



**OFFICE OF THE PRESIDENT
& CABINET**



THE PRESIDENT'S **REPORT** 2024-2025

*H.E. Dr. Hilda C. Heine
President of the Republic of the Marshall Islands*

**Prepared for
The Nitijela - August 2025 Session**



Cabinet retreat – July 30, 2025.



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President

REPUBLIC OF THE MARSHALL ISLANDS

August 4, 2025

Honorable Brenson Wase
Nitijela Speaker

Iokwe Mr. Speaker,

It is my honor to present this report to the Nitijela, reflecting our progress and accomplishments since August 2024. The report provides a concise summary of key developments, outlining governmental activities and achievements over two six-month periods: July–December 2024 and January–June 2025.

Agenda 2030 remains a cornerstone of this administration’s approach, guiding sustainable development, inclusive growth, and resilience-building in alignment with global commitments. From enhancing the efficiency and accessibility of public service delivery to fostering economic diversification across key sectors, RMI’s Agenda 2030 continues to serve as a strategic compass for our nation’s development. It also guides our accelerated efforts to strengthen climate resilience in the face of mounting environmental pressures, while promoting policies that advance inclusive social progress and opportunity.

The progress outlined in this Report across ministries and agencies underscores our steadfast commitment to converting Agenda 2030 into concrete results, enhancing the wellbeing of our people and reinforcing the nation’s forward momentum. Please accept this Report as a reflection of that commitment and a reaffirmation of our pledge to lead with purpose, transparency, and accountability in service to our people.

Jerammon and may God Bless the Republic of the Marshall Islands!

Sincerely,

A handwritten signature in black ink, appearing to read 'Hilda C. Heine'.

Hilda C. Heine
President

CORE MINISTRIES & OFFICES

2.1 Office of the Chief Secretary

I. JULY-DECEMBER 2024

Accomplishment #1: Public Administration

a) What was achieved?

A transformative Key Performance Indicators (KPI) Workshop for Heads of Department and Senior Management Teams was held from 24-26 September 2024. The two-day workshop was conducted by Dr. Mark Duran.

b) Impact statement:

The KPI Workshop was launched to strengthen public sector performance, accountability, and impact. This initiative is a crucial step in establishing clear KPIs to track and enhance performance across ministries and agencies, thereby promoting a results-driven public service. The workshop empowered ministries and agencies to set clear, measurable goals that drive progress across government sectors. It underscores the government's commitment to transparency and equipping ministries with the tools to deliver meaningful results.

c) Alignment to national priorities:

This initiative aligns with the goals and objectives under the Good Governance Pillar of the 2020-2030 National Strategic Plan, particularly the goal under Public Administration to provide high-quality, accountable, and transparent public services.



A transformative Key Performance Indicators (KPI) Workshop for Heads of Department and Senior Management Teams was held from 24–26 September 2024. The two-day workshop was conducted by Dr. Mark Duran.

Accomplishment #2: Policy Development

a) What was achieved?

Civil Service Reform 2022-2030: The Minimum Wage (Amendment) Act, 2024, which raised the national minimum wage from \$3.00 to \$4.00 per hour, came into effect on October 1, 2024; Improved human resources processes to strengthen merit-based, professional, and responsive

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recruitment, selection, and promotion; Reviewed and updated Public Service Commission Regulations. This will be submitted to Cabinet for review and approval once input from ministries and agencies is finalized; Reviewed the remuneration framework to ensure alignment with the Minimum Wage (Amendment) Act, 2024. This, too, will be submitted to Cabinet for review and approval.

b) Impact statement:

The increase in the minimum wage is expected to: Improve household income by boosting take-home pay for minimum-wage workers, enhancing their ability to meet basic needs such as food, housing, healthcare, and education; Enhanced HR processes and updated PSC regulations are driving a more merit-based, professional, and responsive recruitment and promotion ensuring the right people are hired and promoted based on qualifications and performance; The remuneration framework has been reviewed and aligned with the 2024 Minimum Wage Amendment Act, ensuring fair and compliant pay standards across the public service.

c) Alignment to national priorities:

This initiative aligns with the Good Governance Pillar of the 2020-2030 National Strategic Plan.

Accomplishment #3: Provision of Resilience

a) What was achieved?

Established an emergency communication network for the Republic of the Marshall Islands by installing and commissioning High-Frequency (HF) radios in 97 outer island communities across all 24 atolls. This activity was completed in December 2024. The official commissioning and handover are expected in August 2025.

a) Impact statement:

The nationwide emergency communication network, a collaboration between the National Disaster Management Organization (NDMO) and the International Organization Migration (IOM), strengthens resilience by providing an official communication channel for early warnings, information dissemination, reporting, and disaster response.

b) Alignment to national priorities:

This initiative supports the Environment, Climate Change, and Resilience Pillar of the 2020-2030 National Strategic Plan, especially under Disaster Risk Management to manage risks for the current and future well-being of the Marshallese people.



Training on HF radio for the emergency communication network in the RMI, involving the installation and commissioning of High-Frequency (HF) radios in 97 outer island communities across all 24 atolls. This activity was completed in December 2024, with the official commissioning and handover expected in August 2025.

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II. JANUARY-JUNE 2025

Accomplishment #1: Public Administration

a) What was achieved?

Governance training/retreat for GRMI and State-Owned Enterprise Boards held from 25-26 March 2025. The training, a collaboration between OCS and CMI, was conducted by Dr. Bruce Leslie from ACCT. Topics included principles of high-performing boards, orientation for new board members, lessons learned from chairpersons, strategy mapping, and affirming vision, mission, and values. In addition, the Marshall Islands Human Rights Committee (HRC) Retreat convened in February to advance human rights implementation, strengthen coordination, and enhance reporting mechanisms. The key objectives of the retreat included: Deepening knowledge of human rights and UN reporting processes; Strengthening coordination on RMI's human rights commitments; and Finalizing the Human Rights Committee's 3-year work plan.

b) Impact statement:

The governance training strengthened board members' understanding of their roles, responsibilities, and legal obligations. Building the capacity of board members is essential to good governance and organizational effectiveness. The HRC Retreat strengthened the Marshall Islands' human rights efforts by deepening knowledge of UN reporting, enhancing coordination on human rights commitments, and finalizing a 3-year work plan. A key outcome was supporting the RMI government in further de/veloping and sustaining IMPACT OSS, a tool that aligns human rights obligations with the Sustainable Development Goals (SDGs) and the National Strategic Plan, ensuring the country meets its reporting and implementation obligations. Additionally, the retreat discussed the pathway for establishing a National Human Rights Institution, a key commitment from the RMI government as part of its re-election campaign to the UN Human Rights Council.

c) Alignment to national priorities:

This initiative supports the Good Governance Pillar of the National Strategic Plan, promoting high-quality, accountable, and transparent public service.

Accomplishment #2: Policy Development

a) What was achieved?

The second validation workshop for the Draft National Employment Policy (NEP) was held in mid-February 2025. The workshop gathered key stakeholders to ensure the policy aligns with labor market needs, improving its effectiveness and accountability.

b) Impact statement:

The NEP will guide workforce development strategies aligned with national development goals, fostering an inclusive labor market and promoting sustainable economic growth.

c) Alignment to national priorities:

This initiative aligns with the Economic Development Pillar of the 2020-2030 NSP, particularly under Trade, Investment, and Tourism on employment growth. It also supports human development as a cross-cutting issue.

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The second validation workshop for the Draft National Employment Policy (NEP) was held in mid-February 2025. The workshop gathered key stakeholders to ensure the policy aligns with labor market needs, improving its effectiveness and accountability.

Accomplishment #3: Program/Project Delivery

a) What was achieved?

Enactment of the Digital Transformation and Identity Verification Act by the Nitijela. As a member of the RMI Digital Project Steering Committee, OCS collaborated with the World Bank and various government partners to ensure the timely passage of the bill, which became law on 21 April 2025.

b) Impact statement:

The Act establishes the Digital Unit under the Office of the Chief Secretary. It outlines the unit's responsibilities in leading the digital transformation of government services and establishing standards for digital identity verification, supporting the development of e-government and digital transactions.

c) Alignment to national priorities:

This initiative aligns with both the Infrastructure and Good Governance Pillars of the NSP. It promotes the development of efficient, resilient ICT systems and a safe, secure digital environment to foster national growth and security.

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2.2 Office of the President and Cabinet

I. AUGUST-DECEMBER 2024

Accomplishment #1: President Heine leads RMI delegation to the 53rd Pacific Islands Forum Leaders Meeting

a) What was achieved?

At the 53rd Pacific Islands Forum in Tonga, Leaders endorsed collaborative action on health, education, climate (including Australia’s backing of COP3), progress on the RMI-led levy proposal at the International Maritime Organization, and also expanded membership (Guam, American Samoa). The Forum reaffirmed support for RMI’s bid for UN Human Rights Council membership (2025–2027) and considered RMI’s interest in hosting a Regional Policing Center of Excellence. The RMI backed a Correspondent Banking Relations Project in partnership with the World Bank to direct \$67 million for seven Pacific Island Countries (including RMI), and supported the establishment of the Pacific Resilience Facility, with a capitalization goal of \$500 million aimed at increasing access to climate finance and building community resilience. RMI also campaigned and garnered support for a long-term regional approach by Council of Regional Organizations of the Pacific (CROP) agencies to build capacity to monitor nuclear issues.

b) Impact statement:

Under Her Excellency President Hilda C. Heine’s leadership, RMI reaffirmed its commitment to working closely with the Pacific region to progress collective priorities for the region under the 2050 Blue Pacific Strategy.

c) Alignment to national priorities:

These achievements are aligned with the National Strategic Plan cross-cutting pillar of International Engagement through efforts that strengthen regional and global partnerships to advance national interests.



PACIFIC ISLANDS FORUM

53rd Pacific Islands Forum Leaders Meeting

26-30 August 2024 in Tonga



“TRANSFORMATIVE AND RESILIENT PASIFIKI: BUILD BETTER NOW”

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Accomplishment #2: RMI Secures \$258 Million Under Renewed Compact

a) What was achieved?

At the margins of the 79th United Nations General Assembly (UNGA79) High-Level Week held on 24-28 September 2024, the RMI, led by President Heine, secured the initial disbursement of \$258 million in financial assistance from the United States Government under the renewed Compact of Free Association. The funding includes \$200 million allocated to the RMI Trust Fund and \$58 million in FY2025 sector grants and related Compact support. The official handover ceremony reflected the RMI Government's effective diplomacy and commitment to advancing national development priorities through strategic international partnerships.

b) Impact statement:

The initialing of renewed Compact agreements reaffirms a 20-year extension of free



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association with the United States, accompanied by sustained financial support to strengthen the Marshallese economy and address nuclear legacy impacts. The joint statement acknowledges the profound historical sacrifices of the Marshallese people, underscores shared democratic values with regional partners including Taiwan, and highlights climate change as an existential threat requiring urgent resilience investment for vulnerable island communities.

c) Alignment to national priorities:

Compact funding supports development across all five NSP Pillars: 1) Social and Culture; 2) Environment, Climate Change, and Resilience; 3) Infrastructure; 4) Economic Development; and 5) Governance, through integrated, multi-dimensional strategies.

Accomplishment #3: RMI Advances National Priorities at UNGA79: Elevating Climate, Human Rights, and Pacific Leadership

a) What was achieved?

At the 79th United Nations General Assembly (UNGA79) High-Level Week held on 24-28 September 2024, the Marshall Islands reaffirmed its global leadership on key issues including climate change, human rights, gender equality, and the nuclear legacy. Through high-level engagements, the RMI strengthened diplomatic ties and elevated RMI priorities and Pacific perspectives in global forums. In her national address, President Heine, called on the United Nations to formally apologize for its role in authorizing nuclear testing in the Marshall Islands during the UN Trusteeship era — marking a bold step in the nation's ongoing pursuit of nuclear justice and historical accountability.



b) Impact statement:

At UNGA79, the Marshall Islands pushed for urgent action on climate change, justice for nuclear impacts, and stronger human rights protections — raising its global profile and building new partnerships.

c) Alignment to national priorities:

These achievements are aligned with the NSP cross-cutting pillar of International Engagement through efforts that strengthen regional and global partnerships to advance national interests.

II. JANUARY-JUNE 2025

Accomplishment #1: Marshall Islands Updates Climate Pledge Under Paris Accord

a) What was achieved?

The RMI formally submitted its updated Nationally Determined Contribution (NDC) under the Paris Agreement in February 2025, reaffirming its commitment to transitioning away from fossil fuels and enhancing climate resilience. This timely submission underscores RMI's leadership in global climate action and its dedication to protecting communities, ecosystems, and the economy from climate impacts. RMI's pledge to reduce greenhouse gas emissions by at least 58 percent below 2010 levels by 2035, aligns with the global push to limit warming to 1.5°C. RMI acknowledges that even with strong adaptation, climate-related loss is already occurring and will

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Presidential Foreword



*Her Excellency, Dr. Hilda C. Heine,
President of the Republic of the Marshall Islands*

The Republic of the Marshall Islands has recognized, for decades, the threat posed by climate change, and the impacts are being felt by communities today. It has been a fierce advocate for global ambition and has sought to inspire all countries to act urgently to respond to this global crisis.

The impacts of the climate emergency on RMI are hard to exaggerate. King tides are eating away at our shorelines; storms have destroyed schools and homes; our communities have faced drought and food shortages; climate change-related dengue fever outbreaks have strained our healthcare systems. Our people's safety, health, culture, way of life, and human rights are at risk.

I am proud that RMI is committing to an at least 58% reduction in greenhouse gas emissions below 2010 levels by 2035. Efforts to decarbonize are already benefiting the Marshallese people. The transition away from fossil fuels to solar has not only offered greater energy security and cleaner air, but also new employment opportunities for women. Our efforts to tackle sea transport emissions have put RMI at the cutting edge of low-carbon shipping, developing a new vessel that combines wind-assisted propulsion, fuel efficient engines and solar power, and also given us an opportunity to draw on our indigenous construction skills, in creating traditional wind-powered canoes with new technologies for inter-island transport. We know that our actions alone are not enough to keep the world within the 1.5 temperature limit agreed in the Paris Agreement, and that the continued exploitation of fossil fuels will put our country at risk for decades to come.

Even if all global emissions stopped tomorrow, our islands will continue to face threats from decades of greenhouse gas emissions. That's why we are adapting to the projected impacts of climate change. Our National Adaptation Plan is designed to allow us to chart our own course towards building resilience and reducing our vulnerability. Even with the most intensive adaptation measures, however, loss and damage is already occurring and is

increase, calling for urgent international support. RMI continues to urge wealthier nations to increase climate finance, noting that current funding is slow and insufficient for small island states.

b) Impact statement:

The RMI submitting its updated NDC under the Paris Agreement is a bold reaffirmation of its climate leadership and survival strategy. For a nation facing existential threats from climate change, this NDC is both a survival blueprint and a moral call to action. It shows that even small countries can lead with courage and innovation.

c) Alignment to national priorities:

This effort supports Pillar 2 (Environment, Climate Change, and Resilience).

Accomplishment #2: State Visit to Taiwan

a) What was achieved?

President Heine led an RMI delegation comprised of government, traditional leaders, civil society, and private sector officials for an inaugural State Visit to Taiwan from May 31 through June 6, 2025. During the visit, RMI achieved: The signing



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of a Memorandum of Understanding on scholarships by Leaders to ensure Marshallese students have greater access to higher education; the signing of a new letter of intent on national security cooperation with Taiwan, establishing a framework for collaboration on maritime awareness, cybersecurity, and countering foreign malign influence; The signing of a letter of intent with Taiwan to establish a new framework for sports exchange and cooperation, promoting mutual development in athletics and youth engagement. This agreement strengthens people-to-people ties, empowers youth through athletic opportunities, and fosters cultural diplomacy and regional solidarity; the signing of a concessional loan agreement to finance the purchase of two Cessna SkyCourier aircraft for Air Marshall Islands, marking a major step in modernizing the national airline's fleet. This investment enhances domestic air connectivity, ensures more reliable service to remote atolls, and strengthens national infrastructure to support economic development and community access; and a Trade and Investment Seminar attracted strong participation from local businesses, investors, and industry representatives to present strategic opportunities in maritime industries, fisheries, tourism, and renewable energy, while promoting closer economic ties between RMI and Taiwan.



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b) Impact statement:

RMI's State Visit to Taiwan was an affirmation of shared values and steps towards deeper cooperation amidst growing geopolitical activity in the Pacific region. By highlighting key sectors such as tourism, fisheries, and infrastructure, RMI continues to showcase its commitment to fostering public-private partnerships and attracting foreign investment to drive sustainable economic growth and deepen bilateral relations with Taiwan.

c) Alignment to national priorities:

These efforts strengthen diplomatic relations of the RMI with Taiwan and are aligned with the RMI's national interests, supporting the NSP including Pillar 1 (Social and Cultural), Pillar 3 (Infrastructure Development), Pillar 4 (Economic Development), and Pillar 5 (Good Governance).



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Accomplishment #3: RMI joins global call for Deep Sea Mining Moratorium

a) What was achieved?

At the margins of the Third United Nations Ocean Conference (UNOC3) held in Nice, France in June 2025, President Heine announced that the Republic of the Marshall Islands has joined the global call for a moratorium on deep sea mining. Speaking at the UN Oceans Conference in Nice, she emphasized the importance of protecting ocean depths from exploitation until fully understood as the seabed helps preserve carbon sinks and supports broader climate goals, which is critical for a nation on the frontlines of sea level rise. President Heine advocated for the Pacific to become a “global laboratory for ocean innovation,” highlighting sustainable fisheries, community-led marine protected areas, and low-emission tuna supply chains, while urging stronger climate action to safeguard ocean health. By joining 37 other nations in the moratorium, RMI positioned itself as a leader in sustainable ocean governance and environmental diplomacy.



b) Impact statement:

RMI’s stance adds momentum to a global movement prioritizing ocean health over short-term resource extraction. The move signals RMI’s commitment to science-based decision-making, ensuring that exploitation doesn’t outpace understanding of deep-sea ecosystems.



c) Alignment to national priorities:

RMI is reinforcing its role as a guardian of the Pacific, advocating for the protection of marine ecosystems that are vital to its culture, economy, and climate resilience. This effort supports NSP Pillar 1 (Social and Cultural), Pillars 2 (Environment, Climate Change, and Resilience), Pillar 4 (Economic Development), and Pillar 5 (Good Governance).



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2.3 Ministry of Finance, Banking and Postal Service

I. AUGUST-DECEMBER 2024

Accomplishment #1: Development Partners Dialogue (Mini Roundtable)

a) What was achieved?

Convened a high-level Development Partners Meeting to strengthen donor coordination, resulting in alignment on key reforms, including public financial management, tax modernization, and disaster resilience. Outlined next steps to improve aid effectiveness, local capacity, and alignment with Agenda 2030 and the National Strategic Plan 2020–2030.

b) Impact statement:

The Development Partners Meeting, chaired by the Ministry of Finance in collaboration with key stakeholders, marked a significant step toward improving donor coordination and aligning international assistance with national priorities. The meeting facilitated open dialogue between the RMI Government and development partners, reinforcing the commitment to regular, structured engagement. The introduction of the draft Development Assistance Policy reflects the government's focus on enhancing transparency, accountability, and strategic use of donor resources. Updates on ongoing reforms — such as tax modernization, the Public Financial Management Roadmap, SOE reforms, and the implementation of a new Financial Management Information System — demonstrate progress toward improving governance and service delivery. Discussions also addressed local capacity challenges, resulting in the reaffirmation of the Central Implementation Unit's role in supporting effective project execution.

c) Alignment to national priorities:

This meeting supports Pillar 5: Good Governance of the National Strategic Plan and directly contributes to Objective 5.2.6, by strengthening collaboration between the government and development partners and establishing a framework for more effective, coordinated development assistance.

Accomplishment #2: Private Sector Reform

a) What was achieved?

A Business Forum was held in November 2024. An Outcome Statement was endorsed with recommendations provided by the private sector. An ad-hoc committee was created to review the recommendations. The second Business Forum is scheduled for July 2025. The forum will build on the outcome document and implementation matrix from the first Business Forum, with government officials reporting on progress made in response to private sector recommendations outlined in the outcome document. The organizing committee comprises representatives from MOFBPS, OCIT, MOJ (Labor, Immigration, and the AG's office), and the Chamber of Commerce. Dates and logistics will be finalized by the committee on June 30, 2025.

b) Impact statement:

As part of ongoing Private Sector Reform, the first Business Forum was held in November 2024, resulting in an endorsed Outcome Statement capturing key private sector recommendations. An ad-hoc committee was formed to review these inputs and guide follow-up actions. A second Business Forum is scheduled for July 2025, where government agencies will report on progress made in response to the initial recommendations. This initiative, led by a multi-agency organizing committee — including MOFBPS, Office of Commerce, Investment and Tourism, Ministry of Justice, and the Marshall Islands Chamber of Commerce — strengthens public-private dialogue and supports evidence-based policy development. It represents a significant step toward building

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a more inclusive, responsive, and enabling business environment.

c) Alignment to national priorities:

The Private Sector Reform initiative directly supports the National Strategic Plan's 5: Good Governance, particularly Objective 5.2.6: Strengthen dialogue between national and local governments and the private sector and enact a robust governance framework for effective partnership.

Accomplishment #3: ADB and World Bank Public Financial Management Support

a) What was achieved?

Secured Phase II of both the ADB and World Bank Public Financial Management (PFM) support programs for the Ministry of Finance. The ADB PFM Technical Assistance Grant focuses on in-house capacity development through long-term international consultants embedded within the Ministry, while the World Bank PFM Project supports systems improvement, including enhancements to the Financial Management Information System (FMIS) and change management processes—strengthening both institutional capacity and technical infrastructure for sustainable reform.

b) Impact statement:

The Ministry of Finance has successfully secured Phase II of the ADB Public Financial Management Technical Assistance Grant and the World Bank Public Financial Management Project, marking a significant advancement in strengthening public financial management systems and institutional capacity in the RMI. The ADB PFM project provides long-term, embedded international consultants to deliver hands-on capacity building and technical support within the Ministry, enhancing day-to-day operations and staff development. Meanwhile, the World Bank project focuses on modernizing financial systems, particularly through upgrades to the Financial Management Information System (FMIS) and support for change management initiatives.

c) Alignment to national priorities:

These complementary efforts align with the National Strategic Plan's Pillar 5: Good Governance, specifically: Policy Objective 5.1.1 – improving the effectiveness, ethics, and transparency of public service delivery; Policy Objective 5.1.3 – strengthening coordination and oversight across government institutions; and Policy Objective 5.2.7 – advancing accountability and oversight in public financial management.

II. JANUARY-JUNE 2025

Accomplishment #1: Tax Modernization

a) What was achieved?

Legislative Reform: Through the International Monetary Fund, an expert on tax legislation was dispatched. Legislative framework is being reviewed, and drafts will be completed in July 2025.

b) Impact statement:

The Tax Modernization initiative, supported through collaboration with the IMF, is driving significant progress in legislative reform. With the deployment of a tax legislation expert, the existing legislative framework is undergoing a comprehensive review to ensure alignment with current tax reform objectives. Draft legislation is on track for completion by July 2025. This effort is poised to enhance fiscal policy coherence, improve compliance, and strengthen revenue administration. Upcoming actions, including revising prior drafts, engaging key stakeholders, and coordinating closely with the Attorney General's office, will ensure that the reforms are both technically sound

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and broadly supported, laying the foundation for a modern and efficient tax system.

c) Alignment to national priorities:

The Tax Modernization initiative supports Pillar 4: Economic Development of the National Strategic Plan, specifically Policy Objective 4.4.3: Promote a fair and friendly business environment. In partnership with the IMF, the government is reviewing and updating tax legislation to create a more transparent and business-friendly framework. Draft reforms are expected by July 2025. Ongoing stakeholder engagement and legal coordination will ensure the reforms are inclusive, efficient, and aligned with national economic goals.

Accomplishment #2: Integrated Revenue Administration System (IRAS)

a) What was achieved?

Integrated Revenue Administration System (IRAS) Procurement was initiated.

b) Impact statement:

As part of the government's broader tax modernization and digital transformation agenda, the Ministry of Finance—working closely with IT and Procurement—successfully released the Request for Procurement (RFP) for the Integrated Revenue Administration System (IRAS) via the Marshall Islands Journal and the government website. Tenders have been received and are currently under internal evaluation. The contract is scheduled to be awarded by September 2025. Once implemented, IRAS will streamline tax administration, improve compliance, enhance data accuracy, and provide more efficient, user-friendly services for taxpayers. This system will play a critical role in strengthening domestic revenue mobilization and supporting a fair and transparent business environment, in line with national development goals.

c) Alignment to national priorities:

Supporting Pillar 5: Good Governance, and Objective 5.2.5: Improve revenue generation, the Ministry of Finance released the RFP for the Integrated Revenue Administration System (IRAS) through official channels. IRAS will modernize tax administration, enhance compliance, and improve revenue collection — strengthening transparency and long-term fiscal sustainability.

Accomplishment #3: FY2022 RMI Government Single Audit

a) What was achieved?

The FY2022 Government Single Audit was completed during this period.

b) Impact statement:

The successful completion of the FY2022 audit, which was due on June 30, 2023, marks a critical milestone in restoring timely financial reporting and accountability. This major accomplishment reflects the Ministry of Finance's commitment to strengthening public financial management and positions the government to catch up on outstanding audits, enhance transparency, and meet future reporting obligations with greater consistency.

c) Alignment to national priorities:

This audit progress directly supports the National Strategic Plan's Pillar 5: Good Governance, specifically: Policy Objective 5.1.1 – by promoting more effective, ethical, and transparent practices across public service and local government; Policy Objective 5.1.3 – by strengthening audit and oversight mechanisms and improving coordination within and across public agencies; and Policy Objective 5.2.7 – by reinforcing accountability in public financial management systems. Together, these efforts lay the foundation for a more credible, responsive, and well-governed public sector.

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2.4 Ministry of Natural Resources & Commerce

I. AUGUST-DECEMBER 2024

Accomplishment #1: Establishment of digital hubs in rural communities

a) What was achieved?

In a transformative effort to bridge the digital divide and unlock new opportunities for rural communities, the Ministry of NRC and the Ministry of Transportation, Communications and Information Technology (TCIT) established two operational digital hubs in 2024; one at the NRC compound in Delap and another in Jabor, Jaluit. This joint initiative is supported by the Food and Agriculture Organization of the United Nations (FAO) through its Digital Village Initiative (DVI) and the International Telecommunication Union (ITU) through its Smart Villages and Smart Islands Initiative (SVSI), both of which promote inclusive digital transformation in Small Island Developing States. A third hub is now being developed in Laura, Majuro's primary agricultural region, to serve as a focal point for farmers, fishers, weavers and local families. These hubs represent the foundation of a long-term national goal: To establish a network of digital hubs throughout the Marshall Islands wherever reliable internet service is available, ensuring that no community is left behind in the digital era.

b) Impact statement:

The digital hubs provide remote communities with state-of-the-art access to laptops, tablets, internet routers, video conferencing tools and training spaces. More than just facilities, these hubs are engines of empowerment, bringing online agricultural training, climate-resilient farming practices, e-commerce tools and market information directly into the hands of local producers, youth and women. They are designed to nurture a digitally connected agricultural economy, boost entrepreneurship and strengthen food systems through innovation. The planned expansion of hubs across the country will enable farmers, fishers and weavers on outer islands and remote communities to access vital information and resources, transforming the way they learn, produce and trade. The digital hubs thus play a pivotal role in building resilient communities and narrowing the digital and economic gaps between urban and rural populations.

c) Alignment to national priorities:

This accomplishment supports the Government's strategic vision as articulated in the National Strategic Plan (NSP), contributing to NSP Pillars, including: Pillar 2 (Environment, Climate Change, and Resilience) by promoting climate-smart agricultural practices and enabling real-time access to extension and early warning systems; Pillar 3 (Infrastructure) by establishing critical digital infrastructure in rural and underserved areas, enabling broader access to digital tools, connectivity and public services; and Pillar 4 (Economic Development) by enhancing rural livelihoods and entrepreneurship through access to digital markets and services.

Accomplishment #2: Strengthening national capacity through para-veterinary certification

a) What was achieved?

In 2024, the Ministry, in collaboration with the Pacific Community (SPC), successfully implemented the para-veterinary training program under the regional framework of the Pacific Heads of Veterinary and Animal Production Services (PHOVAPS). Supported by the Australian Department of Agriculture, Fisheries and Forestry (DAFF) and New Zealand's Ministry of Foreign Affairs and Trade (MFAT), the program culminated in the certification of 12 Marshallese para-veterinarians, following a comprehensive training process that combined 12 weeks of virtual instruction with hands-on practical exercises in Majuro. This was the first time that the RMI participated in this regional training program, marking a significant milestone in building

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the country's long-term veterinary service capacity. As reaffirmed during the 10th Regional Pacific Heads of Agriculture and Forestry Services (PHOAFS) meeting held in May 2025 in Tonga, SPC has committed to continue supporting PHOVAPS member countries, including the RMI, with additional rounds of para-veterinary training.

b) Impact statement:

The 12 certified para-veterinarians now represent a critical new unit of trained frontline animal health workers in the RMI. They are positioned to deliver essential services in livestock husbandry, zoonotic disease monitoring, animal care and food safety. These professionals will be particularly instrumental in supporting local piggery, poultry and biosecurity efforts across Majuro and neighboring islands while also reducing reliance on external expertise. The training program also featured a field-based simulation on emergency animal disease response, through which the Ministry began adapting SPC's Animal Health Emergency Response Plan (ERP) to the national context. This dual approach, training and emergency



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planning, contributes to the RMIs' broader food security, climate resilience and public health objectives.



c) Alignment to national priorities:

This accomplishment advances NSP Pillar 1 (Social and Culture) through improved access to public veterinary services and food safety; supports NSP Pillar 2 by enhancing biosecurity, zoonotic disease readiness, and early detection systems in a climate-vulnerable region; and supports NSP Pillar 4 by strengthening livestock productivity and rural enterprise.

Accomplishment #3: Implementation of the National Invasive Species Strategy

a) What was achieved?

In 2024, the RMI advanced a major national resilience priority through the implementation of the Cabinet-endorsed National Invasive Species Strategy and Action Plan (NISSAP). Spearheaded by the Ministry, this strategic framework is guiding the country's efforts to manage invasive alien species that threaten food security, biodiversity, public health and the rural economy. Implementation activities undertaken during the reporting period included: Rapid containment of the Coconut Rhinoceros Beetle (CRB) outbreak in Majuro through sanitation, pheromone trapping and capacity building with FAO technical support; field-level response to suppress infestations of Citrus Black Fly in food-producing districts across Majuro and some neighboring islands; community outreach on the impacts of rats, sparrows and other invasive mammals which damage crops, affect forest regeneration and threaten native species population; control and awareness activities targeting invasive plant species which displace local crops and trees; and awareness campaigns and monitoring set up at key entry points such as the airport, seaport and outer island cargo routes to detect and prevent new introductions. A key milestone under this support is the expected delivery of a HI-SCAN x-ray inspection machine in June 2025, which will be installed at Majuro Airport. These actions are part of a broader multi-year strategy aligned with the Pacific Regional Invasive Species Management Support Service (PRISMSS) and the FAO-SPREP Guiding Framework for Invasive Species Management in the Pacific. As part of the region wide European Union's Safe Agriculture for Everyone (EU-SAFE) project, implemented through SPC and SPREP, the RMI also benefited from strengthened border biosecurity infrastructure.

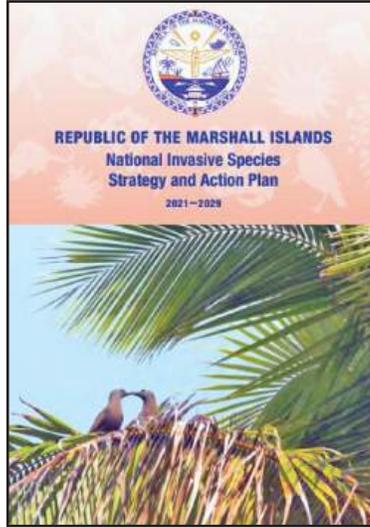
b) Impact statement:

The HI-SCAN x-ray machine will be a game changer for RMI's frontline biosecurity and inspection. It will allow trained quarantine and customs officers to rapidly scan incoming baggage and cargo for concealed agricultural products, pests, invasive species and contrabands. This significantly improves detection speed and accuracy at the point of entry, closing one of the major gaps in RMI's national biosecurity system. More broadly, the NISSAP implementation and the EU-SAFE project support reflect RMI's growing leadership in regional invasive species management. Over 30 field and technical officers were trained, more than 100 community members engaged and multiple hotspot areas were actively managed. The early gains, especially the containment of CRB within Ajeltake, demonstrate that targeted investment and local collaboration can produce real results. Invasive species management is not only a technical issue, it is a collective national responsibility.

c) Alignment to national priorities:

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This accomplishment supports: NSP Pillar 2 by reducing ecological vulnerability, protecting natural heritage and strengthening early warning systems; NSP Pillar 3 by protecting agricultural lands, coconut stands, forest buffers and coastlines from pest-driven degradation; NSP Pillar 4 by protecting income-generating crops and ensuring continuity of copra, pandanus, citrus, breadfruit and native trees production.



II. JANUARY-JUNE 2025

Accomplishment #1: EU-Pacific Interim Economic Partnership Agreement

a) What was achieved?

In 2025, the RMI took significant steps toward its accession to the iEPA, a World Trade Organization (WTO) compatible trade agreement that provides duty-free, quota-free access to the EU for all originating products from Pacific Island countries. Following the formal notification to the EU in January 2025, the Ministry, in collaboration with the Ministry of Foreign Affairs and Trade and the Marshall Islands Marine Resources Authority, made substantial progress on the technical and institutional requirements for accession. Key developments included:

- Participation as an observer at the 10th EU-Pacific Trade Committee meeting held in Brussels in February 2025, where RMI delegates held technical discussions with representatives of DG TRADE, DG TAXUD and other iEPA parties and observers;

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- Completion of the transposition of RMI's original market access offer from the Harmonized System (HS) 2007 to HS2022, raising the tariff liberalization coverage to 83% in compliance with WTO thresholds. The final offer is currently undergoing domestic validation and has not yet been submitted to the EU;
- Initiation of the fisheries global sourcing derogation questionnaire, required for securing duty-free EU access for fishery products processed in RMI using foreign-flagged raw materials; and
- In May 2029, Cabinet approved the establishment of the iEPA accession committee composed of NRC, MIMRA, MOFAT, Ministry of Finance and the Attorney General's Office.

b) Impact statement:

RMI's iEPA accession process is advancing both market access potential and national trade governance. Once accession is complete, the RMI will benefit from duty-free EU access for exports, particularly fish products, as well as eligibility for EU-funded trade facilitation and institutional support under the Samoa Agreement's Pacific Regional Protocol. In March 2025, European Commissioner **Maroš Šefčovič** formally welcomed RMI's interest in acceding, confirmed the EU's technical support and expressed confidence in regional solidarity among current iEPA signatories. The process has improved institutional coordination across trade, legal and fisheries sectors and elevated RMI's profile in regional economic integration.

c) Alignment to national priorities:

This accomplishment advances NSP Pillar 4 by preparing the groundwork for export diversification, stronger trade infrastructure and private sector opportunity, and also aligns to NSP Pillar 5 (Governance) through strengthened interagency mechanisms, legal alignment with international trade obligations, and coordinated policy planning.

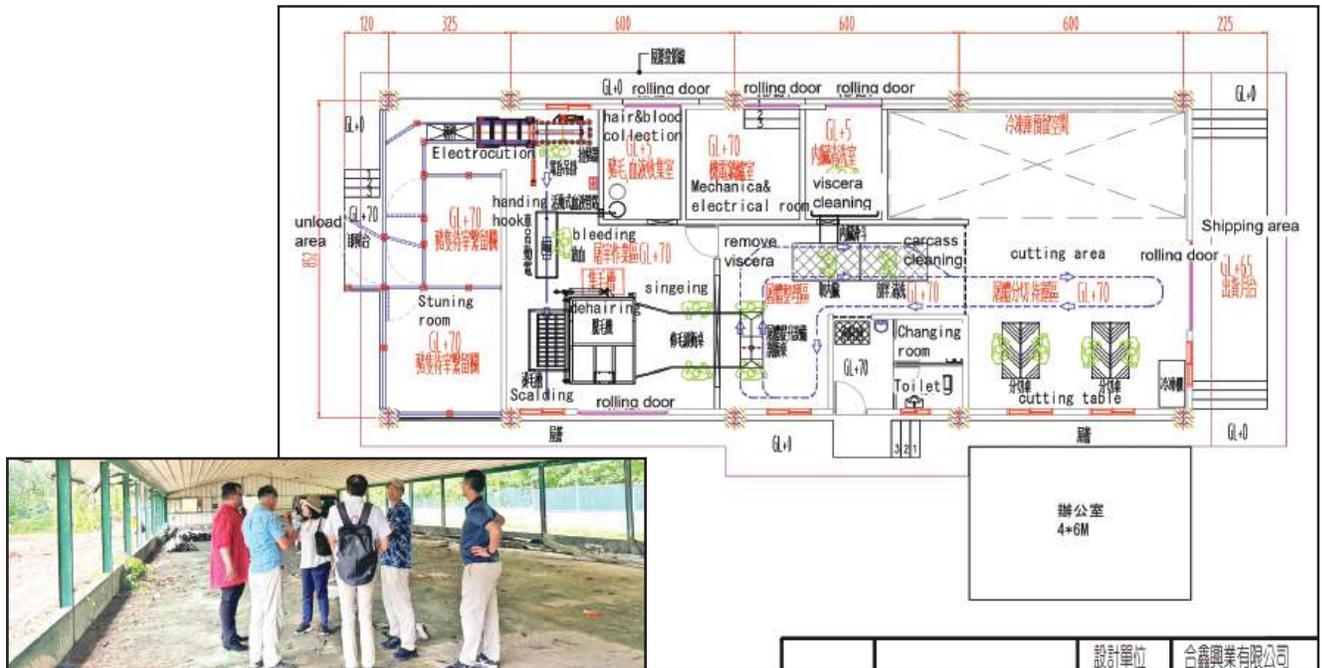
Accomplishment #2: Advancing the Laura Community Slaughterhouse

a) What was achieved?

The Ministry, in collaboration with the Taiwan Technical Mission (TTM), made significant strides in advancing the Livestock Production and Hygienic Slaughter Enhancement Project, a five-year \$4.4 million initiative funded by the Taiwan International Cooperation and Development Fund (TaiwanICDF). This nationally significant project aims to strengthen local pig production, enhance food safety standards and improve rural livelihoods through targeted investments in livestock infrastructure and training. This represents a Strategic Investment in Domestic Meat Production and Food Security. A key milestone within the reporting period is the advancement of the Laura Community Slaughterhouse, which will serve as the RMIs' first purpose-built, hygienic pork processing facility. The slaughterhouse is designed with an initial capacity of 5-10 pigs per day, with infrastructure and operational planning based on international best practices and scalable to accommodate future growth in domestic and potential export demand. The facility is strategically integrated with complementary activities under the broader livestock development program, including piglet distribution, artificial insemination for genetic improvement and the establishment of demonstration piggeries in Majuro and Ebeye. Notable achievements include:

- Securing of a 2.93-acre site at Nadrik Weto, Laura, through a confirmed long-term lease valid until 2039, ensuring land tenure stability for future expansion;
- Drafting of the facility's technical design and layout, including structural specifications and utility requirements consistent with recommended standards for animal welfare, meat hygiene and climate resilience;
- Development of standard operating procedures (SOPs) covering humane slaughtering

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- techniques, waste management, sanitation and biosecurity protocols, drawing on the Hazard Analysis and Critical Control Points (HACCP) principles and Southeast Asian design references;
- Ongoing technical training in Taiwan for 3 NRC-Laura staff, with hands-on experience in modern meat inspection, animal handling and slaughterhouse management;
 - Community outreach and producer engagement in Laura, including stakeholder consultations, farmer orientation sessions and awareness-building on safe pork production and the benefits of formalized slaughter systems.

b) Impact statement:

The Laura Community Slaughterhouse initiative marks a transformative shift in the RMI's approach to livestock sector development. The facility will institutionalize safe and hygienic pork processing, reduce public health risks and promote the consumption of clean, locally raised meat. Over time, this is expected to reduce dependency on imported processed pork, much of



which is high in sodium, low in freshness and costly to the local economy. In addition to its public health benefits, the slaughterhouse introduces new economic opportunities across the pork value chain,



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from pig farmers and feed suppliers to meat processors and transporters. Its phased design allows for future expansion and potential replication in high-demand locations such as Kwajalein. With appropriate certification and scale, the facility could also enable limited exports to regional markets such as Kiribati and Nauru, where cultural preferences and shipping routes from Majuro present viable trade prospects.

c) Alignment to national priorities:

This initiative supports NSP Pillar 1 by enhancing access to safe, locally produced protein and improving food security outcomes across communities; advances NSP Pillar 2 through the promotion of circular waste management practices, such as composting and biogas generation from slaughter by-products, and encouraging low-carbon local food systems, and supports NSP Pillar 4 by creating income-generating opportunities for local pig farmers, processors and small agribusinesses, especially in rural areas.

Accomplishment #3: Participation in Expo 2025 Osaka

a) What was achieved?

The RMI proudly joined the global community in participating in Expo 2025 Osaka, which officially opened in April under the theme “Designing Future Society for Our Lives.” The Ministry, in collaboration with MOFAT and the Ministry of Culture and Internal Affairs (MOCIA), led the development and coordination of the RMI Pavilion, presenting RMI’s vision for sustainability, resilience and cultural heritage to a global audience. In January 2025, the Ministry participated in the 5th International Participants Meeting (IPM) in Osaka, alongside over 150 countries and organizations. This preparatory forum enabled the RMI to finalize technical arrangements, align programming with Expo protocols and coordinate logistics to ensure a strong national presence. Since the opening of the Expo in April, the RMI Pavilion has attracted an average of 1,000 visitors per day, offering a dynamic and engaging experience through:

- Multimedia and interactive displays on coconut products, climate leadership and marine conservation;
- Traditional storytelling, weaving and cultural showcases, emphasizing Marshallese identity and lived experience;
- A dedicated section on RMI’s nuclear legacy, highlighting the humanitarian and environmental consequences of nuclear testing and the nation’s ongoing advocacy for justice and accountability;
- A tribute to RMI’s traditional seafaring heritage, honoring the knowledge systems of Marshallese navigators who crossed vast ocean distances guided by stars, swells and stick charts, framing RMI’s historic role as a steward of the Pacific.

b) Impact statement:

Expo 2025 Osaka has provided RMI with a powerful platform to connect with the world, amplify its voice on climate advocacy, nuclear justice, cultural heritage and foster new diplomatic and economic relationships. Through its Pavilion, the RMI presents not only its challenges, but also its strengths, traditions, and forward-looking vision. The upcoming National Day celebration will further elevate RMI’s presence, offering an immersive cultural experience that resonates with international audiences while strengthening bonds with Japan and other global partners.

c) Alignment to national priorities:

This accomplishment supports NSP Pillar 1 by preserving, promoting and honoring Marshallese heritage and identity; NSP Pillar 4 through exposure for local products, tourism potential and cultural entrepreneurship; and NSP Pillar 5 by reinforcing international partnerships and ensuring strong global representation.

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2.5 Ministry of Culture and Internal Affairs

I. AUGUST-DECEMBER 2024

Accomplishment #1: Women and Youth initiative



a) What was achieved?

In November 2024, the Asian Development Bank (ADB) approved the RMI Government’s proposal to finance the Women and Youth Skills, Empowerment and Resilience (WYSER) Project. The Ministry of Culture and Internal Affairs serves as the implementing agency, while the Ministry of Finance, Banking, and Postal Services (MOFBPS) is the executive agency. The project is valued at over \$21 million. The WYSER Project is a multi-year social protection initiative designed to enhance climate-resilient infrastructure and expand livelihood opportunities for women and youth. As of the end of December 2024, project planning was underway in anticipation of grant signing before year-end. A key component of WYSER includes the renovation and expansion of the existing MoCIA Women Training Center. The upgraded facility will be disability-accessible and provide space for skills training, community events, counseling, and office space for the Gender in Development Office and civil society partners such as WUTMI and the Kora Fund. Additionally, family-friendly infrastructure is planned at the College of the Marshall Islands to support students with children, including a childcare center, study areas, and a breastfeeding room. The project also includes a seawall reconstruction near the Women’s Center and plans for capacity building of government and civil society partners involved in youth and women empowerment activities.

b) Impact statement:

The WYSER Project represents a transformative investment in social protection and inclusive development in the RMI. The project is expected to generate long-term, sustainable impacts for women, youth, and communities across Majuro and neighboring islands. WYSER will provide a safe and inclusive environment for skills development, education, counseling, and community engagement. The upgraded Women’s Training Center will also strengthen the institutional



presence of key civil society organizations — including Women United Together Marshall Islands and the Kora Fund — enhancing their ability to deliver grassroots services that empower women economically and socially. New facilities at CMI will help to remove barriers to higher education for young parents. The planned seawall reconstruction will bolster climate resilience for critical infrastructure. The

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WYSER Project is poised to create lasting, positive change in the lives of Marshallese women and youth by investing in dignity, opportunity, and resilience at every level of society.

c) Alignment to national priorities:

Aligns with RMI's 2020-2030 National Strategic Plan: Pillar 1: Social and Culture, Strategic Areas 1.1 to 1.4; Pillar 2: Environment Climate Change and Resilience, Strategic Areas 2.1 to 2.4; Pillar 3: Infrastructure, Strategic Area 3.6; Pillar 4: Economic and Development, Strategic Areas 4.1 to 4.5.



Groups posing for 16 Days of Activism above, and right Women's International Day.

Accomplishment #2: V7AB Radio Upgrades

a) What was achieved?

In the second half of 2024, MOCIA, through its management of V7AB — the national broadcaster of the Marshall Islands — achieved several important milestones aimed at improving the reliability and resilience of public broadcasting services. Foremost among these achievements

was the successful installation of a high-capacity backup generator. This critical infrastructure upgrade ensures that V7AB can maintain continuous service even in the event of power disruptions, safeguarding the station's ability to provide timely information, emergency broadcasts,

and community programming without interruption. In addition, the renovation of the transmitter building marks a major accomplishment for the station. The structural integrity and functionality of this building are essential not only for housing sensitive broadcasting equipment, such as the transmitter and new generator, but also for the safety and well-being of staff. Routine maintenance and structural improvements were prioritized to reduce future risks, prevent costly equipment failures, and support the station's long-term operations.



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b) Impact statement:

The infrastructure improvements completed at V7AB in early 2024 represent more than just technical upgrades — they are foundational investments in national resilience, community trust, and information sovereignty. As the RMI's only national broadcaster, V7AB plays a vital role in daily life — from cultural preservation and educational outreach to timely news delivery and emergency alerts. The installation of a backup generator ensures the station can remain on-air during power outages, a growing concern in an increasingly climate-vulnerable region where access to reliable information can be lifesaving. Protecting sensitive broadcasting equipment from structural degradation not only preserves public investment but also safeguards the continuity of media services for remote and urban communities alike. These improvements reflect a broader national commitment to modernize essential infrastructure while promoting public access to diverse voices and perspectives. They reaffirm MoCIA's leadership in maintaining a media landscape that is accessible, dependable, and aligned with the needs of the people. Together, these upgrades strengthen V7AB's capacity to inform, connect, and empower the Marshallese people, reinforcing the station's role as a pillar of national identity and community resilience.

c) Alignment to national priorities:

Both initiatives are aligned with national priorities to modernize infrastructure and strengthen essential services. By reinforcing the physical and operational backbone of V7AB, the Ministry has taken meaningful steps to ensure the station continues serving as a trusted, inclusive, and resilient platform for the Marshallese people. Aligns with RMI's 2020-2030 National Strategic Plan: Pillar 1: Social and Culture, Strategic Areas 1.1 to 1.4; Pillar 2: Environment Climate Change and Resilience, Strategic Areas 2.1 to 2.4; Pillar 3: Infrastructure, Strategic Area 3.5.

Accomplishment #3: Beijing 30+

a) What was achieved?

In 2024, the Gender in Development Office of the MoCIA submitted the RMI's national report on the Beijing 30+ Platform, marking three decades since the adoption of the Beijing Declaration and Platform for Action. This milestone report reflects five years of progress aligned with gender-related Sustainable Development Goal (SDG) indicators. Among the most significant achievements: For the first time in RMI's history, four women were elected as Senators to Parliament; Kora in Okrane Club (KIO) project delivered access to clean water across all neighboring islands, making RMI the second country in the world to achieve this milestone; economic empowerment saw meaningful advances through a loan program funded by both the Governments of the Marshall Islands and ROC/Taiwan, administered via the Kora Fund. To date, over 100 women have accessed microloans to launch small businesses and gain financial independence; MoCIA hosted the first-ever Ainikien Kora (Women's Voice) Forum, uniting over 150 women leaders, local government representatives, and civil society actors to reflect on progress and challenges in gender equality; and finally RMI was honored to host and



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chair the 15th Triennial Conference for Pacific Women and the 8th Pacific Ministers for Women Meeting in mid-2024.

b) Impact statement:

The RMI's contributions to the Beijing 30+ Platform process reflect a period of remarkable transformation in gender equality and women's empowerment. The initiatives documented in



this milestone report signal more than isolated successes — they represent a strategic national shift toward systemic inclusion, resilience, and dignity for women and girls. The election of four women Senators marks a generational turning point in political representation. These leaders are not only making history; they are opening new pathways for Marshallese girls and women to see themselves as decision-makers, advocates, and public servants. In parallel, the KIO Club water access project offers a model for climate-adaptive infrastructure with a strong equity lens. By ensuring access to clean water for all, the project directly improves women's health, reduces caregiving burdens, and enhances community resilience. The Kora Fund's support for women entrepreneurs demonstrates how targeted financial mechanisms can catalyze economic independence and self-confidence. More than 100 women have moved from subsistence and marginalization to income-generating leadership in their communities — a profound shift for families and local economies. The launch of the Ainikien Kora Forum is another example of empowerment. This inclusive platform, along with RMI's leadership in hosting the 15th Triennial Conference for Pacific Women, affirms the country's growing role as a regional leader in gender policy. Collectively, these

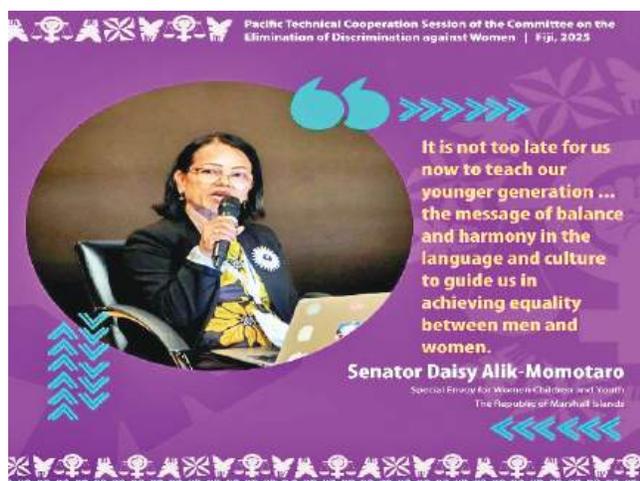


actions underscore the RMI's deepening commitment to fulfilling the promises of the Beijing Declaration — creating a society where all women and girls are safe, heard, and able to thrive.

c) Alignment to national priorities:

Aligns with RMI's 2020-2030 National Strategic Plan: Pillar 1: Social and Culture, Strategic Areas 1.1 to 1.4; Pillar 2: Environment Climate Change & Resiliency, Strategic Areas 2.1 to 2.4; Pillar 3: Infrastructure, Strategic Areas 3.1 to 3.5; Pillar 4: Economic Development, Strategic Areas 4.1 to 4.5; Pillar 5: Good Governance, Strategic Areas 5.1 to 5.5.

Senator Daisy Alik-Momotaro, right in Fiji 2025 at the Pacific Technical Cooperation Session of the Committee on the Elimination of Discrimination against Women.



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II. JANUARY-JUNE 2025

Accomplishment #1: From Access to Action: Transforming Disability Rights in the RMI

a) What was achieved?

MoCIA's Disability Coordination Office (DCO), in collaboration with the Marshall Islands Disabled People's Organization (MIDPO), made significant progress in promoting disability inclusion, empowerment, and accessibility across the Marshall Islands. Key achievements include the facilitation of inclusive voter education and accessible referendum processes from March to April 2025. These efforts reached over 200 confined voters with disabilities — particularly those with mobility, vision, or cognitive impairments — ensuring their understanding of the referendum and enabling informed participation in the democratic process. A dedicated session for the Deaf community, complete with sign language interpretation, further strengthened equitable access. MIDPO celebrated the launch of a new accessibility bus funded by the ADB's Covid-19 Assistance Fund, which is providing reliable transport for persons with disabilities to essential services and community events, reducing isolation and enhancing dignity. Finally, through participation in the Pacific Disability Forum's "Growing Stronger Together" initiative, MIDPO significantly improved its internal governance, advocacy, and compliance capacity. These outcomes position MIDPO as a stronger, more effective partner in national development efforts.

b) Impact statement:

The achievements of the Disability Coordination Office and MIDPO reflect a powerful shift toward inclusion, equity, and empowerment in the Marshall Islands. Targeted initiatives — such as accessible referendum education, mobility support, and strengthened governance — have significantly enhanced the civic participation and independence of persons with disabilities. Institutional strengthening through the Pacific Disability Forum's program has equipped MIDPO to act as a capable, rights-based partner in national policy dialogue. Together, these achievements reflect a growing



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national commitment to equality, social justice, and the active inclusion of all citizens — particularly those with disabilities — in shaping the future of the Marshall Islands.



c) Alignment to national priorities:

These efforts align directly with the RMI's strategic goals for social justice and equality, demonstrating that when disability inclusion is prioritized through community-led, cross-sector collaboration, systemic transformation is possible. This work lays the foundation for a society where all citizens — regardless of ability — can participate fully, advocate for their rights, and thrive with dignity. Aligns with RMI's 2020-2030 National Strategic Plan: Pillar 1: Social and Culture, Strategic Areas 1.1 and 1.3; Pillar 2: Environment Climate Change & Resiliency, Strategic Areas 2.1 to 2.4; Pillar 3: Infrastructure, Strategic Area 3.6; Pillar 5: Good Governance, Strategic Areas 5.1 to 5.5.

Accomplishment #2: Referendum Management and Delivery

a) What was achieved?

In April 2025, the Ministry of Culture and Internal Affairs (MoCIA), through its Electoral Administration, successfully delivered the 2025 Constitutional Referendum — marking a significant milestone in democratic governance and constitutional development in the RMI. The national referendum presented seven proposed amendments arising from the Constitutional Convention to all eligible voters. Following robust public awareness efforts and a peaceful nationwide voting process across 24 electoral districts, the Electoral Administration certified results showing the adoption of six out of seven proposed amendments by a constitutionally required two-thirds majority. This achievement underscores the Ministry's capacity to uphold democratic principles, ensure lawful and inclusive electoral processes, and facilitate constitutional reforms reflective of the people's will. While the referendum yielded a lower than anticipated voter turnout, it also demonstrated increased civic engagement in particular segments of society, professional election management, and coordination with community leaders, local governments, and civil society. The certified results were transmitted to the Nitijela for appropriate legislative follow-up, solidifying this as a landmark accomplishment for governance and citizen participation under the Ministry's leadership.



b) Impact statement:

The successful delivery of the 2025 Constitutional Referendum stands was a democratic

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achievement with far-reaching institutional and societal impact for the RMI. The referendum strengthened public trust in the integrity and transparency of the nation's electoral processes. Over 5,500 valid ballots were cast across 24 electoral districts, including urban centers and remote islands, reflecting a lower than expected voter turnout, but nationwide engagement. The referendum reaffirmed the people's voice as central to national progress. It also showcased the Ministry's capacity to coordinate complex logistical operations, conduct inclusive voter education in both Marshallese and English, and adhere to the highest legal and procedural standards. The referendum set a national benchmark for participatory governance, transparency, and inter-agency cooperation, reinforcing the role of democratic mechanisms in shaping the country's future. It is a testament to the Ministry's leadership in safeguarding and modernizing the Republic's constitutional democracy.

c) Alignment to national priorities:

Aligns with RMI's 2020-2030 National Strategic Plan: Pillar 5: Good Governance.

Accomplishment #3: 34th MIMA and 24th Executive Leadership Conferences

a) What was achieved?

MoCIA, through its Local Government Affairs Division, successfully convened the 34th Marshall Islands Mayors Association (MIMA) Conference and the 24th RMI Executive Leadership Conference in May 2025. This annual gathering brought together all 24 local government authorities and senior national leaders, including the President and Cabinet, under the theme of strengthening collaboration to improve the living standards of the Marshallese people.

The conference served as a vital platform for dialogue, information sharing, and coordinated planning between the National Government and the Neighboring Islands. Key issues discussed included the enduring impacts of the nuclear legacy, the escalating threat of climate change, and initiatives to boost food security and sustainable livelihoods through alternative income opportunities and fisheries development. Other priority areas addressed were infrastructure for economic development, minimum wage policies, gender equality, and democratic representation, specifically, ensuring mayors have seats on national boards to better advocate for local needs. The



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outcome of these deliberations was the endorsement of a Joint Communiqué, signaling renewed commitment from both local and national leadership to collaboratively address the challenges facing the RMI and build a more resilient future.

b) Impact statement:

The 34th MIMA Conference and the 24th RMI Executive Leadership Conference united the 24 local governments with the President and Cabinet, fostering a strong sense of partnership, mutual accountability, and shared responsibility for improving the lives of Marshallese citizens. The conference created space for inclusive dialogue on urgent national issues, leading to deeper understanding and opportunities for addressing complex challenges such as the nuclear legacy, climate change, and food security. The promotion of alternative livelihoods, fisheries development, and gender equality initiatives reflected a commitment to holistic and sustainable development. One tangible outcome was the Joint Communiqué — a formal agreement that solidified national-local alignment on key development priorities. The proposal to position mayors on government boards demonstrates awareness of the need for greater democratic representation and community voice in the decision-making processes. Overall, the conference reinforced the role of local governments as essential partners in national development.

c) Alignment to national priorities:

Aligns with RMI's 2020-2030 National Strategic Plan: Pillar 1: Social and Culture, Strategic Areas 1.1 to 1.4; Pillar 2: Environment Climate Change & Resiliency, Strategic Areas 2.1 to 2.4; Pillar 3: Infrastructure, Strategic Areas 3.1 to 3.5, Pillar 4: Economic Development, Strategic Areas 4.1 to 4.5; Pillar 5: Good Governance, Strategic Areas 5.1 to 5.



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2.5 Ministry of Culture and Internal Affairs Cultural and Historic Preservation Office (CHPO)

I. AUGUST-DECEMBER 2024

Accomplishment #1: Cultural Seminars & WIPO GRATK Treaty

a) What was achieved?

In 2024, the Cultural and Historic Preservation Office (CHPO) participated in the Diplomatic Conference on Genetic Resources and Associated Traditional Knowledge in Geneva. The CHPO witnessed the adoption of the GRATK Treaty, which aims to “enhance the efficacy, transparency and quality of the patent system,” and “prevent patents from being granted erroneously for inventions that are not novel or inventive with regard to genetic resources and traditional knowledge associated with genetic resources.” In addition, during August 2024, the CHPO hosted its first Marshallese community cultural seminars. The CHPO sponsored a six-seminar series on Marshallese skills and knowledge. Skills featured included net weaving (to, ok and kanwöd), canoe construction (jekjek tipñöl), traditional cloth (fine) weaving (āj jaki-ed), handicraft weaving (amimōno), and weather forecasting (katu).



b) Impact statement:

These meetings in Europe were intense, but the real value of being there was that Minister Jess Gasper and CHPO Director Wilbert Alik were able to reach out and visit Germany, where they were able to meet and work with officials from the University of Göttingen where 10 sets of Marshallese human remains are located. As an extension of these connections,



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contacts were also made with U.S. museums and historic preservation offices where further remains were thought to be held -- these turned out to be Marshallese. This allowed for Director Alik to connect with counterparts at the Washington SHPO and New York SHPO concerning the return of those remains. Contacts made in Washington, DC through the SHPO conference actually uncovered a further four sets of Marshallese remains which are being processed through the Washington and New York SHPO forensics teams to be returned to the Marshall Islands in October.

c) Alignment to national priorities:

This work aligns with CHPO 5-Year Plan Priority #22-1 / Goal 2, Obj 2.2.

Accomplishment #2: Mapping

a) What was achieved?

The CHPO technical team has identified, mapped, and digitized cultural and historic properties associated with Marshallese legends, stories. They also enabled virtual access so the sites are accessible through Google Earth and Google Maps.



b) Impact statement:

Marshallese residing outside the Marshall Islands can now view the cultural heritage sites in 3-D and investigate them with the hopes that a connection to their Marshallese identity can be maintained. Furthermore, as the information is digital, the information is readily available to people. These cultural and historic sites become available to the National Register to be further developed. Under current development are the Jäiborara National Shoreline; Rube UCC National Historic Church; Amata Kabua National Memorial; and the Koba Maron National Memorial — with welcome signage and with interpretive signs soon to be shipped.



c) Alignment to national priorities:

This work links to CHPO 5-Year Plan Priority #22-1 / Priority #22-3 / Goal 2, Obj 2.2, Goal 2, Obj 2.4.

Accomplishment #3: The national registers

a) What was achieved?

Once mapping is completed, the sites identified are then nominated to the Marshall Islands National Registers. The Marshall Islands now has two National Registers. One is the National Register of Cultural and Historic Places. The other is the National Register of Knowledge Holders. The Registers are authorized by both the Marshall Islands Historic Preservation (Amendment) Act of 2022 and the US National Historic Preservation Act of 1996. The National Register of Knowledge Holders retains the names and skills of Marshallese cultural knowledge which serves as our inheritance. People listed on the Registry are recognized experts in their area of skill and are called upon to impart this knowledge to future generations. The National Register of Cultural and Historic Places serves as an inventory, and it coordinates and supports public and private efforts to identify, evaluate, and protect Marshall Islands' cultural and historic heritage and archaeological resources.

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b) Impact Statement:

Three National sites are under construction. They are the Jāiborara National Shoreline; Rube UCC National Historic Church; and the Amata Kabua National Memorial. The properties awaiting standardized signages as part of the establishment phases. Once the signs arrive, the CHPO technical team and its contractors will mobilize to the sites to install and finalize landscaping roughly before September 2025. These spaces, once fully developed, are designated as points of National pride and suitable for international visitors. The Register of Knowledge holders specifies the people who are engaged in traditional work. These people are then available to teach, using traditional methods, their knowledge to others. This is particularly encouraged during the month of August when Cultural workshops are conducted by CHPO on Majuro.

c) Alignment to national priorities:

This activity aligns with CHPO 5-Year Plan, Priority #22-1 / Priority #22-3 / Goal 2, Obj 2.2 Goal 2, Obj 2.4 (CHPO 5-Year Plan) / Goal 4, Obj 4.1, Obj 4.

II. JANUARY-JUNE 2025

Accomplishment #1: Community partnerships

a) What was achieved?

The CHPO continued establishing connections between Marshallese diaspora in the US and State Historic Preservation Offices. In February, the CHPO connected the Utah Marshallese Association with the Utah SHPO. In March, the CHPO connected the Cedar Valley Marshallese Community Initiative with the Iowa SHPO. In May, the CHPO connected the Texas Koba Maron Community with the Texas SHPO. Where the Texas SHPO accepted the invitation to attend the Marshallese Mani Day in September. In continuing initiatives towards reducing dangers related to unexploded ordnances, the CHPO reestablished its partnership with the Golden West Humanitarian Foundation (GWHF). In mid-2024, the GWHF in close collaboration with the CHPO deployed Maloelap and Wotje atolls to conduct UXO disposal operations.



b) Impact statement:

The CHPO partners with local governments and communities to preserve Marshallese heritage, culture and local history. Our partnership with the Smithsonian Institute enables CHPO to develop collaborative resource guides for Marshallese objects curated at the Smithsonian National Museum of Natural History. Stronger relationships for networking, exchange of ideas, mutual benefits, and possible funding opportunities.

c) Alignment to national priorities:

These align with CHPO 5-Year Plan Priority #22-1 and Priority #22-2 / Goal 4, Obj 4.1.

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2.6 Ministry of Transportation, Communications and & Information Technology

I. AUGUST-DECEMBER 2024

Accomplishment #1: E-Agriculture Strategy

a) What was achieved?

RMI has successfully advanced two important digital initiatives:

- The E-Agriculture Strategy through an innovative collaboration with the UN Food and Agriculture Organization (FAO), the Ministry of Natural and Commerce and the Ministry of Transportation, Communications, and Information Technology (MOTC&IT). This cross-sectoral initiative demonstrates the RMI's commitment to leveraging digital transformation for sustainable and enhanced food security. This was transferred to RMI Digital Unit and discussion is ongoing with FAO for expansion and funding for implementation of the strategy.
- National Cyber Strategy Final Draft. RMI has successfully development and initiated implementation of it first National Cyber Strategy, a significant milestone in strengthening the nation's digital security and resilience. This achievement was made possible through strategic collaboration between key government entities and technical partners. MOTC&IT, RMI Digital Unite, the Office National Security Office and the Corporation. The final draft was approved and formally transferred to Office of the National Security for implementation.

b) Impact statement:

- E-Agriculture Strategy: RMI will increase agriculture productivity using digital tools (drones, sensor, mobile apps) to help farmers optimize water, seeds, and pest control, leading to higher crop yields; support climate resilience through early warning systems and data driven farming help to adapt to droughts, rising sea levels, and extreme weather; reduce expensive imported food imports with more efficient local farming to improve food sovereignty; increase youth and gender inclusion with tech-based farming that can attract the younger generation and women, creating new agriculture tech jobs and entrepreneurship; support strong rural economies by connecting farmers to buyers digitally, ensuring fair prices and reducing waste; provide real time data to help decision making by policymakers on food security and resource allocation; empower RMI through innovation by supporting a more self-sufficient, climate smart, and digitally connected RMI with stronger food system and economic opportunities.
- National Cyber Strategy: It will develop robust protection of critical digital infrastructure, ensuring enhanced security for the RMI's undersea cable systems (HANTRU-1) and digital networks, safeguarding vital communications and data flows; strengthen national cybersecurity resilience by elevating the RMI's defense mechanism against evolving cyber threats, reducing vulnerabilities and ensuring a proactive security posture; establish a sustainable framework for future cybersecurity growth by laying groundwork for long-term cybersecurity capacity building, enabling continuous improvement and innovation in threat mitigation; strengthen international collaboration by fostering strategic partnerships with global allies, enhancing collective cyber defense capabilities and knowledge sharing.

c) Alignment to national priorities:

Supports NSP Pillar 3.5 SDG, 9.1.1, 9.5 a,b,c, Infrastructure Development, and NSP Pillar Economic Development 4.2.

Accomplishment #2: Scholarship for RMI students in maritime training

a) What was achieved:

The Micronesia Shipping Commission (RMI, FSM and Palau) partnered with Matson to launch a

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scholarship for RMI students in the maritime field. The Micronesian Shipping Commission, in collaboration with Matson, has established a scholarship for students at the College of the Marshall Islands Maritime Training Center. This initiative aims to promote gender equality, expand career opportunities, and strengthen maritime education across the region, ensuring women have equal access to training and leadership roles in industry.



b) Impact statement:

By supporting students — especially women — through CMI’s Maritime Training Center, Marshall Islands will be one of the nations in the Pacific region promoting the Pacific Woman In Maritime Association (pacWIMA), breaking barriers for Pacific women in maritime, and creating opportunities for leadership and economic empowerment. This initiative not only equips a new generation with critical skills but also sustainable growth for the region’s maritime sector — ensuring women have participation in its future.

c) Alignment to national priorities:

Supports NSP Infrastructure Development Pillar 3.1 SDG, 10.2.

Accomplishment #3: Funding breakthrough and IMO success

a) What was achieved:

The Micronesian Center for Sustainable Transport (MCST) and its 6PAC+ Alliance secured two important wins: Securing \$15 million to advance sustainable transport in the Pacific; and two important developments in negotiations at the International Maritime Organization (IMO): Net zero emission shipping by 2025 as a result of a push by the 6PAC+ Alliance for stricter IMO targets, aligning with MCST research, and endorsement of a carbon levy and preliminary support of revenue sharing to Small Island Development States through the initiative led by RMI Minister Hilton Kendall and Solomon Islands officials.



b) Impact statement:

The MCST and 6PAC+ Alliance’s 2024 achievements deliver immediate action and long-term transformation for Pacific maritime transport:

- **Cleaner Shipping:** The \$15 million seed funding launches solar and hydrogen-powered ferries and port upgrades, cutting emissions and fuel costs for island nations.
- **Global Accountability:** The zero-emission shipping mandate forces major economies to align with Pacific climate targets, reducing existential threats.
- **Climate Justice:** The carbon levy revenue-sharing, projected at over \$50 million/year, would

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ensure polluters fund Pacific resilience, supporting green job training for seafarers, climate smart port infrastructure, and affordable clean energy vessels.

- Pacific Leadership: MCST's research and 6PAC+ Alliance advocacy shift the region from victims of pollution to architects of solutions in global maritime policy

c) Alignment to national priorities:

Supports NSP Infrastructure Development Pillar 3.1 SDG, 9.4 and Transportation in line with the Tile Til Eo strategy.

II. JANUARY-JUNE 2025

Accomplishment #1: Launch of Jabor Island Small Village, Smart Islands

a) What was achieved:

The launching of the Jabor, Jaluit Smart Village Smart Islands (SVSI) digital hub pilot project led by International Telecommunication Union aims to establish fully operational digital infrastructure to transform this remote atoll community in the Marshall Islands.



b) Impact statement:

The Jaluit SVSI pilot represent a potential game-changer for digital transformation in remote islands communities, with significant impact across education, governance, and economic opportunities by enabling e-learning, telemedicine, e-governance, and digital entrepreneurship. The impact depends on three critical factors: (1) local government participation and training to ensure communities can sustainably use and maintain the technology, (2) reliable funding and infrastructure maintenance to prevent system collapse after initial deployment, and (3) cultural preservation to balance digital progress with the protection of Marshallese traditions and social structures.

c) Alignment to national priorities:

Supports NSP Infrastructure Development Pillar 3.5 SDG, 9.4, and Social and Culture Pillar 4.1 SDG 11.

Accomplishment #2: MOU for small craft water safety

a) What was achieved:

A memorandum of understanding on the Domestic Water Craft (small craft) Regulation 2021 was signed between MOTC&IT and Majuro Atoll Local Government for implementation in Majuro Atoll. MOUs with additional local governments are expected to be signed in the future.



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b) Impact statement:

By aligning resources and responsibilities, the MOU helps address previous challenges in implementation to improve maritime safety, reduce risks for small crafts operators and passengers. This national-local government strategic partnership will elevate public awareness campaigns, foster community involvement, and over time ensure consistent implementation of safety standards through all the neighboring islands.

c) Alignment to national priorities:

Supports NSP Pillar Infrastructure Development 3.1 SDG, 9.1.

Accomplishment #3: Completion of National ICT Policy

a) What was achieved:

This year, the MOTC&IT proudly completed its National ICT Policy, a milestone achievement supported by APT. It sets the roadmap for inclusive and resilient digital growth and will soon be presented to Cabinet for approval. This policy was developed alongside tangible legislative and institutional reforms. Continued assistance through the Digital RMI Project, managed by the Digital RMI Unit, Four Major ICT-related Acts were passed into law by Nitijela during its first session of 2025: Title 40 Electronic Act 2025: Modernize government services and records to electronic formats; Title 41 Digital Transformation and Identity Verification Act 2025: Secured digital ID system and verification processes; Title 42 Cyber Security Act 2025: Establishes cybersecurity standards and frameworks; Title 45 Telecommunications Reform Act 2025: Modernizes the infrastructure and regulations:

b) Impact statement:

Improving digital infrastructure attracts business and investor interest that supports economic growth. Remote communities gain better access to services that address wide social inclusion. Reducing bureaucracy and providing faster service delivery leads to government efficiency. Stronger cybersecurity and telecom systems prepare RMI for future challenges, improving resilience to cyber threats.

c) Alignment to national priorities:

Supports NSP Pillar Infrastructure 3.5, 9 c, Information and Communication Technology.

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2.7 Ministry of Public Works, Infrastructure & Utilities

I. AUGUST-DECEMBER 2024

Accomplishment #1: RMI National Building Code

a) What was achieved?

Following approval of the RMI Building Code by Cabinet in September 2022, a Building Safety Regulations Department was established in December at the Ministry of Public Works, Infrastructure and Utilities to oversee the implementation and regulations of the Building Code. Building Code workshops and trainings for RMI Government officials were to be conducted in February 2025. The Building Code was introduced to Nitijela in 2025 as Bill 39 National Building Code Act 2025. It is under review by a Nitijela Committee.



b) Impact statement:

Implementation of the RMI Building Code will regulate design and construction of public and residential buildings to ensure compliance to minimum requirements to help safeguard the health, safety and welfare of the building occupants.

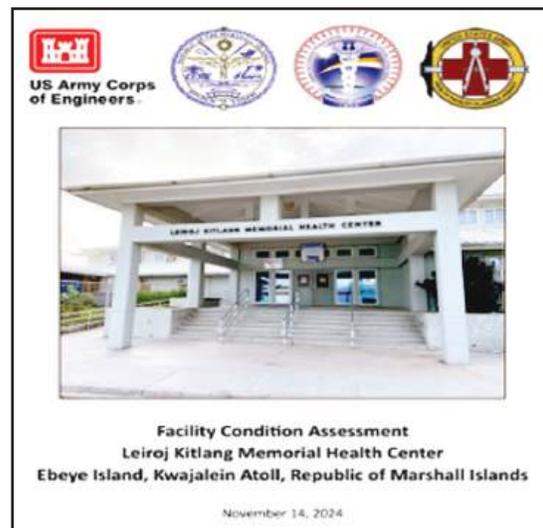
c) Alignment to national priorities:

The National Strategic Plan 2020–2030 Pillar on Infrastructure includes “public facilities” aimed to provide sound, resilient, and efficient public facilities for sustainable social and economic development and well-being. One of the policy objectives is to raise building standards through implementation of the RMI National Building Code.

Accomplishment #2: Ebeye Hospital Comprehensive Assessment

a) What was achieved?

In June 2024, the RMI Ministry of Health and Human Services requested the assistance of the U.S. Army Corps of Engineers (USACE) in conducting an onsite facilities and infrastructure condition assessment of the Leiroj Kitlang Memorial Health Center (LKMHC). The assessment team was tasked to conduct a site investigation of the facility and determine short-term maintenance repairs and long-term recommendations for upgrades to meet current applicable international and local standards and codes. A comprehensive report was submitted by USACE to MOHHS in September 2024 to provide estimated costs of each stage of works. This report enabled the MOHHS to submit budget proposals for FY2025 funding allocation. Request for bids for the Stage 1 “Emergency Repairs” will be developed for bidding.



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b) Impact statement:

The current infrastructure of the LKMHC is in an overall state of failure due to age, environmental exposure, lack of financial resources to support routine capital infrastructure replacements, and lack of previous facilities design adherence to building codes. Extensive repair and/or replacement of all LKMHC sections is required to achieve basic healthcare standards and to protect the life, health, and safety of staff, patients, and visitors.



c) Alignment to national priorities:

One of the priorities of the Agenda 2030 is Item 7 Infrastructure Development to build critical infrastructure and provide regular repairs and maintenance of these facilities.

Accomplishment #3: Majuro Hospital Redevelopment Project

a) What was achieved?

The Ministry of Health and Human Services requested the assistance of the U.S. Army Corps of Engineers for technical assistance in developing terms of reference/request for proposals for selection of Qualified architecture and engineering firm for the Majuro Hospital Redevelopment Project. A work agreement between the RMI Government and USACE was approved and signed November 2024. Bid solicitation for A/E Design Consultancy Services was to be launched by March 2025. USACE will review the design submittals for architectural, engineering and technical requirements. The AE contract will be solicited and awarded by the RMI in accordance with RMI procurement procedures.

b) Impact statement:

The initial phase of this project for A/E design services will assist MOHHS to determine cost estimates and the facilities that need to be included in the Majuro Hospital Redevelopment Project, and to allocate funds in the upcoming fiscal years for the construction of new facilities based on the approved Master Plan.

c) Alignment to national priorities:

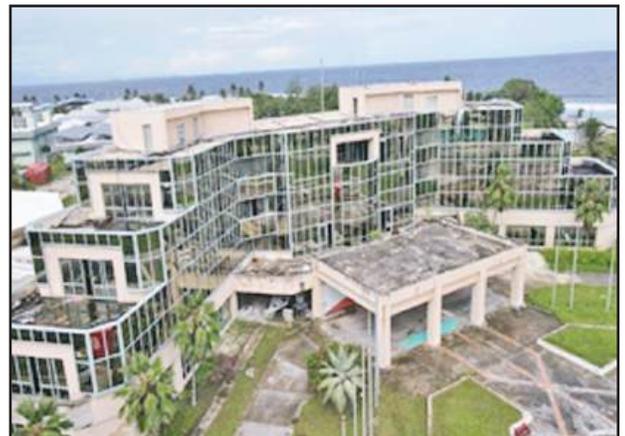
One of the priorities of the Agenda 2030, Item 7, Priority Area 4 Infrastructure Development, is to build critical infrastructure in compliance to building code standards and provide regular repairs and maintenance of government facilities.

II. JANUARY-JUNE 2025

Accomplishment #1: RMI Capital Building Project

a) What was achieved?

Phase 1 of the Capitol Building Project, Demolition Works, commenced January 6, 2025 with a completion date of July 14, 2025. Phase 2 A/E Design Consultancy request for proposals solicitation was published on February 28, 2025. Phase 3 request for expressions of interest proposals were received April 11, 2025 from eight firms. Technical evaluation review is ongoing. Construction of a new capital building will commence once



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final detailed design is complete and a contractor selected.

b) Impact statement:

This will replace the old government building which housed a majority of RMI Government offices including the Office of the President.



c) Alignment to national priorities:

One of the priorities of the Agenda 2030, Item 7 Infrastructure Development, is to build critical infrastructure in compliance with building code standards and provide regular repairs and maintenance of government facilities.

Accomplishment #2: AKIA new passenger terminal project)

a) What was achieved?

The New Passenger Terminal Project for Amata Kabua International Airport, funded by Japan through the Japan International Cooperation Agency (JICA), achieved 60 percent design completion. A complete design submission is scheduled for submission in the April-June 2025 timeframe. Construction of an Interim Terminal Building, funded by RMI using Compact Funds, has been awarded to Pacific International, Inc. (PII) and a contract is under negotiation.



b) Impact statement:

The New Passenger Terminal Project and other associated infrastructure projects will replace the old facility, which has already reached the end of its design life and needs complete replacement due to identified structural issues. The new facility will provide increased capacity of departure/arrival areas, parking area and a separate domestic passenger terminal exclusive for operations of Air Marshall Islands.



c) Alignment to national priorities:

One of the priorities of the Agenda 2030, Item 7, Priority Area 4 Infrastructure Development is to improve Air Transportation Services. One of the priorities is to rebuild a new Passenger Terminal Building in Majuro.

Accomplishment #3: New Majuro Landfill Project

a) What was achieved?

A Project Development Plan for the new Majuro dumpsite is underway supported by ADB under the Integrated Urban Services and Resilience Improvement Project.

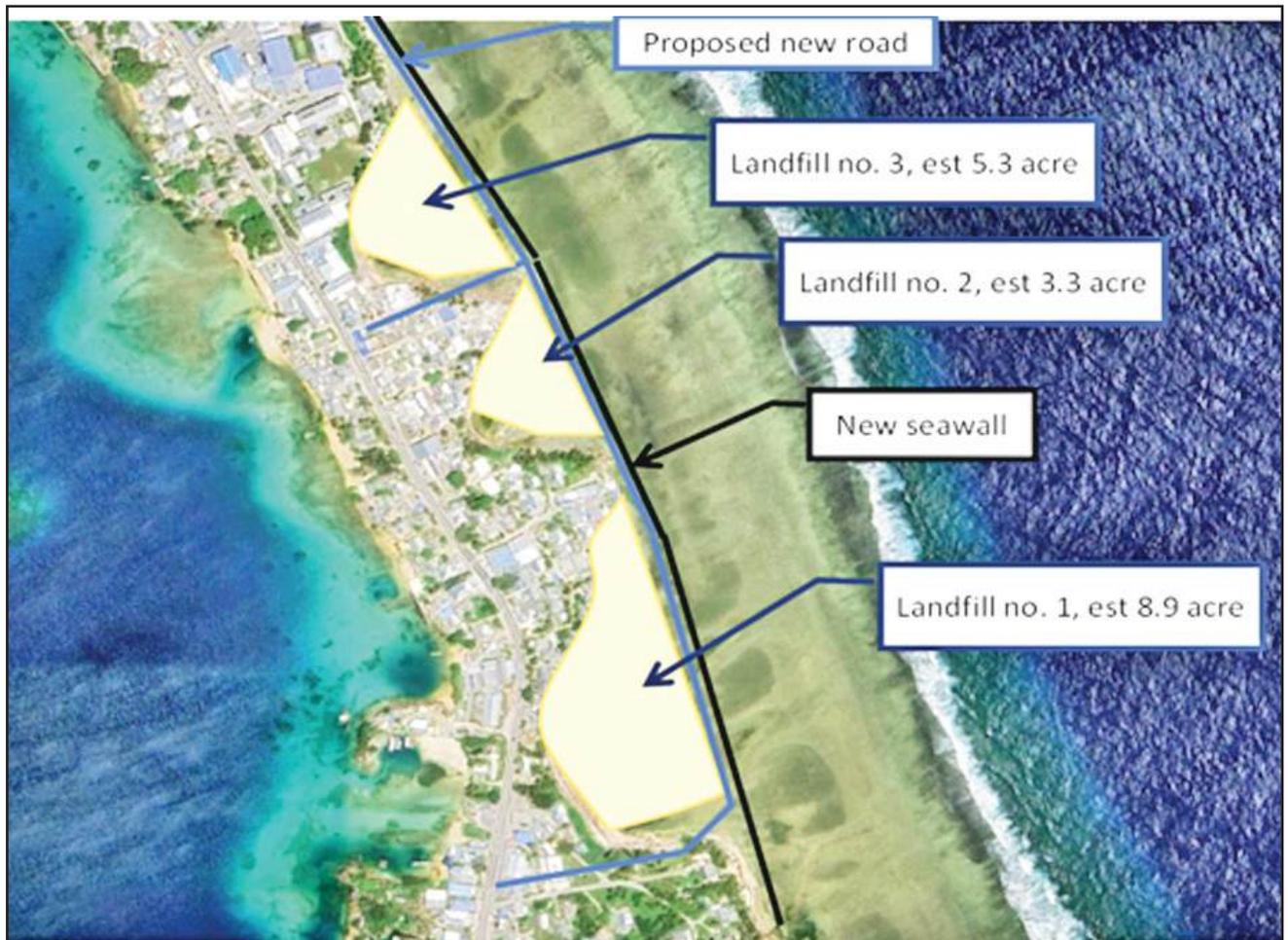
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b) Impact statement:

- The project is supporting development of an urgently needed new waste disposal facility for Majuro. The facility will be constructed from Riwut Corner to CMI in Majuro and provide 20-30 years of capacity for the disposal of solid waste. The disposal facility is part of a comprehensive solid waste management system that includes public education encouraging waste avoidance and minimization, recycling through a container return/product stewardship scheme, and waste recovery through composting of green waste as well as appropriate waste disposal.

c) Alignment to national priorities:

One of the priorities of the Agenda 2030, Item 7, Priority Area 5 Infrastructure Development is to improve Waste Management Services.



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2.8 Ministry of Foreign Affairs and Trade

I. AUGUST-DECEMBER 2024

Accomplishment #1: Marshall Islands Elected to UN Human Rights Council

a) What was achieved?

The Marshall Islands embarked on a dedicated and strategic campaign to secure a seat on the United Nations Human Rights Council for the term 2025-2027. Various campaign efforts were undertaken by the Ministry, as well as the collective actions of its missions and embassies, that resulted in the successful election in October 2024 of RMI to the United Nations Human Rights Council for the 2025-2027 term. As one of few Pacific Small Island Developing States to take on this role, RMI will advocate actively for vulnerable populations, including those impacted by the legacy of the nuclear testing, climate change and other regional and global crises.



b) Impact statement:

The successful election of RMI to the United Nations Human Rights Council for the 2025-2027 term is a milestone achievement, underscoring RMI's dedication to global human rights and justice.



c) Alignment to national priorities:

These efforts directly align with the Good Governance pillar of the NSP 2020–2030. Specifically, it advances the strategic objective to promote human rights, transitional justice, and international engagement to address historical injustices and strengthen democratic institutions. This achievement also reflects the National Strategic Plan's cross-cutting commitment to International Engagement by elevating RMI's leadership in global forums and amplifying the voices of vulnerable communities.

Accomplishment #2: First overseas visit by President Lai reinforces Taiwan-RMI ties

a) What was achieved?

On December 3-4, 2024, President Lai Ching-te of Republic of China/Taiwan visited the Marshall Islands as his first overseas trip, reaffirming the strong diplomatic ties between the two nations. His visit emphasized Taiwan's commitment to supporting the Marshall Islands in economic development, climate resilience, and governance, strengthening bilateral cooperation in key sectors. During the visit RMI launched the AI Telemedicine Center at the Ministry of Health and Human Services to enhance healthcare accessibility, particularly for outer island communities, by leveraging technology for remote medical consultations. Furthermore, both countries launched the Capital Building reconstruction project funded through Taiwan.

b) Impact statement:

President Lai's first overseas visit to the Marshall Islands reaffirmed the deep and enduring friendship between the two nations. The visit strengthened bilateral cooperation in key areas like

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climate resilience, economic development, and good governance. It also sent a strong message of solidarity, shared democratic values, and mutual support in the face of global challenges.

c) Alignment to national priorities:

These efforts are aligned with the NSP 2020-2030 priorities under Social and Cultural, Infrastructure, Economic Development, and Good Governance Pillars. It also reinforces the goal to garner support to the RMI's development by deepening diplomatic relations with our closest allies under the cross-cutting International Relations policy goal.

Accomplishment #3: RMI signs Federal Programs and Services Agreement

a) What was achieved?

Honorable Kalani Kaneko, Minister of Foreign Affairs and Trade, and Her Excellency Laura Stone, Ambassador of the United States to the Republic of the Marshall Islands, signed the Federal Programs and Services Agreement (FPSA) on Monday, December 16, 2024. The FPSA entered into force in May 2025 after the Exchange of Notes between the two governments.



b) Impact statement:

The new FPSA provides vital and essential U.S. programs and services to the RMI including U.S. Postal Service; Disaster Assistance; the Federal Aviation Administration; Weather Service; and

others. New in this agreement is the restoration of Federal Deposit Insurance Corporation (FDIC) eligibility for RMI banks that wish to apply for deposit insurance coverage. The signing of the new FPSA is the final agreement approved by RMI and US comprising Compact 3 and represents the hard and dedicated work of people in both governments. The FPSA is playing a significant role in enhancing the well-being and development of the RMI by providing access to these important resources.

c) Alignment to national priorities:

These efforts strengthen diplomatic relations between the RMI and the U.S. The FPSA advances national security under the Good Governance pillar, while restoring FDIC eligibility improves financial oversight and contributes to a more transparent and resilient banking system. The FPSA enhances Economic Development by expanding financial inclusion, investor confidence, and trade logistics through continued access to U.S. postal and aviation services. Infrastructure support — particularly from the Federal Aviation Administration (FAA) and postal networks — advances NSP goals for Transportation and Information and Communication Technology. Lastly, sustained U.S. disaster assistance and weather services bolster the Environment and Climate Resilience pillar by supporting RMI's capacity for disaster risk reduction in a climate-vulnerable context.

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II. JANUARY-JUNE 2025

Accomplishment #1: RMI opens new Consulate in Portland, Oregon

a) What was achieved?

The establishment of the new consulate office in Portland is a significant step that indicates the RMI Government's commitment to increase engagement and services to the growing Marshallese population in the US.



b) Impact statement:

The new Consulate office will greatly benefit the Marshallese communities in the states of Oregon, Washington, and Northern California as well as Marshallese across the U.S. as part of expanding and improving the delivery of services to Marshallese citizens abroad. The RMI Embassy in Washington D.C., along with the Consulates in Honolulu, Arkansas and now Oregon, has launched a comprehensive community outreach program. Since it launched in October 2024, this community outreach program has reached more than 30 U.S. cities, with plans to visit around 70 cities by the end of FY 2025.

c) Alignment to national priorities:

These efforts are in alignment with thematic areas of social development, good governance and nuclear justice.

Accomplishment #2: RMI joined Pacific delegations to the 3rd UN Ocean Conference

a) What was achieved?

At the Third United Nations Ocean Conference (UNOC3) held in Nice, France in June 2025, the RMI played a prominent and passionate role in advocating for ocean protection, climate action, and the recognition of traditional knowledge systems.

b) Impact statement:

The Marshall Islands' engagement at UNOC3 elevated the voices of Small Island Developing States (SIDS) and reinforced the critical link between ocean health, climate resilience, and cultural heritage. By spotlighting traditional knowledge and securing marine protections, RMI demonstrated leadership in shaping global ocean governance while safeguarding its own future. President Heine delivered a compelling address during Ocean Action Panel 7, emphasizing the value of Pacific traditional knowledge in ocean, climate, and biodiversity solutions. RMI joined other Pacific nations in calling for: Greater investment in Pacific led ocean and climate action; opposition to deep-sea



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mining and support for sustainable ocean energy systems like Ocean Thermal Energy Conversion; and stronger global commitments to meet the 1.5°C climate target. In addition, RMI announced the implementation of the Bikar and Bokak National Marine Sanctuary, covering 48,000 km² — contributing to the global 30x30 target to protect 30 percent of the ocean by 2030. At the margins of UNOC3, RMI and the Federated States of Micronesia signed the Amended Maritime Boundaries Treaty reaffirming the Pacific Islands Forum Declaration on Preserving

Maritime Zones in the Face of Climate Change-Related Sea-Level Rise.

c) Alignment to national priorities:

These efforts are in alignment with RMI national interests to ensure the protection of Ocean biodiversity and resources within the Environment, Climate Change, and Resilience Pillar; Social and Culture Pillar to emphasize on integrating traditional knowledge into global policy; Economic Development Pillar for establishment of marine sanctuaries and sustainable ocean use aligns with the goal of protecting and managing marine resources for long-term benefit; and International Relations and Security where RMI's continued active diplomacy at oceans meetings is to ensure global partnerships and influence on international environmental policy.

Accomplishment #3: 78th World Health Assembly resolution on nuclear testing

a) What was achieved?

RMI successfully introduced and gained adoption of a resolution at the 78th World Health Assembly recognizing the health impacts of nuclear testing and calling for global attention to the long-term consequences on affected populations, particularly the Marshallese people.

b) Impact Statement:

This resolution elevates international recognition of the nuclear legacy's health consequences, securing a platform for technical assistance, research, and advocacy that supports the Marshallese people's right to health and justice.



c) Alignment to national priorities:

These efforts are in alignment with the RMI's priorities under Environment, Climate Change, and Resilience Pillar to address the nuclear legacy by advancing nuclear justice at international engagements.



Signing with FSM.

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2.9 Ministry of Health and Human Services

I. AUGUST-DECEMBER 2024

Accomplishment #1: Address diabetes and other Non-Communication Diseases

a) What was achieved?

Important steps were accomplished in this period for innovative and responses to the Non-Communicable Diseases (NCDs) situation in RMI. These included: The Hybrid Non-Communicable Diseases Results were validated and endorsed in November 2024; the Ministry successfully convened its first parliament-level NCD Conference, engaging policymakers and government heads to discuss challenges, policy reforms and strategies for the next Nitijela session; Honorable Senator Wilbur Heine and Presidential Envoy for Primary Care and Disease

HEALTH IN ALL POLICIES CONFERENCE 2024

HEALTH IN ALL POLICIES CONFERENCE 2024

End of Day 1:

- Shift in thinking of NCD's from lifestyle disease of adults to an environmental disease of our youths.
- Updates in NCD epidemiology in the RMI.
- Exploration of specific health policies to target NCD's such as health taxes.
- Proposals for youth education and early prevention of NCD's.
- Identified gaps in current system especially multisectoral collaboration and enforceability of policies.

Winning Partnerships into Transformative Health

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*Fiji
MANA
workshop.*

Prevention Dr. Wilfred Alik represented RMI at the Pacific MANA workshop in Fiji. with Senator Heine chairing key discussions; a draft Concept Note titled “Next Steps for the NCD Emergency Policy Response (2024-2025)” was in its final stages of drafting and was to be presented to the Cabinet by mid-December 2024; and the NCD Surveillance Plan for Monitoring & Evaluation was drafted and required finalization by the NCD Coalition. A validation workshop will be scheduled in 2025 for this purpose. RMI continued to strengthen health policies to address NCDs, focusing on implementing effective national strategies and collaborating regionally. This engagement reinforces RMI’s dedication to actionable health initiatives, prioritizing NCD prevention and response in alignment with Pacific regional goals.

b) Impact statement:

The implementation of the NCD Surveillance Plan for Monitoring and Evaluation and the National NCD Policy Agenda are transformational in addressing diabetes and other chronic illnesses in the Marshall Islands. These initiatives will establish a systematic approach to tracking, analyzing, and managing the burden of NCDs, enabling effective interventions that can improve public health outcomes.

c) Alignment to national priorities:

Our priority actions directly support the country’s commitment under NSP Pillar 1 (Social and Culture), particularly 1.1.1. Strengthened response to non-communicable diseases, including nutrition, mental health, and injuries. These address diabetes and other NCDs through the NCD Surveillance Plan for monitoring and evaluation, and the National NCD Policy Agenda.

Accomplishment #2: Establishing Hemodialysis in Majuro hospital

a) What was achieved?

Establishing a dialysis center in Majuro experienced performance challenges. A report on the delays has been sent to the third-party vendor, AML, highlighting critical issues. The Ministry is actively exploring alternative partnerships to advance the project, including leveraging donor engagement for infrastructure and equipment solutions. A project reassessment meeting is planned for early in quarter two of 2025.

b) Impact statement:

Establishing a dialysis center in Majuro will significantly improve healthcare accessibility for residents suffering from chronic kidney disease. Currently, patients must travel abroad for life-saving dialysis treatments, facing financial burdens and logistical challenges. By operationalizing



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a local dialysis center, the Marshall Islands can provide critical, life-sustaining care within the community, enhancing health outcomes and reducing mortality rates.

c) Alignment to national priorities

This action directly supports the country's commitment under NSP Pillar 1 (Social and Culture), particularly 1.1.1. Strengthened response to non-communicable diseases, including nutrition, mental health, and injuries. Operationalize a dialysis center in Majuro.

II. JANUARY-JUNE 2025

Accomplishment #1: Hemodialysis Center opened in Majuro hospital

a) What was achieved?

Majuro hospital's Hemodialysis Center was officially blessed and opened on April 30, 2025. This followed the handover by the Government of India of three portable hemodialysis machines to enhance the RMI's capabilities in treating chronic kidney disease. Hemodialysis center passed certification and assessment. The three hemodialysis machines are a significant step toward achieving the Ministry's goal of providing essential healthcare services at home, where patients can receive treatment surrounded by their families and loved ones. This vital support not only alleviates the travel burden for those requiring dialysis, but also helps keep patients within their communities, reducing the emotional and financial toll that comes with seeking medical care abroad. By bringing these life-saving treatments closer to home, we address one of the root causes of outmigration — access to healthcare



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services. Our commitment is to ensure that all Marshallese people, no matter where they live, can receive the care they need, when they need it, without having to leave their families or their home country. These machines are a key part of our broader effort to expand healthcare access, ensuring that critical treatments are available where they are needed most—right here, at home, in our islands. The Hemodialysis Center has served eight patients during this period.

a. Impact statement:

Establishing a dialysis center in Majuro will significantly improve healthcare accessibility for residents suffering from chronic kidney disease. Currently, patients must travel abroad for life-saving dialysis treatments, facing financial burdens and logistical challenges. By operationalizing a local dialysis center, the Marshall Islands can provide critical, life-sustaining care within the community, enhancing health outcomes and reducing mortality rates.

b. Alignment to national priorities:

Our priority actions directly support the country's commitment under NSP Pillar 1 (Social and Culture), particularly 1.1.1. Strengthened response to non-communicable diseases, including nutrition, mental health, and injuries.

Accomplishment #2: Multi-Sector High Impact Nutrition Initiatives

a) What was achieved?

A Nutrition Coordinator was hired in April 2025 to help lead implementation of nutrition initiatives. The RMI Integrated Management of Acute Malnutrition (IMAM) Strategy Workshop was held on June 11-12, 2025. The workshop's focused on: Reviewing the current status of acute malnutrition management in the Marshall Islands; presenting the draft National Multisectoral IMAM Strategy and gathering stakeholder input and insights; identifying key challenges, gaps, and opportunities in implementing the IMAM strategy; strengthening multi-sectoral collaboration among government departments/agencies, NGOs, and other partners; and taking actionable next steps for finalizing and implementing the IMAM strategy.

b) Impact statement:

The IMAM Strategy represents a crucial initiative to combat malnutrition and enhance public health resilience. By establishing a structured approach to identifying, treating, and preventing acute malnutrition, this strategy strengthens the nutrition and healthcare landscape for vulnerable populations, particularly children and at-risk groups.



c) Alignment to national priorities:

This action directly supports the country's commitment under NSP Pillar 1 (Social and Culture), particularly 1.1.1. Strengthened response to non-communicable diseases, including nutrition, mental health, and injuries.



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Accomplishment #3: MOHHS-Canvasback deliver New Kids Program Strategy

a) What was achieved?

Through the Early Childhood Development C1-Health program, MOHHS partnered with Canvasback Missions to deliver the New Kids Program Strategy. This program employs a multi-pronged approach to address root causes of malnutrition, socio-economic status, availability of nutritious foods, and integrating cultural norms and nutrition related to childbearing and rearing. This project will address nutrition challenges by sharing knowledge of maternal health and nutrition in a safe and caring social setting that will positively impact pregnant mothers and developing children with the goals of a sustainable behavior change in nutrition choices and self-care. Interventions will include participatory cooking classes, providing meal boxes to take home and replicate the recipes, a professionally developed health education series, and simple gardening skills to assist in developing healthy and resilient mothers to create a generation of healthy “NewKids.” Sessions will be delivered by Canvasback staff working with partners in the Ministry of Health and Human Services and other relevant sectors. This project will be harmonized with the Early Childhood Development Project/UNICEF Social and Behavioral Change Communication (SBCC) project assessments and key messages as these are developed.

b) Impact statement:

The New Kids Program Strategy, delivered by Canvasback under ECD C1-Health, is a transformative initiative aimed at tackling the root causes of malnutrition through a holistic approach. By addressing socio-economic factors, access to nutritious foods, and cultural norms related to maternal and child nutrition, this program fosters sustainable behavior changes that will improve health outcomes for mothers and children in the Marshall Islands.

c) Alignment to national priorities:

The actions directly support the country’s commitment under NSP Pillar 1 (Social and Culture), particularly 1.1.1. Strengthened response to non-communicable diseases, including nutrition, mental health, and injuries.

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2.10 Office of the Attorney General

I. AUGUST-DECEMBER 2024

Accomplishment #1: Contract signed for initiation of Passport System Phase 2

- a) What was achieved?
The continuation of development of the RMI's new Passport System where Marshallese will use chip passports.
- b) Impact statement:
The use of chip-passports by citizens will bring RMI passports into conformity with most countries. Moreover, Phase 2 developments will produce more secure passports that are difficult to forge.
- c) Alignment to national priorities:
This supports the Good Governance Pillar of the National Strategic Plan.

Accomplishment #2: The Criminal Division filed 46 cases in the courts

- a) What was achieved?
Prosecution of those who break RMI laws is the primary achievement of court filings by the Office of the Attorney General's Criminal Division.
- b) Impact statement:
This demonstrates to the general public that the police and prosecutors continue to protect them from offenders.
- c) Alignment to national priorities:
This supports the Good Governance Pillar of the National Strategic Plan.

Accomplishment #3: Testimony delivered to the International Court of Justice on Climate Change initiative by Vanuatu

This Office was present and argued before the International Court of Justice on the Climate Change issue.

- a) What was achieved?
In response to the lawsuit and supporting testimony by the RMI and other Pacific nations, the International Court of Justice will issue an advisory opinion on the obligation of countries in relation to the UN Framework Convention on Climate Change, the Paris Climate Agreement of 2015 and other climate change-related agreements.



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b) Impact statement:

The ICJ's opinion will provide legal pathways for next steps both at the international and domestic level.

c) Alignment to national priorities:

This supports the Environment, Climate Change and Resilience Pillar of the NSP.

II. JANUARY-JUNE 2025

Accomplishment #1: Establishing the position and hiring a Registrar of Corporations was almost complete.

a) What was achieved?

Designating a dedicated staff, as opposed to an Assistant Attorney-General, to incorporate businesses, associations, non-profit entities and other corporations.

b) Impact statement:

Improved management of domestic and authorized non-resident corporations, including the review of the Associations law and fees, as well as more active participation in the RMI's Asia Pacific Group Money Laundering reviews with the Council on Anti-Money Laundering and Anti-Terrorist Financing.

c) Alignment to national priorities:

This supports the Economic Development and Good Governance Pillars of the NSP.

Accomplishment #2: Managing the first mass deportation of Marshallese from the U.S.

a) What was achieved?

This Office, including the Divisions of Immigration and Labor, respectively, and with the members of the Task Force on Deportees, participated in managing the first mass deportation of Marshallese citizens from the U.S. on June 9, 2025. The involvement of these offices and members of the Task Force provided effective and efficient facilitation of the arrival of 18 deportees.

b) Impact statement:

The coordinated approach to the mass deportation implemented the Cabinet's directive to identify deportees and assist them in their repatriation.

c) Alignment to national priorities:

This aligns with the Good Governance Pillar of the NSP.

Accomplishment #3: Cabinet approval of the 2025-2030 Action Plan for the National Anti-Human Trafficking Task Force.

a) What was achieved?

Cabinet approval of a 5-year Plan for the Task Force to implement in its efforts against human trafficking along with a 3-year rolling budget.

b) Impact statement:

This is a clear indication of the Government's political will in combatting human trafficking.

c) Alignment to national priorities:

This aligns with the Good Governance Pillar of the NSP.

CORE MINISTRIES & OFFICES

2.11 Marshall Islands Police Department

I. AUGUST-DECEMBER 2024

Accomplishment #1: Sea Patrol building construction

a) What was achieved?

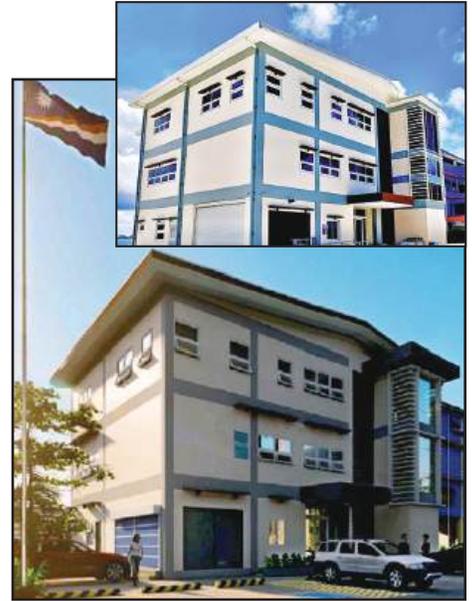
The ongoing construction the Sea Patrol building funded by the Government of Japan. Work was proceeding well and nearing completion.

b) Impact statement:

MIPD/Sea Patrol's primary goal in the maritime domain is to remain vigilant and prepared to respond effectively for Search and Rescue (SAR) operations at sea. The new Sea Patrol HQ building will help improve efficiency of operations.

c) Alignment to national priorities:

This aligns with the Good Governance Pillar, Law, Justice and Public Safety section of the NSP.



Accomplishment #2: New patrol vessel 'RMIS Jelmae'

a) What was achieved?

New patrol boat is being provided by the Australian Government during early 2026 that will greatly enhance Sea Patrol search and rescue and other operations. Another notable achievement is the establishment of a National Trading Account in partnership with AUSTAL SHIPS, which currently has a balance of AUS\$584,376.37.



b) Impact statement:

This will significantly improve Sea Patrol's ability to respond to search and rescue incidents, recover boats and people, patrol the RMI's 200 exclusive economic zone, and investigate illicit activities at sea. The availability of the AUSTAL SHIPS funding ensures the availability of funding for essential equipment repair or replacement for the Lomor 03 and the new RMIS Jelmae patrol boat.



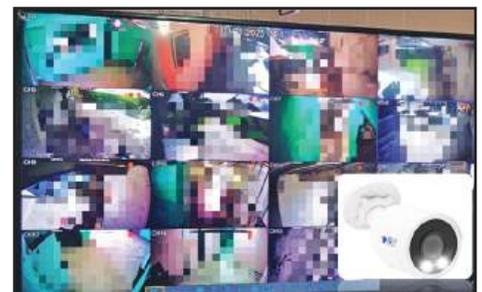
c) Alignment to national priorities:

This aligns with the Good Governance Pillar, Law, Justice and Public Safety section of the NSP.

Accomplishment #3: MIPD Standard Operating Procedures and CCTV for MIPD Jail

a) What was achieved?

Standard operating procedures have been drafted for management of MIPD jail and are waiting approval of Attorney General's Office. In addition to the MIPD Jail SOP, a request was made to the Office of National Security



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to provide CCTV cameras to be placed at MIPD Jail.

b) Impact statement:

This MIPD SOP for Majuro Jail has all guidelines and procedures to help MIPD officers understand their roles and responsibilities for managing inmates in a professional manner. This SOP will ensure accountability of MIPD officers and enhance consistency in operations. CCTV cameras are considered a fundamental tool in the operation of MIPD Jail. This will provide security, accountability, and operational efficiency. This will also ensure the safety of staff and inmates by alerting authorities to any potential criminal activity occurring.

a) Alignment to national priorities:

This aligns with the Good Governance Pillar, Law, Justice and Public Safety section of the NSP.



II. JANUARY-JUNE 2025

Accomplishment #1: Collaborate with PSS for traffic safety and drug awareness

a) What was achieved?

Plans have been discussed to reduce traffic accidents and promote road safety education among school children, while also supporting law enforcement efforts to raise awareness about the risks and consequences of drug use. A dedicated taskforce was established by the Cabinet to lead this initiative. Its first meeting is scheduled for September, during which the proposed curriculum will be presented for approval.

b) Impact statement:

Based on reported data, traffic accidents are increasing every year contributing to bodily harm to children and adolescents. By collaborating with PSS for traffic safety and drug awareness for public schools, MIPD can have a positive impact by improving awareness levels of school children. Drug education awareness is vital because it gives students and young people knowledge and skills to make informed choices.

c) Alignment to national priorities:

This aligns with the Good Governance Pillar, Law, Justice and Public Safety section of the NSP.



Accomplishment #2: Capacity building trainings

a) What was achieved?

The Pacific Law Enforcement Capacity Building Program has and continues to provide capacity building trainings and assistance for MIPD. Efforts are in progress for a Police Academy training program in collaboration with CMI and other agencies.

b) Impact statement:

A Police Academy in collaboration with CMI and other law enforcement-related agencies will

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provide needed professional development opportunities for police officers. Among areas that will be covered in police training through the Pacific Law Enforcement Capacity Building Program are work ethic standards and review and amendment of policies, rules and regulations for MIPD.

- c) Alignment to national priorities:
This aligns with the Good Governance Pillar, Law, Justice and Public Safety section of the NSP.



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2.12 Public School System

I. AUGUST-DECEMBER 2024

Accomplishment #1: Open Enrollment for Secondary School



a) What was achieved?

In August, 2024, PSS made the decision to reduce the cut-score to “zero” on the High School Entrance Test, creating an open enrollment for the public high schools for the first time in Marshall Islands history.

b) Impact statement:

This improved student morale by eliminating the Pre-9 program, which had previously stigmatized students. Most schools experienced a decrease in dropout rates when comparing current Grade 9 data with previous years under the Pre-9/9 structure. For example, Life Skills Academy (LSA), Enniburr High School, and Jaluit High School (JHS), reported zero dropouts, while Northern Islands High School (NIHS) reduced dropouts from 8 to 2. The largest increases in 9th grade enrollment took place at Enniburr High School and Jaluit High School.

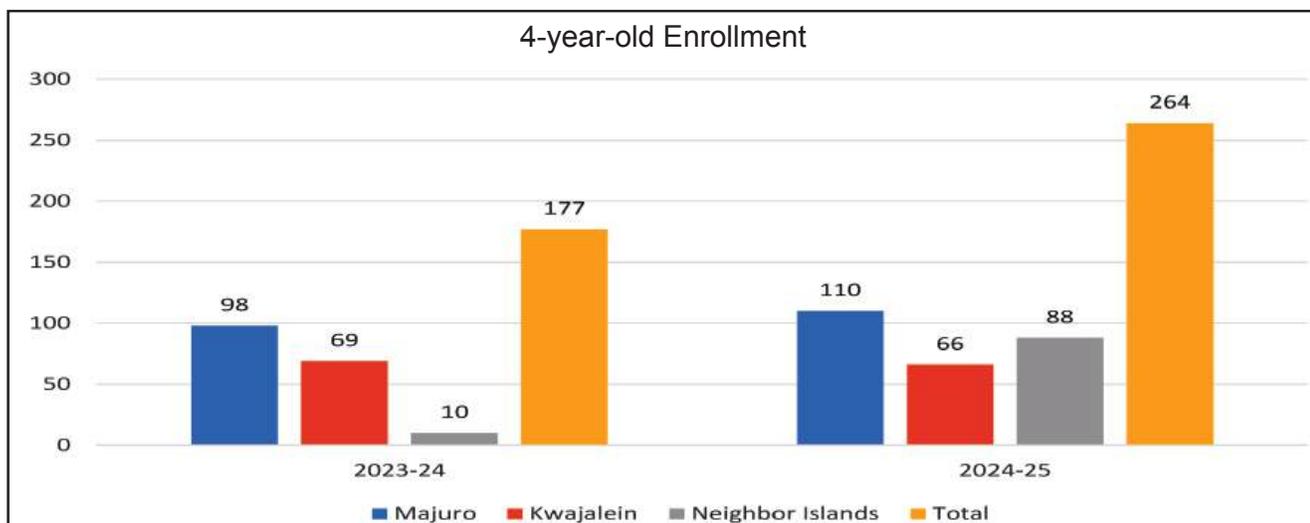
c) Alignment to national priorities:

Eliminating the testing barrier for secondary school directly aligns with the nation’s Social and Culture Pillar in the National Strategic Plan. Under Objective 1.2, there is a goal of having “Inclusive and equitable education and lifelong learning opportunities for all.” In the past, there were several elementary schools that rarely produced students who could pass the high school entrance test and place students into 9th grade. This was most likely a result of instructional gaps, rather than an indication of student ability. These schools were all located in the neighboring islands, so it became an equity issue that saw only 13 percent of rural youth surviving from Grade 1 through Grade 12, compared with 37 percent in the urban centers. By opening high school enrollment, we saw the two largest increases of 9th grade enrollment in two rural secondary schools: Jaluit and Enniburr.

Accomplishment #2: Early Childhood Education access in Neighboring Islands

a) What was achieved?

In August 2024, PSS provided Early Childhood Education access to four-year-old children, on a space available basis in the Neighboring Islands.



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b) Impact statement:

This opened formal education to 88 children from 16 atolls and single islands. These young children began building foundational academic skills such as early literacy, counting, shapes, and colors through play-based learning. Socially, they learned to share, cooperate, follow routines, and express their emotions in healthy ways. In addition, these children at well-balanced mid-day meals that were funded through the PSS school lunch program. While the ECD-II project has supported the roll-out of ECE in Majuro and Ebeye, it has not yet reached neighboring islands, so this was achieved through careful allocation of existing PSS funding. When combining the ECD-II-funded early childhood programs in Majuro and Ebeye with the Neighboring Islands program, a total of 264 children enrolled in public preschool.



4-year-old children in Ebon use play-based learning, such as memory game cards, to learn colors, shapes, and other foundational academic skills.



ECE children in Jaluit prepare a nutritious meal with the support of partners from the Wellness Center.

c) Alignment to national priorities:

Expanding learning to young children directly aligns with the nation's Social and Culture Pillar in the National Strategic Plan. Under Objective 1.2, Education and Training, Policy Objective #1 is to "improve early childhood development." The classes focused on academic, social, physical, and emotional development for four-year-old children.

Accomplishment #3: Digitally connected Secondary Schools

a) What was achieved?

In Fall 2024, six of the seven public secondary schools were connected via Starlink satellite internet.

b) Impact statement:

The Starlink internet increased the capacity for the schools to offer online learning, which enabled students to learn at their own pace for math and English lessons. The increased internet speeds also enabled the schools to participate improve their communication with ex-



A Life Skills Academy student engages in personalized online learning with support from his teacher, made possible through the Starlink WiFi access. This was supported with World Bank funding through the Education and Skills Strengthening Project.

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ternal partners. For example, Northern Islands High School launched a sister-school relationship with community in Taiwan, which was achieved through Zoom-based communication. More reliable internet connections also



MIHS students improve their English and math skills through after school tutoring, using online learning platforms.

enabled the schools to communicate urgent issues with the PSS headquarters office such as a health emergency on a neighbor island. Schools were also able to use the faster internet to submit and receive accreditation information from the Western Association of Schools and Colleges (WASC). Students at boarding schools could have video calls with their off-island families, which contributed to their social-emotional wellness.

c) Alignment to national priorities:

Digitally connecting schools directly aligns with the nation's Social & Culture pillar in the National Strategic Plan. Under Objective 1.2, Education and Training, Policy Objective #5 is to "ensure schools are well equipped with facilities, resources and quality teachers to foster a more effective learning environment." Reliable internet connections have enabled the schools to address social-emotional, academic, health, and administration needs.

II. JANUARY-JUNE 2025

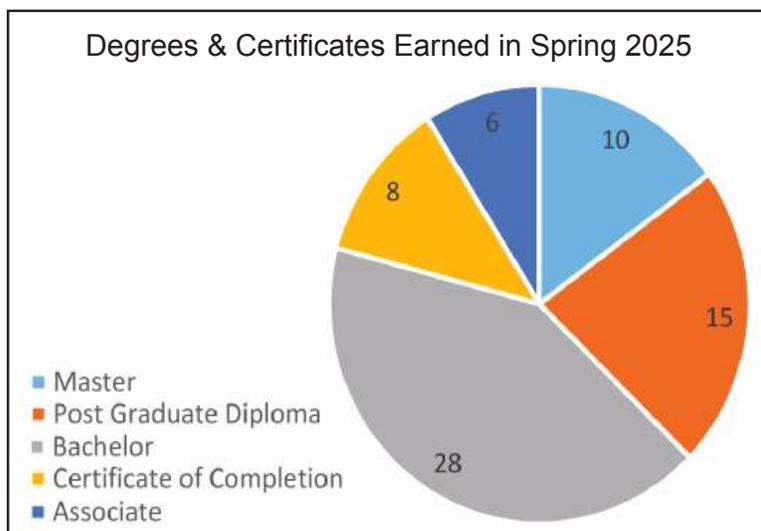
Accomplishment #1: Staff degree attainment

a) What was achieved?

In Spring 2025, 67 PSS staff members earned a degree or certificate, which increases their skills and knowledge to support educational improvement efforts for students across the RMI. This was comprised of educators from Majuro (39), Ebeye (7), and Neighboring Islands (21).

b) Impact statement:

- 10 PSS employees earned their Masters in Curriculum Studies from the University of Hawaii-Mānoa: 7 in Majuro, 1 in Ebeye, and 2 in Neighboring Islands. They work in high schools, elementary schools, special education, and administration.
- 15 PSS employees earned their Post Graduate Diploma in Education from the University of the South Pacific: 8 in Majuro; 1 in Ebeye; 6 in Neighboring Islands. These graduates are continuing with the classes to earn a Master's in School Leadership, building the PSS's capacity to instill strong leadership at the local level.
- 28 PSS employees earned their Bachelor's in Elementary Education from the College of the



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PSS Salary Schedule for Teachers

| Degree | Salary | Increase |
|---|----------|--|
| Master | \$26,000 | +\$3,000 |
| Bachelor | \$23,000 | +\$7,955 |
| Associate (in field; or Certificate + out-of-field) | \$15,045 | +6,725 (if from High School Diploma) +3,605 (if from Associate, out-of-field) |
| Associate (out of field) | \$11,440 | +3,120 |
| High School Diploma | \$8,320 | |

Marshall Islands: 20 in Majuro; 4 in Ebeye; 4 in Neighboring Islands. These teachers learned advanced lesson planning techniques, student-centered learning styles, and differentiation, which help students to reach their full potential.



Long-time Northern Islands High School employee, Melinda Tomeing, started as school secretary, then was promoted to counselor, and was named Acting Principal in August 2024. She graduated from CMI in May 2025, which enabled her to transition to being officially appointed as Principal.

- 8 PSS employees earned their Certificate of Completion (which adds onto their previously earned Associate degree): 3 in Majuro; 1 in Ebeye; and 4 in Neighboring Islands. This provided practical hands-on skills in teaching, special education, or Marshallese Language Arts, and lifted some provisionally licensed teachers into eligibility for a professional level teacher license.
- 6 PSS employees earned their Associate’s Degree from the College of the Marshall Islands: 1 in Majuro; 5 in Neighbor Islands. These teachers have completed formal training in classroom management, teaching strategies, and lesson planning.
- Based on the PSS salary schedule, these degrees not only contribute to student learning, but also combine for a total of \$318,325 in salary increases.

c) Alignment to national priorities:

Increasing the qualifications of educators directly aligns with the nation’s Social and Culture Pillar in the National Strategic Plan. Under Objective 1.2, Education and Training, Policy Objective #3 is to “enhance post-secondary and continuing education opportunities that provide in-country access to obtain qualifications such as certificates, diplomas, undergraduate and postgraduate degrees.” In addition, Policy Objective #5 calls for “ensuring schools are well equipped with... quality teachers to foster a more effective learning environment.” Finally, Policy Objective #4 calls for “enhancing skills and attributes necessary for a dynamic workforce and resilient economy.” All of these degrees and certificates were obtained in the RMI, which has proven an effective strategy to retain the graduates in our workforce. As of the time of this report, 100 percent of the graduates remain employed by PSS, contributing to improving teaching and learning in our schools.

Accomplishment #2: 100 percent of seniors completed TVET practicum

a) What was achieved?

In Spring 2025, 100 percent of 12th graders across all 7 public secondary schools, completed a hands-on, practicum work experience as a part of their Technical and Vocational Education and Training (TVET) courses.

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b) Impact statement:

For the first time, practicum experiences were extended to 12th graders at Enniburr High School. Students worked in a wide range of professional settings from Majuro hospital to the Air Marshall Islands operation on Wotje to K&K Island Pride Supermarket in Majuro. With support from the World Bank, students earned a stipend for their labor, which provided motivation and incentive to approach the experience with professionalism and maturity. Many practicum supervisors presented awards at graduation ceremonies to publicly thank the students for their practical contributions to their work places.

John Heine completed a practicum with the Marshall Islands Police Department, which included supporting safe airport operations in Wotje.



Harolihne Rilometo, a nursing practicum student training at the Northern Islands High School Nurse Office under the guidance of Kalani K. Lang, the NIHS school nurse.



LSA students completed their practicum experience at the Ministry of Finance, Banking, and Postal Services.

c) Alignment to national priorities:

Developing an effective practicum experience for students directly aligns with the nation's Social and Culture Pillar in the National Strategic Plan. Under Objective 1.2, Education and Training, Policy Objective #7 is to “address TVET and workforce development issues through the NTC, and STEM program.” In addition, Policy Objective #4 calls for “enhancing skills and attributes necessary for a dynamic workforce and resilient economy.”

Accomplishment #3: Jaluit High School earns 6-year WASC accreditation

a) What was achieved?

In June 2025, Jaluit High School became the first-ever Neighboring Island high school in the Freely Associated States to earn a full 6-year Western Association of Schools and Colleges (WASC) accreditation status.

b) Impact statement:

About 15 years ago, Marshall Islands High School became the first public school in the RMI to earn accreditation from WASC. In Spring 2025, Jaluit High School hosted a WASC Visiting Committee, which studied the school's academic programs, facilities, teaching and learning, extra-curricular program, and student support services. This visit was the culmination of a 2-year self-study process during which time the JHS staff evaluated itself to identify their strengths and the areas they needed to improve. Earning a full 6-year status means that Jaluit High School transcripts can be accepted by universities across the globe, in the same way as any other school under WASC's review, which includes California, Hawaii, and Guam. Urban public high schools and private schools in Palau, FSM, and the RMI have been accredited by WASC, but Jaluit High School is the first outer island school to receive this prestigious recognition.

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c) Alignment to national priorities:

Deeply reflecting on school strengths and needs for improvement, which is the purpose of the WASC accreditation process, directly aligns with the nation's Social and Culture pillar in the National Strategic Plan. Under Objective 1.2, Education and Training, the Goal is: "Inclusive and equitable education and lifelong learning opportunities for all." By earning this designation, Jaluit High School students are now able to apply for colleges and universities around the world, knowing that their transcript meets international quality standards. This has the potential to open doors for JHS graduates, as well as guide school improvement efforts for the next six years.



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2.13 Public Service Commission

I. AUGUST-DECEMBER 2024

Accomplishment #1: Civil Service Reform 2022-2030

a) What was achieved?

The following policies were developed during the period with the effort and collaborative support from relevant stakeholders: Whistleblower Policy and Procedure, Hazard and Risk Management Policy, Violence and Harassment Policy, and Code of Conduct and Ethics.

b) Impact statement:

With a growing population and the increase in demand for quality public services, the development for such polices is vital. These policies will make way and guide employer and employee alike on the right procedures to follow. This will help improve the way processes are followed for quality service.

c) Alignment to national priorities:

The alignment of the Civil Service Reform 2022-2030 with the Good Governance Pillar under the National Strategic Plan 2020-2030 is clearly demonstrated through the development of the policies mentioned above. The development of the policies and procedures supports the Good Governance Pillars, 5.1 Public Administration, Policy Objectives (1): Improve Practices to achieve an effective, ethical, and transparent public service, local government and related public agencies.

Accomplishment #2: Minimum wage raise for all government officials under the purview of the PSC

a) What was achieved?

The Minimum Wage (Amendment) Act, 2024, approved the minimum wage raise from \$3.07 to \$4.00 an hour, which became effective on October 1, 2024.

b) Impact statement:

The upgrade of the minimum wage to \$4.00/hour was necessary. Effective October 1, 2024, the Public Service Commission raised all employees under the current minimum wage of \$3.07/hour to \$4.00/hour.

c) Alignment to national priorities:

The NSP identified human development as a cross-cutting issue. Raising the minimum wage, by Act, is required and necessary to improve the way of living and to attract and retain local public servants.

Accomplishment #3: Government Employee Forum, Ebeye

a) What was achieved?

A Government Employee Forum was held from September 3-5, 2024, in Ebeye, Kwajalein Atoll. Specifically organized and targeted for the Ebeye Community, the forum was an opportunity to discuss with public servants the regulations, policies and key areas to strengthen to implement good governance and improve public services.

b) Impact statement:

The goal was to discuss how to provide quality services and promote efficiency and economy in the public service. The open dialogue created an opportunity for feedback. The forum was attended by



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government Ministries, State-Owned Enterprises, the local government, and other relevant agencies in Ebeve.

c) Alignment to national priorities:

This achievement is aligned with the Good Governance Pillar of the NSP, Good Governance Pillar 5.1 Public Administration, Policy Objectives (1): Improve Practices to achieve an effective, ethical, and transparent public service, local government and related public agencies,

II. JANUARY–JUNE 2025

Accomplishment #1: Train the Trainer Program: March 2025

a. What was achieved?

The Public Service Commission, in close coordination with the University of the South Pacific and World Bank, conducted a Train the Trainer Program on March 17, 2025 at the USP Campus in Majuro. The program was facilitated by a consultant from the Pacific Technical and Further Education program at USP. A total of 20 participants from various Government entities, private sector and State-Owned Enterprises attended the program. The Train the Trainer program aimed to equipped participants with the essential skills and knowledge required to design, deliver, and evaluate effective training programs. The training focused on adult learning principles, instructional design, facilitation techniques, communication skills, and assessment strategies to enhance the impact of training sessions.

b) Impact Statement:

As a result of the training, each participant received a certificate from the University of the South Pacific, Fiji. The participants are now Certified Trainers and are now equipped and committed to conducting training in their respective ministries, agencies, or entities.

c) Alignment to national priorities:

The program supports the Good Governance Pillars, 5.1 Public Administration, Policy Objectives (1): Improve Practices to achieve an effective, ethical, and transparent public service, local government and related public agencies; (2): Enhance capacity of public servants and employees of Public Agencies, including in particular those in the Neighboring Islands; and (3): Strengthen the connection and cooperation with civil society, private sector and Neighboring Islands.



Accomplishment #2: Ministry/Agency visits to discuss Performance Management & Workers Compensation, March 2025

a) What was achieved?

The Office of the Public Service Commission visited several Ministries and Agencies to conduct presentations on the topics to refresh existing employees on the requirements and importance of

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performance evaluations and the Government self-funded Workers Compensation Scheme. A total of nine Ministries were visited. The work is expected to be complete by July 2025.

b) Impact Statement:

Existing public servants were reminded of the importance of the performance management and workers compensation. PSC was made aware that some public servants are still not familiar with the performance management and the workers compensation law. Hence, the need to visit the Ministries was essential. Employees are reminded that without performance evaluations, contract extensions, salary increments, change of employment status, and promotions will not take place.

c) Alignment to national priorities:

The program supports the Good Governance Pillars, 5.1 Public Administration, Policy Objectives (1): Improve Practices to achieve an effective, ethical, and transparent public service, local government and related public agencies; (2): Enhance capacity of public servants and employees of Public Agencies, including in particular those in the Neighboring Islands.

Accomplishment #3: Employees Induction Program: May 2025

a) What was achieved?

As a result of the Train the Trainer program that took place on March 17-21, 2025, the Public Service Commission, in partnership with the University of the South Pacific, World Bank, and the National Training Council conducted its first Pilot Induction Program on May 26-29, 2025, at the USP Campus in Majuro. A



total of 20 newly recruited public servants, consisting of new employees, from each Ministry/ Agency, attended the Induction Program. The purpose of the program was to familiarize the new employees with the government's regulations, code of conduct and ethics, government policies, workplace conduct, workers compensation and occupational safety, financial management and procurement, communication, digital literacy, customer service and so more.

b) Impact Statement:

After attending the program, the new employees are now familiar with government policies, regulations and expectations. This program should help new employees with their overall performance as it equipped them with a set of guidelines to follow. The pilot program was successful and course material and documents as well as the training was officially handed over from University of the South and Pacific and the National Training Council to the Public Service Commission.

c) Alignment to national priorities:

The program supports the Good Governance Pillars, 5.1 Public Administration, Policy Objectives (1): Improve Practices to achieve an effective, ethical, and transparent public service, local government and related public agencies; (2): Enhance capacity of public servants and employees of Public Agencies, including in particular those in the Neighboring Islands.

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2.14 Economic Policy, Planning and Statistics Office

I. AUGUST-DECEMBER 2024

Accomplishment #1: Rebasing the Consumer Price Index

a) What was achieved?

Rebasing of the Consumer Price Index (CPI), which is an essential data set needed by Government policy makers, the private sector and the community to understand costs and inflation of products purchased in the RMI.



b) Impact statement:

In May 2024 a consultant from International Monetary Fund provided assistance to EPPSO to rebase the CPI, which has resulted in a double increase to the food basket items. This was the first CPI rebase done for the RMI since its launch in 2003 and the exercise was highly needed to reflect the current consumption patterns and improve accuracy of inflation measurement. It is important that the CPI is updated to provide reliable data for the government, businesses and development partners to set policies, establish programs, or formulate strategies to address the current situation.

c) Alignment to national priorities:

The International Merchandise Trade Statistics/CPI is aligned to Pillar 4: Economic Development, strategic area: 4.4; Trade, investment and tourism, Policy objective 4.4.4: Enhancement and protection of consumer interests and rights. It also aligns with the Pillar 1: Social and Culture in terms of improving quality of life.

Accomplishment #2: Voluntary National Review process gains support

a) What was achieved?

Approval of technical support from UNESCAP to assist RMI for its second Voluntary National Review (VNR) scheduled for 2026.

b) Impact statement:

In August 2024 EPPSO sought the Minister in Assistance to the President and Environment's support in sending a request letter to UNESCAP to provide assistance to the RMI's second VNR report scheduled for 2026. On September 13, 2024 UNESCAP provided its response, confirming UNESCAP's support. The VNR provides a platform for countries to voluntarily report on the progress and challenges in implementing the UN Sustainable Development Goals (SDGs) at the country level. The VNR report will be completely based on the RMI's National Strategic Plan (NSP) 2020-2030. This is an opportunity for the RMI to assess and identify gaps, learn good practices, and strengthen ownership and commitment to the SDGs.

c) Alignment to national priorities:

The NSP will be used as the basis for the VNR report. Therefore, the VNR will report on the progress and challenges for the five Pillars in the NSP.

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II. JANUARY-JUNE 2025

Accomplishment #1: EPPSO staff complete trade statistics technical training

a) What was achieved?

EPPSO's Economic Policy and Analysis Division successfully completed technical training with SPC on compilation and production of International Merchandise Trade Statistics (IMTS).



b) Impact statement:

The launch of the Automated System for Customs Data (ASYCUDA) at the RMI Customs Office in 2024 has made it possible for the RMI to compile and publish trade statistics reports. In April of this year a consultant from SPC provided technical support to EPPSO on how to compile IMTS to produce a report. IMTS is important for the RMI as it provides vital data to monitor imports and exports, which impact the country's economic planning and sustainability. IMTS helps inform government policies, trade negotiations, and investment decisions, especially given the nation's reliance on imported goods.

c) Alignment to national priorities:

The IMTS is aligned to Pillar: 4 Economic Development Pillar, strategic area: 4.4 Trade, investment and tourism; and Policy objective: 4.4.1 Increase import substitution and production and export of locally manufactured goods.

CORE MINISTRIES & OFFICES

2.15 Climate Change Directorate, Ministry of Environment

I. AUGUST-DECEMBER 2024

Accomplishment #1a: Advancement of the NAP: RMI's first NAP Sector Action Plan Workshop



a) What was achieved?

The CCD conducted RMI's first NAP Sector Action Plan Workshop with key ministries and departments in August 2024. At this workshop, the MoHHS showcased its current Health-Climate plan.

This workshop was in collaboration with the World Bank PREP II project.



b) Impact statement:

The RMI-PREP II Adaptation Advisor showcased the framework that sectors can follow to develop their own NAP sector plans. The CCD would like to

commend the MoHHS for developing its NAP sector plan. The CCD will be collaborating with the Public School System, Ministry of Natural Resources and Commerce and MIMRA in 2025. The workshop enhanced knowledge of participants about tools to support their sector action plans to align with their NAP priorities.

c) Alignment to national priorities:

This aligns with the NSP 2020-2030: Pillar 2: Environment, Climate Change and Resilience, Strategic Area 2: Climate Change; Policy Objective 5: Continued national advocacy, awareness and education on climate change and resilience building; NAP: Section G: NAP Implementation; Section 7.1 All of Government Approach to Implementing Climate Adaptation Actions.

Accomplishment #1b: Advancement of the NAP: First NAP Awareness Outreach Event

a) What was achieved:

In collaboration with the youth organization Jo-Jikum, the CCD led the first NAP awareness outreach event in Laura, Majuro in October 2024. The aim of the event was to promote the NAP to the general public in Laura and to promote the LiDAR Sea Level Rise model.



b) Impact Statement:

The event generated great interest from Laura residents that

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included the traditional leaders and key local government officials. The organizers also had the benefit of hearing the key concerns and feedback of the community. The event further enhanced the knowledge and understanding of the NAP for those attending the event.

c) Alignment to national priorities

This aligns with the NSP 2020-2030: Pillar 2: Environment, Climate Change and Resilience; Strategic Area 2: Climate Change; Policy Objective 5: Continued national advocacy, awareness and education on climate change and resilience building.

Accomplishment #2: UNFCCC Conference of Parties (COP)

a) What was achieved?

In collaboration with the Independent Diplomat advisory group, the CCD conducted its annual pre-COP meeting in Majuro with the RMI delegation in preparation for attendance at the annual COP in November 2024. The RMI delegation successfully participated at the UNFCCC COP29 in Baku, Azerbaijan. The CCD led the annual post-COP meeting in Majuro.



b) Impact Statement:

Led by the Honorable Bremity Lakjohn, the Minister in Assistance to the President and Environment, the RMI delegation successfully participated at the UNFCCC COP29 in Baku, Azerbaijan. The proposed increase for Loss and Damage funding from \$100 billion/year to \$300 billion/year target by 2035 was welcomed, but it remains a small amount based on adaptation needs for low lying atolls. The COP proposed Loss and Damage funding to being contributing in 2025, which the RMI delegation viewed as a small but hopeful step forward. The RMI team covered multiple areas of negotiations including gender, finance, stock take, loss and damage, and others. Outside of negotiations, RMI delegates took part in side events that allowed opportunities for sharing our NAP, mitigation projects, and overall climate priorities in the RMI.

c) Alignment to national priorities

Participation in the COP aligns with NSP 2020-2030: Pillar 2: Environment, Climate Change and Resilience; Strategic Area 2: Climate Change; Policy Objective 3: Strong advocacy, diplomacy and regional/global leadership to enhance urgent global climate action.

Accomplishment #3: Project development with development partners

a) What was achieved?

In collaboration with the ADB, the CCD secured \$14.5m from the ADB to support NAP-related activities in the RMI. In collaboration with Secretariat of the Pacific Regional Environment Program (SPREP), the CCD secured \$900,000 from the Green Climate Fund under the Readiness Program. In collaboration with MIMRA, Conservation International and SPC, the CCD secured \$1.8m for RMI “adapting



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tuna-dependent Pacific Island Countries to climate change.”

b) Impact statement:

The ADB collaboration commenced in November and for the next 12 months, the CCD will be working with ADB consultants to develop the \$14.5m project proposal. This project is expected to be operational in mid-2026 and will support NAP related priorities. The SPREP-GCF collaboration will support the RMI with accreditation of the Ministry of Finance and the strengthening of coordination and promotion efforts at CCD.

c) Alignment to national priorities:

This work aligns with the NSP 2020-2030: Pillar 2: Environment, Climate Change & Resilience; Strategic Area 2: Climate Change; Policy Objective 1: Adaptation and resilience actions to current and future impacts of climate change.

II. JANUARY-JUNE 2025

Accomplishment #1: Advancement of the NAP: First Stocktake meeting and NAP Awareness Team established

a) What was achieved?

In February 2025, the CCD and ADB consultant conducted our first NAP Stocktake meeting. In May 2025, the CCD successfully recruited and established the NAP awareness team of three staff. The primary role of this team is to promote the NAP and visit neighboring island communities that were visited during the development of the NAP. The team will also conduct school visits to promote the NAP on Majuro and Ebeye.

b) Impact Statement:

The Stocktake event was critical to review the NAP-related work being carried out by national partners. The event highlighted the gaps and needs to implement the NAP.



The main outcome of this event was the list/matrix of all ongoing NAP activities in RMI. ADB will support the RMI in developing a NAP-related app. The app will help us monitor the current ongoing activities, note the gaps and the type of support needed. The NAP awareness team will be promoting the NAP and gathering concerns, issues and priorities from various platforms such as the youth conferences, Marshall Islands Mayors Association meetings and WUTMI conferences.

c) Alignment to national priorities

This aligns with the NSP 2020-2030: Pillar 2: Environment, Climate Change and Resilience; Strategic Area 2: Climate Change; Policy Objective 5: Continued national advocacy, awareness and education on climate change and resilience building.

Accomplishment #2: Development of RMI's NDC 3.0

a) What was achieved?

In January 2025, the CCD in collaboration with the Independent Diplomat, led the development of RMI's Nationally Determined Contribution (NDC) 3.0 based on the obligation under the Paris Climate Agreement of 2015. The NDC 3.0 was approved by the Tile Til Eo Committee and the Cabinet.

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b) Impact Statement:

RMI's ambitious new target for 2030 is to reduce greenhouse gas emissions by 45 percent below 2010 levels, covering energy, domestic transport, waste and lighting. The 2035 goal: Further cut emissions to at least 58 percent below 2010 levels. The Long term vision is to achieve net-zero carbon emissions by 2050.

c) Alignment to national priorities

The NDC 3.0 aligns with NSP 2020-2030: Pillar 2: Environment, Climate Change and Resilience; Strategic Area 2: Climate Change; Policy Objective 2: Mitigation of GHG emissions in pursuance of RMI's NDC targets and pathway to net zero emissions by 2050.

Accomplishment #3: Climate Change Week

a) What was achieved?

In collaboration with the RMI EPA, National Energy Office and the Australian Embassy, the CCD facilitated an eventful week of climate change related activities. The Australian Embassy sponsored a First Nation band from Australia to visit Majuro and its performance was a highlight of the week of activities.

b) Impact Statement:

The week promoted awareness about various climate change-related impacts to the various schools and general public. The First Nation band promoted climate change through music and art.



There was excellent attendance by students at the opening and the night market event. Many national partners joined in to contribute to Climate Change Week by promoting awareness of their climate-related programs.

c) Alignment to national priorities

This activity aligned with NSP 2020-2030: Pillar 2: Environment, Climate Change and Resilience; Strategic Area 2: Climate Change; Policy Objective 5: Continued national advocacy, awareness and education on climate change and resilience building.



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2.15 RMI Environmental Protection Authority, Ministry of Environment

I. AUGUST-DECEMBER 2024

Accomplishment #1: Addressing Climate Vulnerability in the Water Sector



a) What was achieved?

The Addressing Climate Vulnerability in the Water Sector (ACWA) Project aims to deliver and install over two hundred (200+) large flatbed modular tanks and over a thousand (1000+) of plastic water catchments across the entire Marshall Islands by 2027-28. To date, total of 105 Flatpack Modular Tanks (FMTs) were successfully installed across seven remote locations: Namu, Lib, Kwajalein, Mejatto (Rongelap), Lae, Ujae, and Wotho collectively increasing the storage capacity of the residents, by a million gallons of potable water. This is a critical capacity needed to harvest and store rain in the rainy season in preparation for the dry season. Community installation of the FMTs was only possible with the strong support from traditional leaders, national and local governments and community members. The initiative served as both an infrastructure upgrade and a local capacity-building effort.

b) Impact statement:

Despite logistical challenges, the project has had repeated return visits and consultations with communities in the neighboring islands. Through broad local involvement and face to face training workshops the project has strengthened practical knowledge and self-reliance around water infrastructure maintenance. In 2024, a total of 398 community members (247 men, 61 women, 76 youth, and 14 elders) from participating atolls and islands directly contributed to installation and capacity-building activities. This grassroots engagement demonstrates the value of integrating infrastructure with local leadership and knowledge systems to build climate resilience.

c) Alignment to national priorities:

The ACWA Project directly supports the RMI's climate adaptation agenda and aligns with



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multiple Pillars of the National Strategic Plan (NSP): Pillar 2: Environment, Climate Change, and Resilience – by strengthening drought resilience and sustainable water resource management in vulnerable outer islands; Pillar 3: Infrastructure – through the installation of durable, climate-resilient water storage systems; Pillar 1: Social and Culture – by empowering local communities, honoring traditional leadership structures, and promoting inclusive engagement; The project also aligns with the National Adaptation Plan (NAP) as a core component of climate adaptation in the water sector. Additionally, under the global Indicators: the UN's SDG 6 provides specific targets and indicators for monitoring progress towards these goals, covering areas like drinking water, sanitation, water resources management, and ecosystem protection

Accomplishment #2: National Spill Response Plan

a) What was achieved?

The National Spill Response Plan (NATPLAN) was successfully drafted and circulated for review among key national agencies designated to participate in marine and coastal pollution incident response. This accomplishment marks the first formal step in establishing a coordinated national system to manage oil and chemical spills. The draft NATPLAN outlines institutional roles, emergency protocols, communications frameworks, and standard operating procedures. The plan has been distributed for review to all relevant stakeholders, including the Ministry of Transport, Ports Authority, the RMI EPA, and the Office of the Attorney General. This milestone development lays the groundwork for the next phases, including training of first responders, inter-agency simulation exercises, and procurement of spill response equipment and materials.



b) Impact statement:

The drafting and circulation of the NATPLAN marks a foundational achievement in RMI's journey toward enhanced national preparedness for oil and hazardous substance spills. It strengthens institutional coordination and ensures that future response actions will be guided by a clear, pre-approved framework. By setting this foundation, the plan enables RMI to move forward with capacity building, resource mobilization, and operational readiness — ultimately protecting marine ecosystems, public health, and critical infrastructure.



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c) Alignment to national priorities:

This initiative supports multiple National Strategic Plan (NSP) pillars: Pillar 2: Environment, Climate Change, and Resilience – by improving national disaster and environmental hazard preparedness, aligning with Objective 2.4 (Strengthened hazard response systems); Pillar 5: Governance – by establishing clear institutional mandates, inter-agency coordination protocols, and accountability mechanisms during emergency response; Pillar 3: Infrastructure – by safeguarding port facilities, coastal assets, and marine corridors critical to economic activity.

Accomplishment #3: Jimor Wodejipel Clean-up Initiative

a) What was achieved?

Launched in June 2024 as part of preparations for the Micronesian Games, the Jimor Wodejipel Community Clean-up Initiative has evolved into a sustained, bi-weekly clean-up effort on Majuro and Ebeye, led by the RMI Environmental Protection Authority (EPA). Initially focused on beautifying areas for the Games, the initiative has grown into a cornerstone of community-led environmental action.



b) Impact statement:

The Jimor Wodejipel initiative has revitalized civic pride and environmental stewardship across Majuro and Ebeye. Through consistent clean-up operations, it has not only removed significant volumes of litter but has also transformed public spaces and strengthened community cohesion. The initiative has become a platform for environmental education, youth engagement, and multi-sector cooperation, reinforcing the importance of long-term waste reduction and local ownership of environmental issues.



c) Alignment to national priorities:

This initiative directly aligns with several National Strategic Plan (NSP) Pillars including: Pillar 2: Environment, Climate Change, and Resilience – by reducing pollution, improving waste management in urban areas, and building community-based resilience; Pillar 1: Social and Culture – by fostering shared responsibility, volunteerism, and community pride rooted in cultural values; Pillar 5: Governance – through effective multi-stakeholder collaboration, strengthening coordination between government agencies, private sector partners, and local communities.

II. JANUARY-JUNE 2025

Accomplishment #1: Product Stewardship Scheme

a) What was achieved?

The RMI EPA, in partnership with the Majuro Atoll Waste Company (MAWC), developed and submitted a comprehensive Terms of Reference (ToR) to initiate the legislative and regulatory drafting process for a national Product Stewardship Scheme. This milestone represents the formal launch of a high-impact policy reform process to expand the existing Container Deposit Legislation (CDL) into a full-fledged national scheme addressing problematic waste such as end-

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of-life vehicles, batteries, waste oil, whiteware, and other bulky items. The ToR outlines legislative gaps, required economic modeling, regulatory priorities, and stakeholder engagement plans to support the drafting of new laws and regulations.

b) Impact statement:

The submission of the ToR to a partner legal team marks a critical first step toward the creation of an integrated, sustainable waste management system for the Marshall Islands. It sets the legislative foundation for future reforms that will reduce pollution, extend the life of landfills, and build a circular economy.

Once implemented, the scheme will enable cost recovery, reduce illegal dumping, and improve public health and environmental quality, especially in outer islands currently underserved by waste services. This step demonstrates RMI's proactive approach to addressing solid waste challenges through structured governance and strategic planning.

c) Alignment to national priorities:

This initiative supports several Pillars of the National Strategic Plan (NSP): Pillar 2: Environment, Climate Change, and Resilience – by addressing Strategic Objective 2.3 (Enhanced waste management systems), the ToR lays the groundwork for resilient, sustainable waste infrastructure and policy; Pillar 4: Economic Development – by planning for local job creation, service expansion, and recycling enterprises under the future scheme, the initiative supports a green economy transition; Pillar 5: Governance – by initiating legal reforms and defining inter-agency roles and responsibilities, the project promotes evidence-based policymaking, legislative development, and institutional coordination.



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Accomplishment #2: Wotje Infiltration Gallery - Managing Coastal Aquifers Project

a) What was achieved?

Under the broader Managing Coastal Aquifers in Selected Pacific SIDS (MCAP) Project, the Wotje Atoll Groundwater Infiltration System component has made significant progress in laying the groundwork for implementation. The project, which aims to enhance water security and aquifer recharge in Wotje Atoll, has successfully reached the following milestones: The project received formal endorsement from local leadership, confirming strong community and traditional authority support. All construction materials and equipment required for the groundwater infiltration system have been successfully transported to Wotje, overcoming common logistical challenges associated with outer island delivery. The project has now entered the bidding process for selecting qualified contractors to carry out installation and construction, in compliance with procurement guidelines.



b) Impact statement:

The Wotje Atoll Groundwater Infiltration System project represents a strategic investment in climate-resilient water infrastructure for Neighboring Island communities. Once operational, the system will improve freshwater availability, reduce dependency on rainwater harvesting alone, and help recharge the atoll's fragile freshwater lens. By progressing past logistical and planning hurdles, the project builds the foundation for improved public health, climate adaptation, and long-term water resource management in one of RMI's most water-stressed communities.



c) Alignment to national priorities:

This project directly contributes to the following NSP Pillars:

Pillar 2: Environment, Climate Change, and Resilience – by supporting Strategic Objective 2.1 (Improved water resource management and climate resilience) through infrastructure that mitigates drought impacts and saltwater intrusion; Pillar 3: Infrastructure – by investing in sustainable, outer island-appropriate water infrastructure, improving basic services for vulnerable communities; Pillar 1: Social and Culture – by respecting and involving traditional leadership in project planning, ensuring cultural alignment and community ownership; Pillar 5: Governance – by following transparent procurement procedures and strengthening local institutional collaboration with national and regional agencies.

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Accomplishment #3: Solid Waste Management Project for Neighboring Islands

a) What was achieved?

A comprehensive project proposal has been developed for improving solid and hazardous waste management in nine Neighboring atolls and islands. While implementation has not yet begun, this proposal represents the first formal step toward mobilizing resources and community support to address the growing waste crisis in outer island communities. Key elements of the proposal include: Community Consultations: A plan for participatory engagement on selected atolls to identify environmentally safe landfill locations and assess local waste practices; Infrastructure Planning: Conceptual designs for secure hazardous waste storage units to temporarily hold items such as batteries and e-waste until safe off-island disposal can be arranged; Environmental Safeguards: Site selection strategies to avoid ecologically sensitive areas, highlighted by recent findings from reef flat surveys in Majuro; Education and Outreach: A public awareness component focused on waste segregation, health risks of improper disposal, and promoting community ownership of waste management solutions.

b) Impact statement:

Although still in the proposal stage, this initiative offers a critical roadmap to improve waste handling and reduce environmental degradation in neighboring atolls. By proposing culturally appropriate, environmentally sound waste management systems, the project aims to reduce open burning and groundwater contamination, address growing volumes of hazardous waste, and strengthen community resilience through inclusive planning and infrastructure development. If funded and implemented, it will represent a transformative shift in how remote atolls manage their waste sustainably.

c) Alignment to national priorities:

This proposal directly supports the following NSP Pillars: Pillar 2: Environment, Climate Change, and Resilience – by reducing pollution and protecting sensitive coastal and groundwater systems from hazardous waste; Pillar 1: Social and Culture – by engaging traditional leaders and communities in decision-making processes and promoting shared environmental responsibility; Pillar 3: Infrastructure – through the planned development of safe landfill sites and hazardous waste storage facilities tailored to the neighboring islands' needs; Pillar 5: Governance – by promoting participatory planning, future regulatory compliance, and long-term inter-island waste management coordination.



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2.17 National Energy Office

AUGUST 2024 - JUNE 2025

Accomplishment #1: Neighboring Islands Solar Assessment and Installation Project



- a) What was achieved?
Completed solar assessments on all but two Neighboring Islands (Jabat, Lib) through a collaborative initiative between NEO and the National Training Council with funding from the European Union (EDF11).
- b) Impact statement:
Enabled grant proposals that provided funding that lead to successful solar installations in Ebon, Aur, and other islands. Trained 241 women and 580 men in solar system maintenance. Supported \$1.2M Australia REnew Pacific proposal covering 504 households, now shortlisted for technical review.
- c) Alignment to national priorities:
Aligns with National Energy Policy: Clean, reliable, sustainable energy access.

Accomplishment #2: Women in Neighboring Islands Solar Training

- a) What was achieved?
A total of \$253,000 was secured through the NDC Partnership for WUTMI-managed Women in Outer Islands Solar Training. The first tranche of \$88,000 was used for training tools and field deployment. A female technician was trained in Taipei and is set to lead August 2025 solar installation in Aur.
- b) Impact statement:
Supports RMI Electricity Roadmap by developing human resource capacity for installing renewable energy systems in the Neighboring Islands.
- c) Alignment to national priorities:
This project is aligned with Agenda 2030: Thematic Area 4:18 – Women’s economic development; Thematic Area 5:23 – Empowerment of women & youth; and Thematic Area 1:2 – Climate adaptation and resilience.



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Accomplishment #3: Marshall Islands Building Energy Efficiency Project

a) What was achieved?

Funding totaling \$2.1 million for this project has been approved by the Global Environmental Facility and the International Union for Conservation of Nature. The aim is to achieve 75 percent energy efficiency improvement in government facilities. Initial upgrades are planned for the Ministry of Finance and the Office of the Chief Secretary.

b) Impact statement:

This project was designed by NEO as model infrastructure for national replication in support of dramatically improved energy efficiency.

c) Alignment to national priorities:

This project aligns with the National Energy Policy for improving energy efficiency in government and other buildings.

Accomplishment #4: Website development

a) What was achieved?

The NEO is developing a new website that will showcase RMI programs and activities aimed at reducing greenhouse gas emissions, increasing energy efficiency, and empowering participation of Marshallese in these processes.

- Complete Marshall Islands Green House Gas Inventory (with assistance from Green Global Growth Initiative)
- A detailed account of the emissions and removals of greenhouse gases within RMI's national boundaries. It's a critical tool for tracking progress toward climate goals and informing policy decisions. The inventory is broken into the following sectors:
 - Aviation
 - Electricity
 - Road Transport
 - Domestic Shipping
 - Residential Biomass
 - Waste Management

b) Impact statement:

The website will highlight numerous areas of NEO program activities, including:

- **Energy Sector Vision:** Promoting clean, reliable, affordable, and sustainable energy for all Marshallese communities.
- **Strategic Roadmaps:** Including the Electricity and Maritime Transport Roadmaps with bold targets like net-zero emissions by 2050.
- **Project Portfolio:** Showcasing initiatives such as solar installations, energy efficiency upgrades, and electric vehicle pilots.
- **Team Directory:** Listing of NEO leadership and technical staff with direct contact information to support transparency and collaboration.
- **Resource Access:** Offering downloadable policy documents, technical reports, and visual maps for public and stakeholder use.

c) Alignment to national priorities:

Development of the website aligns with the National Energy Policy for increasing access to information about energy issues in the RMI, as well as NSP Pillar 2 Climate Change and Resiliency, 2.2: Continued national advocacy, awareness and education on climate change and resilience building.

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2.18 RMI National Nuclear Commission

Introduction:

The National Nuclear Commission (NNC) is dedicated to addressing the enduring consequences of nuclear testing in the Marshall Islands. Its primary goals are to improve the quality of life for affected communities through persistent advocacy with international bodies and governments to ensure their rights and needs are met. Furthermore, the NNC directly supports affected communities by collaborating with partners to improve access to healthcare, environmental monitoring, and education. The NNC is committed to securing a just and sustainable future for Marshallese people impacted by nuclear testing through policy, advocacy, research, and capacity building.

I. AUGUST-DECEMBER 2024

Accomplishment #1: RMI Nuclear Legacy at the 2024 Pacific Island Forum Leaders Meeting

a) What was achieved?

The Republic of the Marshall Islands, under the leadership of Her Excellency President Hilda C. Heine, strategically utilized the platform of the 53rd Pacific Islands Forum Leaders Meeting held in Nuku'alofa, Tonga, from August 26 to 30, 2024, to amplify regional



understanding and support for addressing the enduring consequences of the United States Nuclear Weapons Testing Program in the RMI. A high-level side event hosted by the RMI was dedicated to the nuclear test legacy, providing a crucial opportunity to directly engage with Pacific Island leaders and key stakeholders, ensuring that the unique challenges and long-term needs of the Marshallese people were at the forefront of regional discussions. The presence and participation of the Pacific Islands Forum Secretary General, the Honorable Baron Waqa, underscored the collective commitment of the Pacific region to support the RMI's pursuit of justice and comprehensive nuclear remediation. Both President Heine and Secretary General Waqa delivered powerful keynote addresses, articulating the historical context, ongoing impacts, and the urgent necessity for a just and meaningful resolution to the lingering effects of the U.S. nuclear testing program. Their joint participation highlighted the unified stance of the RMI and the broader Pacific Islands Forum in advocating for this critical issue.

b) Impact statement:

Recognizing the urgent need for tangible action, the Forum Leaders deliberated on the possibility of taking further collective diplomatic steps. This consideration included the potential submission of another formal letter to the United States Government. The purpose of such a communication would be to reiterate the strong urging of the Pacific Islands Forum for the U.S. to take concrete and meaningful action to address the persistent and multifaceted needs of the Marshallese people who continue to be affected by the legacy of the U.S. Nuclear Weapons Testing Program. This demonstrates the unwavering commitment of the region to advocating for the well-being and the future of the Marshall Islands.

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c) Alignment to national priorities:

This nuclear advocacy aligns with the NSP Social and Culture Pillar: Elevating awareness of the RMI nuclear legacy at the 2024 Pacific Island Forum (PIF) Leaders Meeting ensured that the unique challenges and long-term needs of the Marshallese people were at the forefront of regional discussions. In addition, it is linked to the Environment, Climate Change and Resilience Pillar: While not explicitly detailed in this Pillar, the ongoing pursuit of addressing the nuclear legacy inherently connects to environmental concerns regarding radiation and its long-term effects on the Marshall Islands. The groundwork laid in regional and international forums contributes to future efforts in environmental remediation and building resilience against the lasting impacts. The Governance Pillar: The strategic utilization of the PIF Leaders Meeting platform by the RMI government demonstrates strong governance in advocating for national interests on an international stage.

Accomplishment #2: Nuclear Justice and Transitional Justice side event at the margin of the 57th Human Rights Council Regular Session

a) What was achieved?

The Nuclear Justice and Transitional Justice side event in Geneva, Switzerland on September 27, 2024 was hosted by President Heine. The President illuminated the international community's important role in seeking justice for the Marshallese people, reflecting on the lingering wounds inflicted by the nuclear testing conducted by the United States from 1946 to 1958. The NNC Commissioners and Secretary participated in the presentation held at the margin of the Human



Rights Council's ongoing session. This event successfully brought critical issues to the forefront of international attention, amplified the voices of the Marshallese people, and outlined specific actions needed to achieve justice and address the long-term consequences of nuclear testing. The event was an important effort toward ensuring that the rights and well-being of the Marshallese people are recognized and upheld.

b) Impact statement:

The adoption by the Human Rights Council of Resolution 57/26, titled "Technical assistance and capacity-building to address the human rights implications of the nuclear legacy in the Marshall Islands," formally recognizing the human rights dimensions of nuclear legacies and underscoring the ethical and legal obligations of responsible parties to provide comprehensive redress and assistance to affected populations. The National Nuclear Commission played an instrumental role in the development and adoption of this resolution by gathering and presenting information, data, and compelling testimonies from affected communities.

c) Alignment to national priorities:

This aligns with the NSP's Social and Culture Pillar: The side event at the Human Rights Council amplified the voices of the Marshallese people, directly addressing the social and cultural wounds from nuclear testing conducted between 1946 and 1958. Seeking justice and recognizing these lingering wounds directly relates to social well-being and cultural preservation. Ensuring the rights and well-being of the Marshallese people are recognized and upheld is fundamental to social justice. It also supports the Environment, Climate Change and Resilience Pillar: Addressing the long-term consequences of nuclear testing. Resolution 57/26, focused on technical assistance and capacity-building, can contribute to building resilience against long-term environmental

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and health impacts. Economic Development: Addressing the long-term consequences of nuclear testing, including health issues, can indirectly benefit economic development by improving the well-being and productivity of the population. Furthermore, securing redress and assistance has the potential to provide resources that can be directed towards economic development initiatives. Governance: The National Nuclear Commission's instrumental role supporting the RMI UN Mission in Geneva, which led efforts for the Human Rights Council Resolution 57/26 demonstrates effective governance and advocacy on the international stage. Furthermore, bringing critical issues to the forefront of international attention through the Nuclear Justice and Transitional Justice Side Event showcases proactive governance in pursuing national interests.

Accomplishment #3: Enhanced Interactive Dialogues in Geneva

a) What was achieved?

Following the RMI-sponsored Nuclear Legacy side event in Geneva, the Enhanced Interactive Dialogue convened on 4 October 2024. This was another international platform for engagement on the nuclear test legacy. During this gathering NNC Chairperson Ariana Kilma emphasized the unresolved nuclear legacy in the RMI as a descendant of nuclear testing survivors. Commissioner Dr. Holly Barker provided in-depth narrative of the consequences that the Marshallese community continues to face, and the Marshallese Educational Initiative Director Benetick Kabua Maddison shared information on the hardship of the Marshallese diaspora living in the United States. This dialogue served as another important platform to confront pressing issues surrounding human rights and nuclear justice.

b) Impact statement:

Recognizing the critical importance of bringing the experiences and perspectives of affected communities to the forefront of international human rights discourse, the NNC dedicated substantial resources and expertise to this international dialogue in Switzerland. The Commission's contribution involved the gathering and presentation of vital information, data, and compelling testimonies directly from individuals and communities who continue to bear the long-term health, environmental, and social burdens of nuclear testing. These testimonies paint an undeniable picture of the profound and lasting human rights implications, encompassing issues related to health, land rights, cultural preservation, and the right to a healthy environment. The Commission ensured that the voices of those most impacted were heard and understood by the international community.

c) Alignment to national priorities:

This event aligns with the NSP's Social and Culture Pillar: The unresolved nuclear legacy in the RMI and its impact on descendants of nuclear testing survivors was emphasized, highlighting the multifaceted consequences for the Marshallese community and the hardships faced by both Marshallese residing in the RMI and diaspora in the United States. It also aligns with the Governance Pillar: The Commission dedicated significant resources and expertise to ensure that the perspectives of affected communities were heard and understood globally.

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II. JANUARY-JUNE 2025

Accomplishment #1: RMI signed the Treaty of Rarotonga, also known as the South Pacific Nuclear Free Zone Treaty, on 3 March 2025 in Majuro

a) What was achieved?

On March 3, 2025, coinciding with Nuclear Victims Remembrance Day, the RMI Government formally signed the Treaty of Rarotonga, otherwise referred to as the South Pacific Nuclear Free Zone Treaty. This act signifies the nation's dedication to maintaining a nuclear-free Pacific region and constitutes a preliminary step towards ratification, indicating the Marshall Islands' intent to adhere to the treaty's provisions.

b) Impact statement:

The signing of the Treaty of Rarotonga enhances the Marshall Islands' standing within the Pacific region. This move demonstrates solidarity with other Pacific Island nations that advocate for a nuclear-free zone. Strengthening diplomatic ties with existing treaty signatories, the act of signing the Treaty of Rarotonga places the Marshall Islands within the international nuclear non-proliferation framework. This action may encourage other nations to pursue similar commitments, potentially expanding the nuclear-free zone.

c) Alignment to national priorities:

Adherence to the Treaty of Rarotonga is consistent with RMI national priorities across multiple sectors. This includes Environment, climate change, and resilience: signing of the treaty directly supports this pillar by reinforcing the nation's stance against nuclear proliferation and its commitment to a nuclear-free Pacific region.



This stance is crucial for environmental protection and resilience to nuclear threats. Governance: It demonstrates the RMI's active participation in international agreements and its commitment to global security frameworks. Social and culture: It indirectly supports this pillar by honoring the memory of nuclear victims and reflecting the nation's deep-seated values regarding peace and security in the Pacific.

Accomplishment #2: Greenpeace returns to the Marshall Islands for science research

a) What was achieved?

The return to the RMI of Greenpeace's flagship Rainbow Warrior in March and April for scientific research in collaboration with the National Nuclear Commission is a significant accomplishment, demonstrating a renewed commitment to understanding and addressing the long-term impacts of nuclear testing. This collaboration will provide crucial data to inform future policies and remediation efforts. These achievements reflect the NNC's ongoing commitment to justice, environmental integrity, and the health of the Marshallese people.

b) Impact statement:

The Greenpeace research, in collaboration with the NNC, has significantly enhanced the understanding of environmental challenges in the Marshall Islands. This includes increased awareness of threats to marine biodiversity and climate change impacts, the collection of crucial data for shaping environmental policies and conservation, the empowerment of local

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communities through engagement in protection efforts, and the garnering of global attention towards environmental and health issues in the Marshall Islands, potentially leading to increased international support.

c) **Alignment to national priorities:**

The Greenpeace research visit aligns with Social and Culture, Environmental Economic Development and Governance Pillars of the NSP. Raising public awareness contributes to social cohesion and strengthens community stewardship values. Nuclear test research by scientists independent of the US Government will ultimately contribute to the overall well-being of the Marshallese. This partnership has facilitated the collection of vital data for developing environmental policies and conservation strategies, while also empowering local communities to participate in protection efforts. The capacity-building efforts and public awareness campaigns enhance community development and engagement in environmental and health stewardship.

Accomplishment #3: Human Rights and Transitional Justice outreach

a) **What was achieved?**

NNC sponsored Nuclear Legacy workshops with Marshallese Diaspora in Hawaii and Arkansas between 19-24 May 2025.

- The workshops successfully provided a platform for the Marshallese Diaspora to discuss Human Rights, Transitional Justice, and the RMI Nuclear Legacy, facilitating knowledge sharing and information dissemination on these critical topics. The Diaspora community provided valuable insights about the RMI Nuclear Legacy during the discussion with the NNC.

b) **Impact statement:**

The workshops increased awareness and understanding of the RMI Nuclear Legacy among the Marshallese Diaspora. The discussions empowered participants to engage in advocacy efforts and contribute to solutions. The gathered insights will inform a report that is currently being drafted by the United Nations Office of High Commissioner of Human Rights to fulfill the mandate of HRC Resolution 57/26.

c) **Alignment to national priorities:**

The workshops addressed human rights and transitional justice, issues directly impacting the social well-being and cultural understanding of the Marshallese Diaspora concerning the RMI Nuclear Legacy. The increased awareness and empowerment fostered within the community contribute to the preservation and recognition of their unique history and experiences align with the Social and Culture Pillars of the NSP. By raising awareness and seeking remedies for the consequences of the nuclear legacy, the Diaspora can play a role in securing resources and support for the long-term well-being of the Marshall Islands that align with the Economic Development Pillar. The workshops aimed to empower the Marshallese Diaspora to engage in advocacy and contribute to solutions related to the RMI Nuclear Legacy. This active participation strengthens democratic processes and informs future initiatives and policies, with align with the Governance Pillar.

CORE MINISTRIES & OFFICES

Conclusion

The Marshall Islands NNC reaffirms its unwavering commitment to achieving justice, ensuring comprehensive remediation of affected areas, and providing steadfast support for the Marshallese people who have suffered the long-term consequences of nuclear testing. This dedication is not merely aspirational but is actively being pursued by an approach encompassing legal avenues, scientific research, community engagement, and international advocacy. The NNC recognizes the profound and enduring impact of the nuclear legacy on the health, environment, and cultural heritage of the Marshall Islands and views its mission as a solemn responsibility to address these critical issues.

Moving forward, the RMI National Nuclear Commission will continue to strategically align its work and initiatives with the overarching objectives and priorities outlined in the National Strategic Plan. This alignment is crucial to ensure that the NNC's efforts are cohesive, impactful, and contribute directly to the broader national development goals of the Marshall Islands. By integrating its specific mandate within the framework of the National Strategic Plan, the NNC aims to achieve tangible long-term outcomes for the Marshallese people, including environmental restoration, improved health outcomes, and a strengthened sense of justice. The Commission remains steadfast in its pursuit of a comprehensive resolution to the nuclear legacy.



CORE MINISTRIES & OFFICES

2.19 National Training Council

I. AUGUST-DECEMBER 2024

Accomplishment #1: First advanced summer boot camp training electrical, auto mechanics, and welding



a) What was achieved?

TVET Fundamental Certificate with College of the Marshall Islands Youth Corps program. This summer program for high school graduates to develop vocational careers in trades including electrical, auto mechanics.

b) Impact statement:

The trades offered in the advanced boot camp focused on the country's skilled labor needs. The boot camp resulted in 77 participants completing this advanced course. Although it was mainly young men who took part, three young women also joined in — a significant figure, as these vocational trades are male-dominated.



c) Alignment to national priorities:

This project supports Pillar 1 under the Strategic Area 2, Policy Objective 7 which addresses TVET and Workforce Development issues. This program targets youth and supports those who are interested in taking up a vocational career path.



Accomplishment #2: Work Placement Programs finds jobs for 59 jobseekers

a) What was achieved?

The Work Placement Program supported 59 jobseekers and placed them in various worksites which resulted in 15 of the job seekers or 25 percent being hired by employers.

b) Impact statement:

The Work Placement Program funded by the World Bank's Education and Skills Strengthening Project supports jobseekers who could not find employment in the regular labor market while also supporting the employers in identifying, sourcing and benefiting from human resources available.

c) Alignment to national priorities:

The Work Placement Program promotes the cross-cutting issue of Human Development where it creates more employment opportunities in our nation's limited job market.

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Accomplishment #3: 51 interns gain work experience in Majuro and Ebeye

a) What was achieved?

The NTC Internship Program from August to December 2024 supported 51 interns from Majuro and Ebeye and 24 interns (47 percent) were permanently hired and the rest continued their academic paths.



b) Impact statement:

The NTC Internship Program, from which the Work Placement Program originates, supports college students who are near graduating or graduated and jobseekers with work experience related to their field of study or career interest and offer opportunities for employment and skill development.

c) Alignment to national priorities:

The NTC Internship Program aligns with the cross-cutting issue of Human Development in the National Strategic Plan by creating more employment opportunities.

II. JANUARY-JUNE 2025

Accomplishment #1: 86 students attend certificate courses at USP

a) What was achieved?

Four certificate courses in Information Technology, Accounting, Human Resources and Management and Business Administration were facilitated by the USP Campus in Majuro that involved 86 students attending and completing the courses. The majority of the students in each cohort were employed and the courses provided them the opportunity to upgrade their skills and knowledge.

b) Impact statement:

A total of 86 students upgraded their skills through the four certificate courses offered by the USP Campus. The program was a collaboration with the University of the South Pacific Campus to facilitate four Certificate Courses. The certificate programs were funded by the World Bank's Education and Skills Strengthening Project.



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c) Alignment to national priorities:

This project supports Pillar 1 under the Strategic Area 2, Policy Objective 7 which addresses TVET and Workforce Development issues. The courses offered by USP were tailored based on the labor market needs.

Accomplishment #2: Robust Recognition of Learning program

a) What was achieved?

The project is developing a robust Recognition of Prior Learning framework for RMI that will create a standardized process for assessing and recognizing prior learning and enhance accessibility by ensuring the process is accessible to diverse populations, including marginalized groups. The project also is focused on stakeholder engagement by invoicing key stakeholders such as employers, educational institutions, and government bodies in the RPL process.



b) Impact statement:

Recognition of Prior Learning consultancy project aimed to develop a comprehensive framework to assess and recognize the skill and knowledge acquired by individuals through informal and non-formal learning experiences. The project is designed to support workforce development, enhance employability and promote lifelong learning.

c) Alignment to national priorities:

Aligns with NSP Pillar 1 under the Strategic Area 2, Policy Objective 7 which addresses TVET and Workforce Development Issues.

Accomplishment #3: PSC employee induction program

a) What was achieved?

The delivery of the RMI Induction Program, a collaboration of NTC, Public Service Commission and USP Campus, was funded by World Bank's ESSP. The RMI Public Service Induction Training provided new and existing public servants with foundational knowledge of the governments involved, values, and skills necessary for effective service delivery.

b) Impact statement:

As the public service plays a critical role in the governance and administration of the RMI this induction program provided essential information and context for the workers that ensures that all public servants uphold the highest standards of professionalism, integrity, and efficiency.

c) Alignment to national priorities:

The Induction Program aligns with Pillar 5, under Strategic Area 1, Policy Objective 2 to enhance capacity of public servants and employees of public agencies.

GOVERNMENT AGENCIES & OFFICES

3.1 Division of Immigration

I. AUGUST-DECEMBER 2024

Accomplishment #1: Countering Trafficking in Persons training

a) What was achieved?

From September 10-12, 2024, Immigration took part in a Countering Trafficking in Persons (CTIP) Training for prosecutors and law enforcement led by the U.S. Army 351 Civil Affairs. Additionally, from November 11-13, 2024, Immigration participated in a Trafficking in Persons Training and Validation Workshop led by the International Organization for Migration and the Forum Fisheries Agency for identifying and referring victims of labor exploitation in the context of the fishing industry.

b) Impact statement:

This training equipped officers with tools to distinguish between irregular migration and human trafficking, resulting in increased referrals to victim support services and improved cross-agency coordination at border checkpoints. These TIP trainings for officers led to a significant shift in frontline operations, resulting in enhanced victim identification, and an increased interagency collaboration. Officers are now able to recognize indicators of exploitation and respond in a manner that upholds the rights and safety of potential victims. This transformation has not only strengthened RMI's border security but also reinforced the country's commitment to human rights and international anti-trafficking standards.

c) Alignment to national priorities:

These trafficking prevention trainings strengthen rule of law by equipping border officers to enforce anti-trafficking legislation. TIP training promotes ethical enforcement practices, discouraging corruption often linked with trafficking routes in environmentally sensitive areas. It reduces illicit labor practices that undercut fair labor markets and harm legitimate business. And it facilitates access to justice and victim support, improving social equity.

Accomplishment #2: RMI Immigration office at USAG-KA

a) What was achieved?

On December 17, 2024, Immigration met with the U.S. Army Garrison-Kwajalein Atoll authorities and was granted approval for two office spaces on Kwajalein for the purpose of monitoring arrivals and departures. The establishment of two approved office spaces on Kwaj at arrival and departure marks a significant transformation in national border enforcement capabilities. These two new office spaces will improve monitoring and managing border security and enabling improved oversight, faster response to transnational threats, and reflect accurate data collection.

b) Impact statement:

The approval of a dedicated immigration office space at the Kwaj airport arrival and departure areas marks a critical improvement in the RMI's border management infrastructure. It will enable officers to conduct secure and timely processing of travelers while upholding international standards. It strengthens the capacity to detect and deter irregular migration, trafficking in persons, and other transnational threats at key points of entry and exit. Overall, this achievement supports national security, facilitates safe and legal travel, and reinforces the Marshall Islands' commitment to effective border governance.

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c) Alignment to national priorities:

This border control development enhances accountability and transparency in immigration procedures, reducing opportunities for corruption or informal practices and strengthens border governance by providing institutional spaces for immigration functions. It has enabled controlled and monitored human movement, helping reduce environmental stress from unregulated entry into ecologically sensitive areas such as outer islands or marine reserves. It improves airport functionality, aligning it with international aviation and border security requirements. It strengthens the country's ability to monitor and manage economic migration, helping prevent labor exploitation and illegal employment. It will contribute to revenue generation through improved visa issuance, entry/exit records, and regulated movement. It supports public safety and social protection by enabling immigration officers to identify irregular migrants and individuals at risk. And it is expected to strengthen community trust in national institutions by reinforcing orderly and respectful cross-border movement.

Accomplishment #3: Anti-Human Trafficking linkage with Philippines authorities

A) What was achieved?

Members of the RMI National Taskforce on Human Trafficking went to the Philippines from December 18-19, 2024, and met with the Inter-agency Council Against Trafficking/Bureau of Immigration/Ninoy Aquino International Airport Task Force Against Trafficking (NAIATFAT)/Department of Migrant Workers. The partnership developed from these meetings with anti-trafficking authorities in the Philippines have fostered mutual learning, improved victim identification and referral systems, and established a new foundation for sustained bilateral cooperation. Both task forces have demonstrated enhanced capacity to conduct joint interventions.

b) Impact statement:

The collaboration between the Marshall Islands and the Philippines represents a significant advancement in regional cooperation to strengthen border enforcement and combat trafficking in persons. By pooling resources, sharing intelligence, and coordinating operations, the members have enhanced their collective ability to detect, prevent, and respond to trafficking activities across borders.

c) Alignment to national priorities:

This bilateral anti-trafficking collaboration strengthens rule of law by aligning national efforts with international anti-trafficking standards and legal frameworks. It is promoting coordinated enforcement efforts across borders. And it is encouraging cross-cultural understanding and solidarity through bilateral cooperation and community-based approaches to trafficking prevention.

II. JANUARY-JUNE 2025

Accomplishment #1: Japan Embassy donation of border management devices

a) What was achieved?

The donation on January 14, 2025 of border management devices known as "MIDAS Mobile Kits" through the diplomatic partnership with Japan enhanced national border security and operational capacity. This support enabled RMI to shift from using non-functional and outdated equipment to new devices, significantly improving traveler screening, identity verification, and data collection. The upgraded tools have strengthened the ability to streamline lawful entry and exit procedures. This achievement reflects not only improved border efficiency and security but also the value of strong diplomatic relations in advancing shared goals of regional stability and cooperation.

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b) Impact statement:

The donation of the mobile kits through diplomatic cooperation has significantly enhanced the RMIs capacity to secure its borders.

c) Alignment to national priorities:

The use of the mobile immigration devices reduces human error or corruption by reinforcing institutional integrity. It has strengthened national capacity to manage increasing passenger volumes and evolving security concerns. It is expected to build investor confidence through enhanced border governance, contributing to a more stable business environment. And it increases RMIs ability to respond to health or security threats that require effective border monitoring.



Immigration Director Mercyba Balos and Michael Note demonstrate mobile equipment.

Accomplishment #2: Engagement on Task Force on Deportees

a) What was achieved?

As part of the RMI's Task Force on Deportees, met with Lawyers Without Borders to discuss areas of support and ways forward for tackling issues on deportation. With the task force, Immigration has improved the RMI's approach to structured assessment, tracking, and reintegration support for returnees, while also strengthening policies to address repeat offenses, security concerns, and social reintegration challenges. The task force has improved data sharing and decision making among law enforcement.

b) Impact statement:

The collaboration between members of the Task Force on Deportees and Lawyers Without Borders has significantly advanced the RMI's efforts to address the complex challenges surrounding deportations. Through joint dialogue, legal guidance, and technical support, it has laid a foundation for a more just, accountable, and sustainable framework for managing deportees returning to the RMI.

c) Alignment to national priorities:

Coordination with the Task Force on Deportees has improved interagency coordination among Immigration, MIPD, legal, and social service providers, improving overall institutional response capacity. It supports sustainable community development planning by ensuring returnees are reintegrated thoughtfully, reducing strain on shared local resources. The multi-agency cooperation drives the need for supportive infrastructure, such as temporary housing facilities, medical care, and reintegration services. It encourages skills assessments and employment pathways for deportees, enabling them to contribute productively to the local economy through the National Training Council and local businesses. Finally, this collaboration addresses human rights concerns, especially around family unity, mental health, and access to legal aid and public services.

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Accomplishment #3: Border management upgrades

a) What was achieved?

During May and June 2025, Immigration received a border management system upgrade due since 2018 and a border management assessment by a team of border experts through IOM. The completion of a comprehensive border management assessment followed by a system upgrade has transformed the RMI's border operations, reflecting the country's commitment to protecting national security while facilitating safe and legal cross-border movement.

b) Impact statement:

The implementation of an extensive border assessment, combined with practical recommendations, staff training, and system upgrades and repairs has created advancements in RMIs border management capabilities. The assessment identified critical weaknesses and provided a strategic framework for improvement.

c) Alignment to national priorities:

The border system evaluation and upgrades introduced evidence-based policies and operational standards aligned with international border and migration norms. It provided a professional development opportunity for Immigration staff, contributing to national workforce skills and confidence.

Immigration challenges:

The Immigration Division has faced a number of persistent operational challenges, which have significantly impacted its capacity to effectively manage border control and uphold national security.

These challenges include:

- Human resource constraints: Chronic understaffing has made it difficult to conduct regular overstayer checks and ensure thorough vetting of incoming travelers. Limited personnel often result in disrupted shift coverage, rushed passenger screenings, inability for officers to take necessary leave, and an increased reliance on improvised procedures. These conditions heighten the risk of border vulnerabilities, including the potential exploitation of Immigration processes and the inability to adequately address suspected trafficking activities. Furthermore, these constraints have contributed to areas of non-compliance with international standards and growing levels of staff fatigue and burnout.
- Compensation issues: Immigration officers currently receive no overtime compensation, and salaries remain low. This lack of financial incentive and recognition increases the susceptibility to external pressures and compromises, including the risk of bribery.

To support improvements and address these gaps, a comprehensive border management assessment report will be provided by border experts from the International Organization for Migration (IOM). The report will provide recommendations aligned with operational needs and international best practices.

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3.2 Division of Labor

I. AUGUST-DECEMBER 2024

Accomplishment #1: RMI Trafficking Task Force members met with Department of Migrant Workers in the Philippines

a) What was achieved?

Understanding the protection services provided by the host country, the Philippines, to Filipino Migrant Workers in the RMI.

b) Impact statement:

RMI is dedicated to advancing strategies and interventions that can protect vulnerable migrant workers in the RMI. Since Filipinos make up the largest group of foreign workers in RMI, this exchange has established the basis for ongoing collaboration.



c) Alignment to national priorities:

The meeting with the Department of Migrant Workers in the Philippines supports Pillar 1.3 Social Justice and Inclusion under the NSP. We now have a better understanding of available services to protect Filipino migrant workers here in the RMI.

Accomplishment #2: Truck available for Trafficking Victims Services

a) What was achieved?

The Division of Labor now has transportation for assistant victims of trafficking.

b) Impact statement:

RMI dedication and preparedness to protect vulnerable migrant workers in RMI. Labor now has a truck that can transport victims to safe houses, the hospital, or other services as needed.

c) Alignment to national priorities:

The victim services truck supports pillar 1.3 Social Justice and Inclusion under the NSP to support vulnerable groups.

Accomplishment #3: RMI Human Trafficking Task Force official visit to Kwajalein Atoll

a) What was achieved?

This was an opportunity to liaise with Kwajalein Atoll Local Government authorities on local efforts to combat trafficking in persons within Kwajalein Atoll.

b) Impact statement:

Paving the road for collaboration and communication so that future efforts can run smoothly for the betterment of the Kwajalein community.



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c) Alignment to national priorities:

The meeting with local government partners supports Pillars 1.3 and 5.1 under the NSP: Strengthen connections and cooperation with KALGov in the effort to combat Human Trafficking in the RMI.

II. JANUARY-JUNE 2025

Accomplishment #1: Compliance Check for Non-Resident Workers Act

a) What was achieved?

Issued notice of infringements to employers and employees to enforce the Labor Non-Resident Workers Act.

b) Impact statement:

This enforcement action addressed and monitored non-compliance by employers and employees with the Non-Resident Workers Act on Majuro and Ebeye.

c) Alignment to national priorities:

This supports Pillar 5.3 under the NSP: Conducting random spot checks on employers and non-resident employees to ensure they are complying with RMI laws.

Accomplishment #2: Drafting of RMI National Employment Policy

a) What was achieved?

Drafting of the RMI's first National Employment Policy.

b) Impact statement:

Provide a clear framework for the systemic enhancement of employment opportunities, ensuring that citizens have access to decent work that aligns with principles of fairness, equality, and respect for workers' rights.

c) Alignment to national priorities:

This supports pillar 1.1 and 1.3 of the NSP. The National Employment Policy will strengthen planning, management and administration of human resources and will ensure opportunities for equitable participation of all persons in Marshall Islands society.



Accomplishment #3: Compliance check for minimum wage

a) What was achieved?

Issue infringement notices to employers not complying with the new Minimum Wage Act.

b) Impact statement:

This action provided monitoring and enforcement of the Minimum Wage Act in RMI. Those employers found to be non-compliant with the law were put on notice to take action to comply.

c) Alignment to national priorities:

This supports Pillar 5.3 under the NSP.

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3.3 Office of the Banking Commission

I. AUGUST-DECEMBER 2024

Accomplishment #1: Steps to implement RMI Monetary Authority

a) What was achieved?

Finalization of key documents for the establishment tasks of the Monetary Authority. Revisions to the Monetary Authority bill for Nitijela. Discussions with US authorities for establishing necessary linkages between the US Federal Reserve and the RMI Monetary Authority.

b) Impact statement:

The preparation work led to the establishment of a Task Force to oversee the establishment plan, capacity building funding plan, capital funding plan, and other details for the establishment of the RMI Monetary Authority. Additional revisions were made to the Monetary Authority bill and consequential amendments for review by Nitijela. In addition, planning for the construction of the Monetary Authority building. The Banking Commission engaged in multiple rounds of meetings with the US Federal Reserve, International Monetary Fund, and US Federal Deposit Insurance Corporation regarding preparation for the opening of the RMI Monetary Authority's accounts, securing additional technical assistance for supporting the establishment and operationalization of key functions of the Monetary Authority, building a bank resolution regime and conducting a feasibility study on a possible regional deposit insurance system for Micronesian countries.

c) Alignment to national priorities:

The Monetary Authority progress aligns with Agenda 2030 Priority Area 12 to strengthen financial sector stability and inclusion, including establishment of a Monetary Authority to support stability of the financial and banking systems and promote economic development.

Accomplishment #2: Continuing expansion of Banking Commission capacity

a) What was achieved?

A series of developments expanding the ability of the RMI Banking Commission to monitor and collect data on money laundering and terrorist financing that can lead to further investigations and prosecutions of financial crimes. This included completion of the installation of the TAIPAN System, funded by the Australian Financial Intelligence Unit, enhancing the Banking Commission's ability to collect data on potential financial crimes; completion of a technical mission by the International Monetary Authority's PFTAC Office allowing the Banking Commission to issue new prudential regulations, financial returns for banks and prudential guidelines for less significant non-bank credit institutions; and collaboration with the Pacific Islands Forum Secretariat in setting up the Project Management Unit (PMU) and appointment of other key consultancy positions of the PMU related to the Correspondent Banking Relationship Strengthening Project.

b) Impact statement:

These actions will: Significantly enhance the capability of the RMI Financial in collecting money laundering, terrorist financing and proliferation financing statistics crucial to supporting intelligence analysis needed for investigating and prosecuting financial crimes; expand the Banking Commission's capacity to issue regulations and guidelines for banks and non-bank credit institutions; and help develop the Pacific-wide Correspondent Banking Relationship Roadmap with hope that World Bank and the Pacific Islands Forum Secretariat will be able to establish a long-term payment aggregation mechanism for

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banks in the Pacific allowing them to replace their existing correspondent banking relationships.

c) Alignment to national priorities:

These developments align with Agenda 2030 priorities to strengthen financial sector stability and inclusion.

Accomplishment #3: Completion of bank evaluations

a) What was achieved?

Examination of Bank of Guam's anti-money laundering/counter-terrorist financing mechanisms and performance, and prudential examination of Bank of Marshall Islands.

b) Impact statement:

These are core examinations for the Banking Commission to ensure commercial banks operating in the RMI are following financial rules and regulations and to evaluate their financial stability. Ensuring effective anti-money laundering/counter-terrorist financing mechanisms are in place and being implemented is an essential compliance requirement for banks. The prudential onsite examination of Bank of Marshall Islands was to ensure the bank's financial stability and review its ability to withstand potential shocks. Both assessments were completed.

c) Alignment to national priorities:

These compliance reviews align with Agenda 2030 priorities to strengthen financial sector stability and inclusion.

II. JANUARY-JUNE 2025

Accomplishment #1: Completion of Strategic Implementation Planning Workshop

a) What was achieved?

The completion of the RMI Strategic Implementation Planning (SIP) Workshop, conducted by the Asia Pacific Group (APG) Secretariat in collaboration with the Office of the Banking Commission and members of the RMI anti-money laundering/counter-terrorist financing Council (Police, Attorney General, Corporate Registry, Auditor General, Customs, Revenue, and TCMI) was an essential step in follow up to the endorsement of the RMI's Mutual Evaluation Report at the APG plenary meeting in Abu-Dhabi in November 2024.

b) Impact statement:

The SIP Workshop aimed at developing a strategic implementation plan for the RMI to address all priority recommended actions highlighted in the APG Mutual Evaluation Report to strengthen the RMI anti-money laundering/counter-terrorist financing system. A Correspondent Banking Relationship Support Strategy was also developed as part of the RMI SIP.

c) Alignment to national priorities:

Implementing the recommendations of the Asia Pacific Group's review of the RMI Mutual Evaluation Report align with Agenda 2030 priorities to strengthen financial sector stability and compliance.

Accomplishment #2: Continuing implementation of plans for Monetary Authority

a) What was achieved?

Two important developments at the beginning of 2025: A Nitijela public hearing on the introduced Monetary Authority bill, preparations for bill review and passage during the August 2025 Nitijela session; and initial discussions with the Minister of Finance regarding rationale for the proposed

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annual budget for the Monetary Authority for Fiscal Year 2026 and beyond.

b) Impact statement:

This work is progressing the proposed RMI Monetary Authority toward legislative approval and establishment. The Monetary Authority is an essential financial mechanism needed to stabilize the banking sector in the Marshall Islands. In addition to the ongoing review of draft legislation to establish the Monetary Authority, the Banking Commission discussed with the Minister of Finance the needs of the Monetary Authority once it is legislatively established. These include financial position strengthening during the first five years of establishment with emphasis on developing key functional departments, staffing, and targeted capacity building strategy for staff utilizing funds under the Compact of Free Association.

c) Alignment to national priorities:

Implementing the plan for a new RMI Monetary Authority aligns with Agenda 2030 priorities to strengthen financial sector stability.

Accomplishment #3: Increasing capacity for finance sector monitoring and evaluation

a) What was achieved?

The Banking Commission secured technical assistance from the UN Capital Development Fund and the UN Office on Drugs and Crime for anti-money laundering/counter-terrorist financing capacity building activities for the RMI Financial Intelligence Unit and performing a diagnostic review of the financial sector for the purpose of developing RMI's first National Financing Inclusion Strategy and Consumer Protection law and regulations. In addition, the Banking Commission prepared for evaluation of Marshall Islands Decentralized Autonomous Organizations (MIDAO) LLC and worked on drafting Oversight Guidance and Examination Manual documents in preparation for the stablecoin MIBOND USDM1 launch in July.

b) Impact statement:

Expanding the capacity of the RMI Financial Intelligence Unit to conduct investigations into potential anti-money laundering/counter-terrorist financing activities is essential to enforcing the rule of law and maintaining a stable financial sector environment. In addition, anti-money laundering/counter-terrorist financing monitoring and evaluation of MIDAO, as a locally-based Registered Agent for DAO entities, is another core responsibility of the Banking Commission. Finally, finalizing the drafting of USDMI Oversight Guidance and Examination Manual documents, in preparation for the launching of USDM1 stablecoin on July 1, 2025 is essential to establishing the oversight framework. Additional tasks will be carried out to further refine and enhance quality of both manuals after the scheduled July 1 launch date, as the Banking Commission plans an anti-money laundering/counter-terrorist financing onsite examination of USDM1 activities in mid-2026.

c) Alignment to national priorities:

Implementing the expansion of capacity to monitor and evaluate financial activities of companies registered in the RMI align with Agenda 2030 priorities to strengthen financial sector stability and compliance.

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3.4 Marshall Islands Scholarship Grant and Loan Board

I. AUGUST-DECEMBER 2024

Accomplishment #1: Scholarship regulation reform and funding increase

a) What was achieved?

In October 2024, the Board completed a comprehensive review and amendment of the national Scholarship Regulations, securing Cabinet approval for the changes. This major policy reform increased the undergraduate award ceiling from \$18,000 to \$21,000 per semester. Additionally, with the new Compact provision ensuring residency tuition rates for Marshallese students attending any U.S. university, the Board was able to remove the U.S. Western Interstate Commission for Higher Education (WICHE) program that provided tuition discounts for some universities. This reform standardized funding support across all eligible students, ensuring equitable access to higher education opportunities.

b) Impact statement:

These landmark changes have significantly improved financial support for Marshallese scholarship recipients. By increasing the award ceiling and removing program-based disparities, the reform ensures that all students studying in the U.S. mainland benefit equally from residency tuition rates and enhanced funding. This initiative has expanded access to higher education, reduced student financial barriers, and strengthened the nation's investment in building a highly educated, skilled workforce.

c) Alignment to national priorities

This initiative directly supports National Strategic Plan Pillar 1, Social and Culture, specifically the goal of investing in human capital to strengthen education outcomes and social development. By reforming scholarship policies to deliver more equitable and sustainable funding, the Board is enabling broader access to higher education, empowering young Marshallese to contribute meaningfully to the country's socio-economic development, and ensuring alignment with national education and workforce development strategies.

Accomplishment #2: Strengthening student support through orientation and scholarship approvals

a) What was achieved?

In Fall 2024, the Marshall Islands Scholarship Grant and Loan Board (MISGLB) implemented a targeted initiative to improve student readiness and success by both approving 70 students for new funding awards and launching an enhanced orientation program on August 9, 2024. This event, designed to improve academic preparation and compliance with scholarship policies, marked a shift from simply disbursing awards to proactively engaging students in structured, in-person onboarding. The orientation was held with the participation of over 50 students and featured guidance from the MISGLB Chairperson, Daisy Alik-Momotaro, and MISGLB Director, Elizabeth Jemwai.

b) Impact statement:

By moving beyond routine scholarship processing to deliver a coordinated and well-attended



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orientation program, MISGLB strengthened student support and accountability, reduced early attrition risk, and improved understanding of academic and reporting requirements. This approach ensures students are better prepared to meet eligibility criteria, complete their degrees on time, and return to serve the Marshall Islands. The initiative also demonstrated MISGLB's commitment to transparent, structured engagement with recipients, fostering stronger partnerships among the Board, students, and families.

c) Alignment to national priorities:

This initiative supports NSP Pillar 1, Social and Culture, by investing in human capital development and fostering equitable access to higher education. By equipping students with the knowledge and expectations necessary to succeed academically, MISGLB advances national goals of cultivating a skilled, educated workforce that can sustain cultural identity, civic responsibility, and social well-being. This work also indirectly strengthens Pillar 5, Governance, by enhancing public trust in education support services through greater transparency, accountability, and responsiveness to student needs.

Accomplishment #3: Nationwide high school scholarship outreach campaign

a) What was achieved?

MISGLB implemented a coordinated nationwide outreach campaign to visit high schools across Majuro and Ebeye in September and October 2024. The program included direct student engagement sessions, scholarship application guidance, and Q&A forums for school counselors and administrators.

b) Impact statement:

This outreach campaign significantly improved awareness of scholarship opportunities among students and families in remote and urban areas alike. By directly engaging high school communities, the initiative reduced barriers to information access, increased application quality, and strengthened relationships with schools. This campaign empowered students to pursue higher education with clearer, more equitable access to scholarship support.

c) Alignment to national priorities:

Supports NSP Pillar 1, Social and Culture, by promoting equitable access to education and building human capital. It also contributes to NSP Pillar 5, Governance, through transparent and accountable public service delivery, ensuring fair and accessible distribution of scholarship resources across the country.

II. JANUARY THROUGH JUNE 2025

Accomplishment #1: Strengthening scholarship loan collection

a) What was achieved?

The Scholarship Office hired a dedicated Debt Collector on March 10 to lead and implement an enhanced loan collection initiative targeting former scholarship recipients who did not fulfill their return-service obligation. This new hire represents a strategic investment in policy-level reform of the office's approach to collections. Since coming onboard, the collector has proactively initiated outreach, negotiated payment plans, tracked cases, and enforced repayment measures to recover public funds invested in education. This work is designed to ensure greater accountability and sustainability for the national scholarship program.

b) Impact statement:

The enhanced collection program has already produced measurable results, significantly improved

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the recovery of scholarship loan repayments and helped to replenish the Scholarship Trust Fund to support new generations of students. Notably, for the first time in the program's history, the office has successfully collected repayments from recipients residing overseas, with several former recipients voluntarily sending payments from their personal funds. By systematically engaging non-compliant former recipients both domestically and abroad, the initiative has strengthened the culture of responsibility among scholarship beneficiaries, promoted fairness for those who do comply, and reduced government exposure to unpaid debts.

c) Alignment to national priorities:

This project aligns with NSP Pillar 5, Governance, by promoting accountable and transparent management of public resources through strengthened collection practices and enforcement of scholarship policies. It also supports Pillar 4, Economic Development, by ensuring the sustainability of human capital investment and maintaining the revolving nature of the scholarship fund to support workforce development over time. This initiative reinforces good governance, sound financial stewardship, and sustainable economic growth through an educated, accountable workforce.

Accomplishment #2: Welcoming and supporting returning graduates

a) What was achieved?

The Scholarship Office developed and implemented a new approach to recognize and support returning graduates who have completed their studies and come home to serve the RMI. This initiative includes formally welcoming them at the airport, presenting them with certificates of appreciation, and helping them navigate employment placement — such as preparing applications and following up with ministries and agencies to secure jobs. The first welcoming ceremony was held in March 2025, when the office officially greeted two returning graduates from the University of Hawai'i at Hilo. This event marked the launch of the new recognition program, setting a standard for how the office will honor and assist all future returning scholars.

b) Impact statement:

This new approach demonstrates a commitment to valuing the contributions of returning scholars while smoothing their transition into the RMI workforce. By making graduates feel welcomed, celebrated, and supported, the Scholarship Office is strengthening retention of skilled workers in the RMI. This approach improves morale among returnees, signals government appreciation for their service, and increases the likelihood that graduates will stay and serve locally rather than seeking opportunities overseas.

c) Alignment to national priorities:

This initiative supports NSP Pillar 1, Social and Culture, by fostering a welcoming, culturally rooted approach to reintegrating graduates. It also directly contributes to Pillar 4, Economic Development, by ensuring that the government's investment in education translates into local human resource capacity, filling critical vacancies in ministries and agencies and driving economic productivity.

Accomplishment #3: Partnership program with MOFAT to support Marshallese Students

a) What was achieved?

The Scholarship Office worked closely with the Ministry of Foreign Affairs and Trade (MOFAT) to deliver an expanded, coordinated schedule of student support activities in early 2025. This included:

- Joint workshops and outreach sessions for students, including February 13–14 events at PSS,

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to clearly communicate responsibilities, expectations, and available services.

- Coordinated student meetings with MOFAT to plan and align messages, materials, and logistics across agencies.
- Shared delivery of competitive scholarship interviews, such as the Taiwan scholarship interview, with MOFAT on March 8, ensuring a consistent, professional, and transparent selection process.

These activities represent ongoing but significantly strengthened operational collaboration between the Scholarship Office and MOFAT to improve service quality for Marshallese students, particularly those studying overseas.

b) Impact statement:

This strengthened inter-agency collaboration enhanced the quality and consistency of support for Marshallese students. Students received clearer, more unified guidance on their scholarship responsibilities and government support options, reducing confusion and improving compliance. The joint workshops and interviews also promoted transparency and professionalism in administering diplomatic scholarships, reinforcing trust in government processes and investing in the development of skilled Marshallese graduates who can return to serve the nation.

c) Alignment to national priorities:

This initiative supports NSP Pillar 1, Social and Culture, by promoting equitable access to education and supports student success by delivering clear, coordinated services; It also supports NSP Pillar 5, Governance, by demonstrating effective inter-ministry collaboration, improving public service delivery and accountability. Finally, it aligns with NSP Pillar 4, Economic Development, by ensuring scholarship investments are better aligned with national workforce and development needs.

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3.5 College of the Marshall Islands

I. AUGUST-DECEMBER 2024



Accomplishment #1: Advanced Boot Camp to meet workforce development needs

a) What was achieved?

Following two years of successful boot camps in construction trades, the College, with assistance from the National Training Council and Fiji National University, organized an advanced boot camp that ran from October through December. On Majuro, 13 individuals advanced their skills in automotive service, 14 in electrical, and 14 in welding. On Ebeye, 14 advanced their skills in automotive service and 17 in welding.



b) Impact statement:

These individuals grew their skills to meet employer needs and improve the nation's skilled workforce, as well as their own opportunities to earn a living wage and advance their careers.



c) Alignment to national priorities:

The college's ongoing commitment to support students to graduation supports Pillar 1 of the National Strategic Plan especially 1.2 Education and Training. Boot camps serve individuals who may not be well served by a traditional college degree, underscoring the college's commitment to the goal of inclusive and equitable education and lifelong learning opportunities for all.

Accomplishment #2: IT infrastructure enhancement using UniFi technology

a) What was achieved?

Standardization of CMI's internet system to Ubiquiti UniFi for Network Infrastructure. CMI's IT Department led the standardization and deployment of UniFi-branded hardware (e.g., switches, access points, gateways, and controllers) across CMI campuses and centers. This strategic move helped consolidate the college's network environment under a single, cost-effective, cloud-manageable ecosystem. Among other benefits, this improved Wi-Fi coverage and performance across classrooms, offices, and labs.

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b) Impact statement:

UniFi solutions offer enterprise-grade performance without the high licensing fees associated with traditional vendors such as Cisco or Meraki. The new system supports hybrid learning and remote access initiatives via VPN and SSO-ready integrations. It is a cost-effective and cloud-ready solution that has improved CMI's ability to deliver its educational program on its campuses and remote centers.

c) Alignment to national priorities:

The linkage to the NSP is the new IT infrastructure providing affordable access to quality educational services through technology.

Accomplishment #3: Sustainable crop production training and participatory activities for schools, farmers, and individual households

a) What was achieved?

A total of 513 clients were trained in sustainable agriculture methods marking an increase of 90 percent over the previous reporting year. A total of 1,610 seedlings trays of various vegetables and trees were distributed to 125 clients during national food programs. Presentations and hands-on demonstrations on sustainable home gardening covered 10 islets and villages around Majuro Atoll. Thirty students from CMI were trained on vegetable production and on how to successfully manage their plots. Additionally, two Community Demonstration Gardens (10m x 10m) were set up in Batkan village.

b) Impact statement:

A total of 388 participants (76 percent) adopted, established and increased local food production. The type of vegetable grown locally increased from 5 to 16 varieties across Majuro and nearby islands. The increased vegetable availability led to healthier diets and cost savings among participating households.

c) Alignment to national priorities:

This aligns with the RMI Agriculture Sector Plan (2021-2031) output 3: Sustainable crop production systems developed and promoted.



Creating a garden with Laura SDA students.

II. JANUARY-JUNE 2025

Accomplishment #1: Record-setting graduation numbers

a) What was achieved?

At its ceremonies in May and June, CMI awarded 38 bachelor's degrees, 145 associate degrees, 76 certificates of completion, and 77 high-school equivalency diplomas. These graduates included the first to complete the Associate of Science in Agroforestry Education for Health and Sustainable Livelihoods and the Certificates of Completion for entry-level deck and engine-room hands in the maritime sector.



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b) Impact statement:

These graduates add to the nation's skilled workforce, notably in fields such as education and nursing.

c) Alignment to national priorities:

The college's ongoing commitment to support students to graduation supports Pillar 1 of the National Strategic



Plan, especially 1.2, Education and Training. The number of graduates completing adult high-school equivalency diplomas and career-oriented certificates underscore the college's commitment to the goal of inclusive and equitable education and lifelong learning opportunities for all.

Accomplishment #2: 28 percent of PSS graduates qualified to enter college-level English without needing remedial courses

a) What was achieved?

After two years of meetings and discussions between CMI faculty and Public School System teachers, the 12th grade English transition course was launched in SY2024-2025, including shared assessments and mentoring by CMI faculty. The final assessments showed that 28 percent of graduates had performed well enough to enter credit-level English directly.

b) Impact statement:

Starting immediately in credit courses reduces time to degree completion and increases the likelihood of students graduating. Every student who graduates CMI adds to the nation's skilled workforce.

c) Alignment to national priorities:

Close collaboration between the nation's community college and PSS leads to better outcomes under Pillar 1 of the National Strategic Plan, specifically 1.2 Education and Training.

Accomplishment #3: New and revised programs to meet the nation's workforce development needs

a) What was achieved?

CMI received approval from its U.S. accreditor to begin offering a Certificate of Completion in IT Support starting from fall 2025 and to offer a revised Certificate of Completion in Special Education as a distance education program.

b) Impact statement:

Both certificates meet key areas of demand for employees. The Certificate of Completion in Special Education being offered as distance education means that in-service teachers can enroll from any location, including neighboring islands without CMI locations.

c) Alignment to national priorities:

These new certificates align with Pillar 1 of the National Strategic Plan, specifically 1.2 Education and Training. In particular, these new and revised programs are improving access for in-service teachers on neighboring islands, which aligns with the goal of inclusive and equitable education and lifelong learning opportunities for all.

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3.6 University of the South Pacific – Marshall Islands Campus

I. AUGUST-DECEMBER 2024

Accomplishment #1: Launch of Continuing Vocational Education & Training (CVET) programs



- a) What was achieved?
Successfully launched four World Bank-funded Certificate Programs: Certificate IV in Accounting, Certificate IV in Information Technology, Certificate IV in Human Resources Management, and Certificate in Business Administration.
- b) Impact statement:
These stackable, accredited programs address workforce skill shortages, offering recognized qualifications at national, regional, and international levels. Programs are tailored for competency-based training to support public and private sector development.
- c) Alignment to national priorities:
This aligns with Thematic Area 5, Social Development, Priority Area 20: Improve the quality of education services. In addition, it supports Thematic Area 2, Good Governance, Priority Area 4: Develop human resources through better planning, aligned with occupational shortage/gap analyses.

Accomplishment #2: Development of National Civil Service induction/onboarding program

- a) What was achieved?
USP was contracted by the National Training Council to develop a National Induction Program focusing on: Work Ethics, Customer Relations, and Employment Relations.
- b) Impact Statement:
The National Induction Program was designed to improve workforce performance, instill civil service values, and standardize professional conduct across ministries and State-Owned Enterprises. It empowered the Public Service Commission to implement and sustain civil service reform initiatives.
- c) Alignment to National Priorities:
This aligns with Thematic Area 2: Good Governance, Priority Area: Improve civil service performance; and supports the Civil Service Reform Strategy 2022–2030.

Accomplishment #3: Renewal of RMI-USP Joint Education Program

- a) What was achieved?
Renewal of the RMI-USP Joint Education Program (2025–2028). Approval and procurement of a new campus bus under the RMI USP Joint Education Program.
- b) Impact statement:
Sustains post-secondary academic advancement through preparatory training pathways. Supports mobility and accessibility for students, enhancing educational outcomes across the campus.
- c) Alignment to national priorities:
This supports Thematic Area 5: Social Development, Priority Area 20: Improve the quality of education services. Supports implementation of national education reform priorities.

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II. JANUARY-JUNE 2025

Accomplishment #1: Completion and rollout of the RMI Civil Service Induction Program

- a) What was achieved?
Finalized an 11-module induction program including Learner and Facilitator Guides, PowerPoint presentations, and legal manuals (PSC & Workers' Compensation Acts). Validated and endorsed by Heads of Departments. Training of trainers training conducted with NTC and PSC. First pilot training delivered to 20 new civil servants at USP Campus. The induction program was formally handed over to PSC and NTC.
- b) Impact statement:
The induction program enhanced standards, ethics, and professionalism in the public sector. Equipped government agencies with a consistent framework for onboarding and performance management.
- c) Alignment to national priorities:
The induction program aligns with Thematic Area 2: Good Governance, Priority Area: Improve civil service performance; and directly supports Civil Service Reform Strategy 2022–2030.

Accomplishment #2: Academic success and postgraduate completion

- a) What was achieved:
Achieved an 82.33 percent pass rate for the Foundation program (Semester 2, 2024). A total of 15 teachers completed their Postgraduate Diploma in Education and are now enrolled in the Master of Education program at the Marshall Islands Campus.
- b) Impact statement:
Reflects institutional effectiveness in academic delivery and student support. Strengthens the national teacher workforce and enhances education quality through postgraduate professional development.
- c) Alignment to national priorities:
This supports Thematic Area 5: Social Development, Priority Area 20: Improve the quality of education services; supports implementation of priority reforms in education.

Accomplishment #3: Record enrollment and campus expansion

- a) What was achieved?
Recorded highest enrollment in 5 years with 1,055 enrollments across Foundation, Certificate, Diploma, Bachelor, Master's, and PhD programs. Acquisition of a new campus bus under the RMI USP Joint Education Program to support expanded student access.
- b) Impact statement:
Demonstrates increased demand for higher education and vocational training in RMI. Boosted enrollment reflects success in offering workforce-relevant programs responsive to national needs.
- c) Alignment to national priorities:
Increased enrolment implements Thematic Area 2: Good Governance, Priority Area 4: Develop human resources through better planning. It also supports actions targeting occupational shortages across RMI's public and private sectors.

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3.7 Marshall Islands Social Security Administration

I. AUGUST-DECEMBER 2024



Accomplishment #1: Social Support Scheme preparation and rollout

a) What was achieved?

The RMI Social Support Scheme (SSS) will be regulated and implemented by MISSA pursuant to the law passed in 2023. This is a non-contributory scheme introduced and passed in that year to cater for Marshallese citizens who are eligible. The project aims to provide basic income to aid retirement age individuals and disabled persons who are not currently receiving assistance from MISSA or any other government program. Pursuant to the SSS Act, as amended, the duration of the scheme is from FY 2026-FY2028; this is a three-year phase project. For the upcoming fiscal year, 2026, an appropriation of \$750,000 must be allocated to MISSA, as the administrator of the scheme, to get the implementation rolling. The amount is inclusive of administrative costs to oversee the administration and implementation of the SSS. The module to house the SSS on MISSA's data management system is currently underway.

b) Impact statement:

The Social Support Scheme pilot project is intended to provide basic income support of at least \$100 per month to any individuals who are 60 years and above, but are not receiving any "MISSA" retirement benefits or other governmental program benefits. The project also targets any disabled person, regardless of their age, for the SSS assistance, provided they are not given any support from MISSA or any other program. The monthly assistance is not assignable pursuant to the law. This means a recipient is prohibited from assigning his monetary assistance to the banks for the purpose of obtaining consumer loans.

c) Alignment to national priorities:

The Social Support Scheme is definitely aligned with the Social Development Pillar, one of the country's five important National Strategic Plan Pillars, to aid in reducing poverty.

Accomplishment #2: Enrollment for Enra/UBI program

a) What was achieved?

The Individual Support Distribution (ISD), also popularly known as UBI (Universal Basic Income)/Enra is made available pursuant to article 17 of the Trust Fund Agreement under the Compact between the Marshall Islands and the United States governments. MISSA managed the nationwide mass registration campaign, starting in November 2024. Registration is still ongoing, and will administer the program. This means the registration, distribution, evaluation and reporting of the ISD will all be regulated and handled by MISSA. The enrollment has reached over 33,000 applicants as of these two reporting periods.

b) Impact statement:

The ISD is meant to enhance income security, assist recipients to meet basic needs, help enrollees with economic planning to put money aside for raining days, and reduce the need of ISD recipients to borrow from the banks. For fiscal year 2026, funds amounting to \$26,523,395 are being appropriated for the ISD from the Compact Trust Fund. The distribution will be on a quarterly basis pursuant to the Trust Fund Agreement. MISSA aims to disburse the first quarterly payment in November this year. There will be an infusion of over \$6,000,0000 in cash every quarter into the country's economy. As a result, inflation in food and other goods is likely to occur because businesses will take advantage of the mass cash distribution to the consumers. In addition, a shortage of basic needs (i.e. rice, chicken, flour, sugar and other staples) could be experienced due to consumers purchasing

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more than what they need as a result of having extra purchasing power.

c) Alignment to national priorities:

With the ISD distribution, the cash infusion will boost social and economic development (the two of the five important national pillars of the country) to a new level. More people will be spending their money and more products and services will be made available by the providers.

Accomplishment #3: Modernizing MISSA's data management system

a) What was achieved?

Modernization of MISSA's data management system is currently underway. The project launched in November 2023 and as of these reporting periods, it is close to 100 percent complete. It is hoped to get it implemented within the FY2025.

b) Impact statement:

The new system platform is supported by Microsoft unlike the one FoxPro, the existing system, is written on. Microsoft no longer supports the FoxPro platform. To ensure that the system for MISSA is manageable by most programmers, the project for modernization and migration is prudent. The new system MISSA is moving into is also used by the Palau Social Security Administration.

c) Alignment to national priorities:

As MISSA invests in its data system enhancement infrastructure, it is hoped that it contributes to the infrastructure pillar of the country for infrastructure growth and advancement.

II. JANUARY-JUNE 2025

Accomplishment #1: MISSA changes investment advisory firm

a) What was achieved?

The Request for Proposal (RFP) for MISSA's Investment Advisory Services was publicly announced on September 19, 2024. MISSA stopped receiving six proposals by the closing deadline, November 22, 2024. The presentations from six interested firms were presented to the MISSA Board and Administration from January to March of 2025. In April, a decision to select the investment advisor who met MISSA's investment strategies and expectation to oversee the organization's "offshore" investment portfolio was reached by the Board and Administration. Wilshire, an American independent investment and management firm, was named as the new investment advisor. Wilshire will also serve MISSA as an actuary to perform the valuation for the Retirement Fund. It is an advantage to MISSA for having a firm that will oversee the investments and actuarial assessment of the Retirement Fund in terms of cost savings.

b) Impact statement:

Before Wilshire was hired, MISSA had Wealth Enhancement Advisory Services as its investment advisor/consultant for more than 20 years. With the previous advisor, MISSA's portfolio asset allocations were structured at 70 percent equity (shares/stock) and 30 percent bond (fixed income) using a passive investing option. With Wilshire onboard, the recently approved Investment Policy Statement by the MISSA Board allows a more diversified and blended asset allocation in order to possibly outperform the market for higher returns.

c) Alignment to national priorities:

To ensure that the Retirement Fund remains financially healthy to meet its present and future benefit obligations to our retirees and, in the case of death, their surviving spouses and children, a reliable reserve must be developed and established by MISSA to ensure the Retirement Fund assets grow over time for the stability of the program.

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3.8 Marshall Islands Red Cross Society

I. AUGUST-DECEMBER 2024

Accomplishment #1: Enhancing community resilience

a) What was achieved?

Over 20 staff and volunteers from the Marshall Islands Red Cross Society (MIRCS) have now been trained and certified as Emergency Response Team (ERT) members, significantly strengthening the organization's capacity to respond swiftly and effectively to emergencies. With this foundation, MIRCS is fully prepared to extend its reach into communities to facilitate lifesaving training and support. From September 16 to October 18, 2024, MIRCS conducted its first national ERT training under the UN Environment Program's Enhancing Climate Information and Knowledge Services for resilience in five island nations (CIS-PAC5) Program, with funding support from the Green Climate Fund and UNEP. Participants included volunteers from Wotje, Jaluit, Ebeye, and the national headquarters, and the training was led by Rene Jinon, a Red Cross veteran with over 30 years of experience. The program equipped participants with essential skills in first aid, emergency response, disaster preparedness, and climate adaptation. A major milestone of the initiative was the development of MIRCS' first ERT Framework, which outlines a clear structure for deploying trained teams within 12 hours of a disaster. This localized approach ensures rapid, culturally appropriate, and community-driven responses that align with the Marshall Islands' broader resilience and climate adaptation goals.

b) Impact statement

The training resulted in the certification of over 20 staff and volunteers as Emergency Response Team members, enhanced MIRCS' ability to deploy within 12 hours of a disaster, and established the organization's first ERT Framework, marking a major step in strengthening localized, rapid response capacity. This achievement improves national disaster preparedness, supports climate resilience efforts, and ensures that communities receive timely, effective assistance during emergencies.

c) Alignment to national priorities:

Development of an Emergency Response Team supports the National Strategic Plan's and National Adaptation Plan's Environment, Climate Change, and Resilience Pillars by strengthening national capacity for rapid, localized disaster response and preparedness. By training and equipping Emergency Response Teams (ERTs) rooted in outer island



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communities, the project ensures faster and more context-specific responses to climate-related hazards such as droughts, coastal flooding, and severe storms. The development of the ERT Framework enhances long-term resilience by embedding climate adaptation and disaster risk reduction at the community level, while also contributing to environmental protection through early intervention and recovery support. These outcomes align with RMI's National Adaptation Plan and National Strategic Plan objectives to build community resilience, protect vulnerable populations, and prepare for the increasing impacts of climate change.



Accomplishment #2: School outreach programs on hygiene, workplace first aid trainings

a) What was achieved?

In its First Aid and Health Division, MIRCS made significant strides in promoting public health and safety through a series of targeted activities.

Hygiene promotion campaigns were successfully conducted across all public elementary schools in Majuro, aiming to instill good hygiene practices among young students to prevent the spread of communicable diseases and reinforce healthy habits at an early age. Additionally, MIRCS facilitated five comprehensive first aid training sessions tailored to both



private and public sector participants, strengthening workplace safety and individual emergency response skills across various industries. Three community blood drives were organized in partnership with Pacific Engineering Projects Ltd., the Maddison Family, the College of the Marshall Islands, and the Ministry of Health and Human Services. These efforts not only boosted local blood bank reserves but also raised awareness on the importance of voluntary blood donations. Collectively, these activities demonstrate MIRCS' commitment to improving community health resilience, empowering individuals with lifesaving skills, and supporting national efforts in building a healthier, more prepared society.



b) Impact statement

These initiatives resulted in increased public awareness of hygiene and disease prevention among schoolchildren, enhanced first aid knowledge and emergency response capacity in both public and private sectors, and improved national blood supply through successful community blood drives. Collectively, these outcomes strengthened community health resilience, supported emergency preparedness, and contributed to the overall well-being and safety of the population in line with national health and resilience goals.

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c) Alignment to national priorities

Promoting preventive health practices, enhancing community readiness, and strengthening emergency response systems support multiple areas of the NSP and NAP. Hygiene promotion in schools reduces vulnerability to waterborne and climate-sensitive diseases, which are expected to increase with changing environmental conditions. First aid training builds localized response capacity, enabling communities to react quickly and effectively during climate-related emergencies such as heatwaves, floods, and typhoons. The blood drives improve national health system resilience by ensuring the availability of lifesaving resources during disasters or health crises. Together, these efforts contribute to a healthier, safer, and more climate-resilient society.

Accomplishment #3: Need to strengthen community preparedness

a) What was achieved?

On September 1, 2024, a sudden and unexpected twister struck Jaluit Atoll, specifically affecting the Jaluit community. The twister caused significant damage, tearing the roofs off four homes and completely destroying one house. At the time of the incident, most residents, including the families from the affected households, were attending Sunday church services, which fortunately minimized the risk of injuries. However, community members who witnessed the event from indoors were left in shock as the strong winds tore through their galley areas and homes. The twister occurred without any warning, underscoring the urgent need for improved early warning systems and greater community awareness and preparedness for sudden-onset hazards in outer islands. This incident highlights the increasing vulnerability of atoll communities to extreme weather events linked to climate change.



b) Impact statement

The incident prompted greater community awareness of the need for early warning systems and emergency preparedness in remote atolls. It also highlighted the importance of strengthening local response capacity and improving structural resilience of homes. As a result, the community, along with local authorities, began discussions on disaster risk reduction planning and potential improvements to warning communication and shelter infrastructure.



c) Alignment to national priorities

Emphasizing the urgent need to strengthen community preparedness for increasingly unpredictable and severe weather events aligns with both the NSP and the NAP. It highlights the importance of investing in climate-resilient infrastructure, enhancing early warning systems, and building local response capacity. By using this event as a learning opportunity to inform disaster risk reduction planning and resilience building efforts, the initiative aligns with national objectives to protect vulnerable populations, safeguard infrastructure, and enhance adaptive capacity in the face of climate-induced hazards.

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II. JANUARY-JUNE 2025

Accomplishment #1: Neighboring Island preparedness and training visits

a) What was achieved?

MIRCS Disaster Management Office conducted targeted field visits to Jaluit and Wotje atolls to update their Vulnerability and Capacity Assessments (VCAs). These revisions, informed by direct engagement with communities and local leaders, provide a clearer understanding of disaster risks and community capacities. By revising the VCAs, MIRCS aims to deliver a more accurate analysis



and ensure more efficient responses and tangible outcomes to help mitigate future risks and challenges. In response to emergencies, MIRCS carried out two fire response operations. On March 3, a fire in Monin Weto, Ebeye, destroyed three homes and displaced 34 people. The Ebeye Branch responded with immediate relief supplies, including tarpaulins, blankets, jerry cans, and kitchen sets. On May 6, the team also responded to a fire at a Majuro dumpsite, later conducting a follow-up assessment due to lingering smoke and potential health risks. MIRCS is actively coordinating with authorities on appropriate safety measures. Additionally, in May, MIRCS deployed its Disaster Management team and volunteers to the Ratak Atolls. While time limited coverage to Ailuk and Wotje, reverse osmosis (RO) units were used to provide each community with a month's worth of fresh water. This mission was carried out in collaboration with the RMI Environmental Protection Authority and the National Disaster Management Office, reinforcing coordinated drought response efforts.



and ensure more efficient responses and tangible outcomes to help mitigate future risks and challenges. In response to emergencies, MIRCS carried out two fire response operations. On March 3, a fire in Monin Weto, Ebeye, destroyed three homes and displaced 34 people. The Ebeye Branch responded with immediate relief supplies, including tarpaulins, blankets, jerry cans, and kitchen sets. On May 6, the team also responded to a fire at a Majuro dumpsite, later conducting a follow-up assessment due to lingering smoke and potential health risks. MIRCS is actively coordinating with authorities on appropriate safety measures. Additionally, in May, MIRCS deployed its Disaster Management team and volunteers to the Ratak Atolls. While time limited coverage to Ailuk and Wotje, reverse osmosis (RO) units were used to provide each community with a month's worth of fresh water. This mission was carried out in collaboration with the RMI Environmental Protection Authority and the National Disaster Management Office, reinforcing coordinated drought response efforts.

b) Impact statement:

The accomplishments of MIRCS' recent disaster management efforts led to strengthened community preparedness through updated Vulnerability and Capacity Assessments (VCAs) in Jaluit and Wotje, enabling communities to better understand their risks and actively participate in disaster planning. Timely responses to fire incidents in Ebeye and Majuro, as well as drought-related water support in Ailuk and Wotje, provided critical relief and minimized further harm. These actions demonstrated MIRCS' capacity for rapid response and the value of having pre-positioned resources. Strong coordination with key partners like the NDMO and RMI EPA enhanced operational efficiency, while the data and insights gathered from these activities now serve as a foundation for more targeted, informed, and community-driven disaster risk reduction across the Marshall Islands.



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c) Alignment to national priorities:

This initiative directly supports the RMI strategic goals on environment, climate change, and resilience by strengthening community-level disaster preparedness and response capacity in vulnerable atolls, while partnerships with RMI national government agencies reinforce a whole-of-government approach to achieving RMI's climate resilience and sustainable development objectives.

Accomplishment #2: First Aid/CPR training held on Wotje, Jaluit

a) What was achieved?

A Basic First Aid and CPR training was successfully conducted in Wotje and Jaluit, with over 77 participants, including both men and women. A key achievement was the increased participation of women — marking a positive shift from previous trainings that were mostly attended by men. This milestone demonstrates stronger community engagement and progress toward inclusive disaster preparedness. The training is vital for disaster management, as it equips community members with essential life-saving skills to respond effectively during emergencies, stabilize victims before professional help arrives, and reduce the risk of preventable deaths and injuries in remote island settings.



b) Impact statement:

It strengthened local response capacity, promoted gender inclusion, and enhanced preparedness for climate-related and environmental emergencies in remote atolls, supporting national resilience and disaster risk reduction goals.



c) Alignment to national priorities:

Strengthening and equipping local communities to respond to emergencies and climate-related hazards enhances resilience at the grassroots level, ensuring that immediate life-saving actions can be taken during disasters such as droughts, storms, fires, or health emergencies. By building these core capabilities in remote atolls like Wotje and Jaluit, the initiative supports RMI's goal of fostering inclusive, community-based preparedness and adaptive capacity, which are essential pillars of national resilience in the face of increasing environmental and climate-related risks.

Accomplishment #3: MIRCS supports environment action, planting native crops

a) What was achieved?

On May 3 and May 30, 2025, the Marshall Islands Red Cross Society (MIRCS), in collaboration with the RMI EPA, the College of the Marshall Islands, and local community members, actively



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participated in two major climate action events that contributed to environmental restoration and resilience building. On May 3, MIRCS' Climate Action Officer, new volunteers, and community members joined EPA's regular cleanup initiative, covering a wide area from Jenrok to Marshall Islands High School. This effort helped remove harmful waste, improved public spaces, and prevented marine pollution. In addition, MIRCS committed to supporting weekly coastal tree planting with EPA and partners, learning proper techniques to support long-term ecosystem health. On May 30, the collaboration expanded to include planting of native crops to address land erosion, an urgent issue driven by sea level rise and changing weather patterns. These native plants not only stabilize the soil but also help preserve traditional agricultural practices and cultural ties to the land.



b) Impact statement:

The cleanup and tree-planting initiatives led to improved environmental conditions, reduced coastal erosion risks, and enhanced community resilience to climate change. These actions strengthened local capacity in sustainable land management, promoted traditional agricultural practices, and increased youth and volunteer engagement in climate adaptation efforts supporting RMI's national goals for environmental protection and long-term resilience.



c) Alignment to national priorities:

These community-driven initiatives play a vital role in advancing the RMI's climate resilience goals by restoring degraded land, strengthening food security, and empowering local participation in climate adaptation. The growing involvement of youth and volunteers also reflects a promising shift toward greater environmental awareness and responsibility. Addressing key priorities such as coastal protection, land restoration, and community-based climate adaptation support ecosystem health and climate resilience.



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3.9 Marshall Islands Marine Resources Authority

I. AUGUST-DECEMBER 2024

Accomplishment #1: Ocean law workshops for non-lawyers



a) What was achieved?

On November 15, 19 and 20, 2024, MIMRA Legal Division, funded by the World Bank PROPER (Pacific Regional Oceanscape Project Economic Resilience), conducted three days of intensive workshops for non-lawyers, focusing on the Law of the Sea Convention and fisheries law. These workshops, hosted at MIMRA Headquarters, were to bridge the gap between legal frameworks and practical scenarios on fisheries enforcement whilst engaging in fruitful discussions on legal knowledge and tools to better manage and protect the marine resources consistent with national, sub-regional, regional and international standards.



b) Impact statement:

The three-day legal workshops conducted by MIMRA's Legal Division significantly enhanced the legal literacy of fisheries stakeholders. By equipping non-lawyers with practical understanding of the Law of the Sea and fisheries law, the training strengthened national capacity for informed decision-making, improved legal compliance in marine resource management, and fostered alignment with sub-regional, regional, and international standards, ultimately contributing to more effective and accountable fisheries governance in the Marshall Islands.



c) Alignment to national priorities:

This training directly supports key pillars of the NSP including: Environment, Climate Change and Resilience (2.1): Enhances enforcement of marine laws to support sustainable resource management and conservation efforts, and meeting national, regional and international obligations; and Sustainable Economic Development (4.3): Promotes long-term viability of the fisheries sector by improving legal compliance and governance.

Accomplishment #2: Monitoring, Control, Surveillance and Enforcement training

a) What was achieved?

From September 16 to 20, 2024, with instructors from SPC and New Zealand Ministry for Primary Industries, MIMRA conducted an introductory workshop on Monitoring, Control, Surveillance and Enforcement (MCS&E) for Coastal Fisheries



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on Majuro. The workshop aimed at enhancing understanding and implementation of MCS&E principles in coastal fisheries management. Eleven local governments participated with the remaining 13 local governments to be targeted for participation in 2025.



b) Impact statement:

Regular MCS&E training leads to stronger community-based fisheries governance, improved compliance and reduced illegal, unreported and unregulated (IUU) fishing, a skilled local enforcement network, and better coordination across atolls.



c) Alignment to national priorities:

This initiative supports key pillars of the National Strategic Plan by strengthening community-based fisheries governance, enhancing compliance with regulations/ordinances, and reducing IUU fishing. These trainings advance national priorities through the National Ocean Policy and Implementation Plan, Reimaanlok process and the Protected Areas Network (PAN), while reinforcing regional commitments to responsible coastal fisheries management. Specifically, the trainings are aligned with NSP Pillars: Environment, Climate Change and Resilience (2.1): Supports sustainable marine resource management through strengthened monitoring, control, surveillance, and enforcement (MCS&E) practices; Social Development (1.2): Builds local capacity and empowers outer island communities to engage in effective coastal resource management; and Good Governance (5.3): Enhances institutional coordination and accountability through consistent training aligned with national policies and planning frameworks.

Accomplishment #3: Wotje awarded grant for giant clam farming

a) What was achieved?

On November 21, 2024, the MIMRA Board through the RMI Protected Areas Network Office, awarded Wotje Atoll \$20,000 under the RMI PAN Fund. Wotje was the first applicant for 2024. This grant is aimed to assist the Wotje Atoll Fisheries Cooperative to complete construction of raceway tanks for giant clam farming, one of the initiatives for sustainable development of the local community.



Wotje Atoll Receives \$20K PAN Funding for Giant Clam Farming

Wotje Atoll has been awarded \$20,000 from the Protected Areas Network (PAN) Fund through the Marshall Islands Marine Resources Authority (MIMRA). This marks a significant milestone as Wotje Atoll is the first to receive PAN funding this year. The funding proposal, initially submitted by the previous Mayor of Wotje on behalf of the Wotje Atoll Fisheries Cooperative (WAFCC), was approved by the MIMRA board under the new Mayor, Rithen Lajar, who is shown in the attached photo and signed the agreement.

The \$20,000 grant will facilitate the completion of a project to construct raceway tanks for giant clam farming, a crucial initiative for the sustainable development of the local community.

The PAN Fund supports projects within the Reimaanlok system, focusing on protected areas, alternative sustainable livelihoods, capacity building, and education & awareness. This fiscal year, the PAN Fund has increased its support, offering up to \$25,000 for projects lasting 1-2 years, demonstrating a growing commitment to aiding atoll communities in their environmental and conservation efforts.

Wotje Atoll is the fourth to receive PAN support, following Ebon, Namdrik, and Namo atolls. With this success, more atolls in the Reimaanlok system are expected to seek PAN funding to advance their conservation projects.

b) Impact statement:

The PAN Fund was set up to assist eligible communities in advancing activities identified under their



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respective resources management plans. For Wotje Atoll, the construction of community raceway tanks will strengthen local capacity for marine resource management and contribute to economic resilience.



c) Alignment to national priorities:

This supports national priorities under the Reimaanlok process, National Ocean Policy and Implementation Plan, and multiple National Strategic Plan's Pillars, including: Environment, Climate Change and Resilience (2.1 & 2.2): Supports marine resource management and conservation by enhancing community-based aquaculture and implementation of the Reimaanlok and PAN frameworks. Promotion of aquaculture is also one of MIMRA's recommendations to communities to address climate impacts; Sustainable Economic Development (4.3): Advances sustainable aquaculture to create income-generating opportunities and promote economic resilience in outer island communities; and Infrastructure (3.6): Contributes to equitable outer island development through local infrastructure support and capacity-building for community empowerment.

II. JANUARY-JUNE 2025

Accomplishment #1: National consultation on BBNJ Agreement leads to Nitijela approval

a) What was achieved?

On January 21-22, 2025, MIMRA alongside Office of Pacific Ocean Commissioner, conducted a national consultation workshop with relevant stakeholders regarding the Agreement under the United Nations Convention on the Law of the Sea on the Conservation and Sustainable Use of Marine Biological Diversity of Areas beyond National Jurisdiction (known as the BBNJ) Treaty to prepare for the ratification, domestication, and implementation of the BBNJ Agreement. The workshop concluded with positive reviews which resulted in the successful passage of a Government-sponsored resolution to ratify the BBNJ through the Nitijela, which was adopted and certified.



b) Impact statement:

The successful national consultation led to the ratification of the BBNJ Agreement by the Nitijela, marking a major step in strengthening the Marshall Islands' commitment to the sustainable use and conservation of marine biodiversity beyond national jurisdiction. This milestone enhances the country's role in global ocean governance and ensures alignment with international legal frameworks.

c) Alignment to national priorities:

This initiative supports key pillars of the RMI National Strategic Plan, including Environment, Climate Change and Resilience (2.1): Strengthens national capacity to protect marine biodiversity beyond national jurisdiction, contributing to global and local ocean conservation goals; and Good Governance (5.1 & 5.5): Demonstrates transparent, participatory policymaking and reinforces the country's legal and institutional readiness to implement international agreements.

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Accomplishment #2: First National Marine Sanctuary endorsed

a) What was achieved?

On January 28, 2025, President Hilda C. Heine together with Iroojlaplap Boklon Zackious, Minister of Natural Resources & Commerce Tony Muller, Utrok Senator Hiroshi Yamamura, and Utrok Mayor Tobin Kaiko, signed the Republic of the Marshall Islands' first national marine sanctuary at the International Conference Center. The sanctuary, covering 18,500 square miles, protects the remote Bikar and Bokak Atolls, which are home to vital marine life, including the nation's largest green turtle nesting colony and deep-sea sharks.



This milestone, guided by the Reimaanlok Framework, reflects a partnership between government, local communities, and traditional leaders to advance marine conservation and sustainable resource use.

b) Impact statement:

The establishment of the Republic of the Marshall Islands' first national marine sanctuary marks a historic milestone in ocean conservation, protecting 18,500 square miles of ecologically vital waters around Bikar and Bokak Atolls. By safeguarding critical habitats for endangered species like green turtles and deep-sea sharks, this sanctuary strengthens national biodiversity, reinforces traditional stewardship through the Reimaanlok Framework, and positions the Marshall Islands as a global leader in marine protection and sustainable resource management.



and sustainable resource management.

c) Alignment to national priorities:

This initiative supports key pillars of the RMI National Strategic Plan, including Environment, Climate Change and Resilience (2.1): Protects critical marine habitats and biodiversity, enhancing ecological resilience to climate change; and Social and Culture Development (1.4): Empowers communities and traditional leaders in conservation, fostering cultural and environmental stewardship.

Accomplishment #3: Fisheries management treaty signed with PNG and FSM

a) What was achieved?

From February 24-27, 2025, Minister of Natural Resources and Commerce Tony Muller signed a tripartite treaty agreement with the Federated States of Micronesia and Papua New Guinea, strengthening sustainable fisheries management and increasing economic benefits for Pacific

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communities. The agreement includes commitments to implement electronic monitoring, improve tuna offloading practices, promote local processing and expand Pacific Island Tuna's partnership with Walmart.



b) Impact statement:

The signing of the tripartite treaty agreement between the Marshall Islands, FSM, and PNG marks a significant regional milestone in advancing sustainable fisheries management, strengthening electronic monitoring systems, improving tuna offloading and processing, and expanding commercial partnerships. This collaboration is expected to enhance economic returns for Pacific communities, increase local employment and value addition, and reinforce the region's leadership in responsible tuna fisheries on the global market.



c) Alignment to national priorities:

The tripartite agreement supports the key pillars of the RMI National Strategic Plan, including: Environment, Climate Change and Resilience (2.1): Enhances sustainable fisheries management through electronic monitoring and improved practices, helping conserve marine resources and ecosystems; Sustainable Economic Development (4.3): Increases local economic gains by promoting tuna processing, expanding market access, and creating jobs linked to the tuna value chain; Good Governance (5.1 & 5.5): Strengthens regional cooperation and compliance mechanisms, reinforcing transparent and accountable fisheries governance; and Infrastructure Development (3.1 & 3.6): Facilitates investment in monitoring technology and processing facilities to modernize fisheries infrastructure and operations.

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3.10 Directorate of Civil Aviation

I. AUGUST 2024-JUNE 2025

Accomplishment #1: Ongoing monitoring and oversight of operations at Amata Kabua International Airport (AKIA)



a) What was achieved?

Continuous oversight and monitoring activities as scheduled by the Quality Assurance requirements was conducted to ensure safety and security of all operations at and users of Amata Kabua International Airport is maintained. This included oversight monitoring activities of the international airlines providing services to/from RMI.

b) Impact statement:

- Collaboration and continuous oversight of the Amata Kabua International Airport to ensure ongoing projects are in compliance and the safety and security of the airport is maintained.
- Collaboration between the Amata Kabua International Airport, Japan International Cooperation Agency, Ministry of Public Works, Infrastructure and Utilities, and other stakeholders with the future projects such as the new terminal and interim terminal by providing guidance to ensure compliance with the regulations.
- Continuous collaboration with Air Marshall Islands regarding the procurement of new aircraft by providing guidance to ensure regulatory compliance.

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3.11 Republic of the Marshall Islands Ports Authority



I. AUGUST-DECEMBER 2024

Accomplishment #1: Implementation of Majuro Port Modernization Plan

a) What was achieved?

Under a United States Trade and Development Agency-funded initiative, RMIPA implemented the Majuro Port Modernization Plan to upgrade critical infrastructure at the Delap and Uliga docks. Planned improvements include: Paving of the Delap Dock container yard to enhance cargo handling efficiency and dredging at the Uliga Dock to accommodate larger vessels and expand maritime capacity.

b) Impact statement:

Improvement/modernization of both Delap and Uliga ports will have many important benefits to the Marshall Islands, including improving efficiency of cargo movement and delivery at both ports and improving safety at both ports.

Accomplishment #2: Implementation of Majuro Airport Master Plan Updates

a) What was achieved?

With support from United States Trade and Development Agency, RMIPA initiated the Airport Master Plan Updates aimed at modernizing Majuro Airport infrastructure. Key components include: Construction of a temporary terminal building and land reclamation (new public land); preparatory works for a permanent terminal building scheduled for 2026; development of an updated Airport Layout Plan (ALP), which includes a large-scale lagoon-side landfill to support long-term expansion; and initial plans were developed for extending the Majuro Airport runway by approximately 500 feet to the west.

b) Impact statement:

The existing airport terminal at Amata Kabua International Airport is over 50 years old and needs to be demolished and replaced for both the efficiency of services and safety of all users. An extension of the runway is essential to support larger aircraft and strengthen connectivity.

II. JANUARY-JUNE 2025

Accomplishment #1: Upgrading airport firefighting facilities

a) What was achieved?

With Compact IDF grant funding, RMIPA commenced significant upgrades to firefighting infrastructure at the Amata Kabua International Airport (AKIA). These improvements support: Compliance with international safety standards under ICAO Annex 14 and FAA Part 139 and broader goals under Sustainable Development Goal (SDG) 9.

b) Impact statement:

Firefighting capability is essential to the safety of operations at AKIA. All upgrades improve the ability of AKIA firefighters to perform their duties.

Accomplishment #2: Advancing the airport runway extension plan

a) What was achieved?

Continued planning efforts were made to extend the airport runway by 500 feet.

b) Impact statement:

This initiative will enhance safety and operational standards in line with International Civil Aviation Organization and Federal Aviation Administration regulations and position Majuro as a

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more competitive hub capable of servicing wide-body aircraft such as the Boeing 777 and Airbus A350, boosting aviation-related economic opportunities.

Accomplishment #3: Prioritization of Delap Dock container yard paving

a) What was achieved?

Due to the World Bank’s withdrawal from the project in 2024, the paving of the Delap Dock container yard has been elevated to high priority. The deteriorating soil conditions are impeding stevedoring operations and cargo offloading. RMIPA is committed to moving this project forward without further delay to restore operational efficiency at the port.

b) Impact statement:

With funding support from USTDA and Compact IDE, key initiatives under the Majuro Port Modernization Plan and Airport Master Plan are addressing operational challenges and laying the foundation for long-term growth and resilience. Planning for paving of the Delap Dock container yard is designed to expand capacity, improve safety, and position Majuro as a more competitive regional hub.

c) alignment to national priorities:

RMIPA is actively implementing infrastructure projects that directly support policy objectives outlined in the NSP’s Infrastructure and Economic Development pillars, while also contributing to cross-cutting priorities such as resilience, climate adaptation, and security. RMIPA’s key initiatives, including port and airport upgrades, firefighting facility improvements, and long-term runway expansion planning, are aligned to specific strategic areas and policy objectives for sustainable transport, resilient public facilities, trade, and investment.



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4.1 Marshall Islands Postal Service Authority



I. AUGUST-DECEMBER 2024

Accomplishment #1: Launch of Virtual PO Box Phase I

- a) What was achieved?

MIPSA launched Phase I of the Virtual PO Box system. The platform allows customers to register online, receive digital notifications, and upload valid IDs to access their mail remotely.
- b) Impact statement:

This initiative modernizes mail access for RMI citizens living abroad, in remote islands, or with limited mobility. It reduces foot traffic at post offices and improves service access for underserved groups.
- c) Alignment to national priorities:

Supports National Strategic Plan Pillar 4, Economic Development, by expanding digital service delivery, and NSP Pillar 5, Governance, through transparent and customer-driven public services.

Accomplishment #2: Submission of new Post Office Headquarters Project

- a) What was achieved?

MIPSA finalized its master facility plan and submitted a full project proposal to the RMI Government's Budget Coordinating Committee and NIIP requesting funding for a new headquarters in Uliga.
- b) Impact statement:

The current Majuro Post Office is unsafe and outdated. This project will provide a centralized, climate-resilient facility that ensures safe working conditions, better workflow, and improved public access.
- c) Alignment to national priorities:

A new HQ facility supports NSP Pillar 3, Infrastructure, by investing in essential public buildings and NSP Pillar 1, Social and Culture, by ensuring reliable access to government services.

Accomplishment #3: Strengthened stamp program and philatelic sales

- a) What was achieved?

MIPSA worked with its international stamp partner to release a new set of Marshall Islands postage stamps featuring themes relevant to culture, climate awareness, and national identity. This included updating royalty terms, improving inventory control, and boosting outreach to collectors.
- b) Impact statement:

This effort revived interest in the Marshall Islands stamp program, increased revenue from philatelic sales, and elevated international visibility. It also preserved historical and cultural narratives through artistic design and improved transparency in royalty collection.
- c) Alignment to national priorities:

The new stamp issuance supports NSP Pillar 1, Social and Culture, by promoting national identity through cultural storytelling. Also ties to NSP Pillar 4, Economic Development, by increasing external revenue generation and tourism interest through philatelic outreach.

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II. JANUARY-JUNE 2025

Accomplishment #1: Meeting with USPS on delayed mail and seamaile routing

- a) What was achieved?
MIPSA formally met with USPS leadership to address rising customer complaints about delayed mailed and the increase in items route via seamaile. Concerns included Ground Advantage delays and reduced APA-bound cargo.
- b) Impact statement:
This advocacy led to renewed tracking and routing coordination with USPS. It also opened the door for more efficient routing options that prioritize time-sensitive mail.
- c) Alignment to national priorities:
This advocacy supports NSP Pillar 4, Economic Development, by protecting mail-dependent economic activity. It also aligns with NSP Pillar 3, Infrastructure, by improving essential transport and logistics services.

Accomplishment #2: Strategic meeting with APA President on mail cargo coordination

- a) What was achieved?
MIPSA met directly with the President of Asia Pacific Airlines to address reduced cargo space and to request dedicated space on their twice-weekly flights to Majuro for RMI-bound mail.
- b) Impact statement:
Mail that was previously getting held in Honolulu or rerouted as seamaile can now be prioritized on APA flights. This ensures faster and more reliable delivery to customers in Majuro, Ebeye, and outer islands.
- c) Alignment to national priorities:
This improvement supports NSP Pillar 3, Infrastructure, and NSP Pillar 4, Economic Development, by reinforcing supply chain reliability and restoring confidence in logistics infrastructure.

Accomplishment #3: Expansion planning for virtual PO Box Phase II

- a) What was achieved?
MIPSA developed and initiated Phase II of the VPB system. This phase includes mail image previews, payment features, and outer island integration for PO Box holders.
- b) Impact statement:
These new features will further reduce wait times, improve transparency, and allow customers to better manage their mail from anywhere in the world.
- c) Alignment to national priorities:
The virtual postal box system supports NSP Pillar 4, Economic Development, by increasing digital access, and NSP Pillar 5, Governance, by modernizing public-facing platforms.

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4.2 Marshall Islands Resort

I. AUGUST-DECEMBER 2024

Accomplishment #1: : Transformative renovation of President's Suite



a) What was achieved?

Marshall Islands Resort undertook a transformative renovation of its prime President's Suite, elevating its status as a premier accommodation for distinguished guests. This ambitious project went beyond routine maintenance, incorporating modern luxury, sustainable design, and enhanced functionality to align with global hospitality standards. The suite now features latest amenities, locally inspired decor, and eco-friendly upgrades, reinforcing the resort's commitment to excellence.

b) Impact statement:

The renovation of the President's Suite has strengthened the Marshall Islands' tourism sector, attracting high-profile visitors, diplomats, and business leaders. By offering world-class accommodations, the resort enhances visitor experience, boosts local employment, and stimulates economic activity through increased bookings and extended stays. This initiative positions the Marshall Islands as a competitive destination for international travelers, fostering long-term economic growth.

c) Alignment to national priorities:

This work aligns with numerous NSP Pillars, including: Social and Culture: The suite's design integrates Marshallese craftsmanship and heritage, promoting cultural pride and local artistry; Environment, Climate Change, and Resilience: Sustainable materials and energy-efficient systems reduce the resort's carbon footprint, aligning with climate resilience efforts; Infrastructure: The renovation enhances hospitality infrastructure, ensuring the resort remains a top-tier destination; Economic Development: Increased tourism revenue and job creation contribute to economic diversification and stability; Governance: By hosting diplomatic and governmental delegations, the suite plays a role in strengthening international relations; and this milestone underscores Marshall Islands Resort's dedication to innovation, sustainability, and economic progress, reinforcing its role as a key player in the nation's development.



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Accomplishment #2: Paved and improved hotel parking facilities

a) What was achieved?

Marshall Islands Resort successfully expanded and upgraded its parking facilities, implementing high-quality asphalt pavement to accommodate a growing number of guests. This initiative was more than just an infrastructure improvement — it was a strategic investment in guest convenience, safety, and long-term sustainability. The project involved expanding parking capacity, and optimizing traffic flow, ensuring a seamless experience for visitors while reinforcing the resort’s commitment to modernization.



b) Impact statement:

The enhanced parking infrastructure has boosted the resort’s ability to host larger events, attract more tourists, and improve overall guest satisfaction. By increasing accessibility and convenience, the resort has strengthened its position as a premier hospitality destination, leading to higher occupancy rates, increased local employment, and greater economic contributions to the Marshall Islands. This development supports the broader tourism sector, fostering long-term economic resilience.



c) Alignment to national priorities:

This project aligned with several NSP Pillars, including: Social and Culture: Improved accessibility enhances the resort’s ability to host cultural events and community gatherings, fostering social engagement; Environment, Climate Change, and Resilience: The use of sustainable asphalt materials that minimizes environmental impact and supports climate resilience; Infrastructure: The expansion strengthens hospitality infrastructure, ensuring the resort remains competitive in the global tourism market; Economic Development: Increased guest capacity translates to higher revenue, job creation, and economic diversification; and Governance: By accommodating government delegations and international visitors, the resort plays a role in diplomatic and business engagements.

Accomplishment #3: Upgrades to event and private meeting rooms

a) What was achieved?

Marshall Islands Resort has successfully revamped its premier event and private meeting venues, including the Jemanin and Lomalo conference rooms, to meet the evolving needs of business leaders, government officials, and cultural organizations. This initiative was more than just an upgrade — it was a strategic investment in modernizing facilities, integrating advanced technology, and enhancing



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guest experience. The improvements include ergonomic seating, and refined interior aesthetics, ensuring a world-class environment for high-profile meetings, conferences, and social gatherings.



b) Impact statement:

The enhanced conference spaces have strengthened the Marshall Islands' position as a hub for international diplomacy, business negotiations, and cultural events. By providing modern, high-capacity venues, the resort has attracted regional and global delegations, fostering economic activity, job creation, and tourism growth. These improvements have also empowered local businesses and organizations by offering professional-grade facilities for networking, training, and strategic discussions.

c) Alignment to national priorities:

These improvements aligned with several NSP Pillars, including: Social and Culture: The upgraded venues support cultural exhibitions, community forums, and traditional ceremonies, strengthening local identity; Environment, Climate Change, and Resilience: Energy-efficient lighting and climate-conscious materials contribute to sustainability and environmental responsibility; Infrastructure: The modernization enhances hospitality infrastructure, ensuring the resort remains a preferred venue for high-profile events; Economic Development: Increased bookings for conferences and events drive revenue growth, employment opportunities, and business expansion; Governance: By hosting government summits, diplomatic meetings, and policy discussions, the resort plays a vital role in national and international governance efforts. This milestone underscores Marshall Islands Resort's commitment to innovation, excellence, and economic progress, reinforcing its role as a key player in the nation's development.

II. JANUARY-JUNE 2025

Accomplishment #1: Renovating building structures

a) What was achieved?

Marshall Islands Resort has successfully completed a large-scale repair and repainting project, transforming the entire building into a modern, visually striking, and structurally reinforced hospitality landmark. This initiative was more than just an aesthetic upgrade — it was a strategic investment in long-term sustainability, guest experience, and infrastructure resilience. The project involved structural reinforcements, weather-resistant coatings, and a fresh, vibrant exterior, ensuring the resort remains a premier destination for visitors and dignitaries.



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b) Impact statement:

The restoration of the resort has enhanced its appeal, increased guest satisfaction, and reinforced its role as a key driver of tourism and economic activity in the Marshall Islands. By modernizing its facilities, the resort has boosted occupancy rates, created employment opportunities, and strengthened the local economy. The improved infrastructure also supports business conferences, diplomatic engagements, and cultural events, further positioning the Marshall Islands as a competitive destination in the Pacific



c) Alignment to national priorities:

These improvements aligned with several NSP Pillars, including: Social and Culture: The refreshed design integrates Marshallese artistic elements, fostering cultural pride and identity; Environment, Climate Change, and Resilience: The use of weather-resistant materials and eco-friendly paints contributes to climate resilience and sustainability; Infrastructure: The renovation strengthens hospitality infrastructure, ensuring the resort remains a top-tier facility; Economic Development: Increased tourism revenue and job creation contribute to economic diversification and stability; and Governance: By hosting government delegations and international conferences, the resort plays a role in diplomatic and business engagements.

Accomplishment #2: Food and Beverage training

a) What was achieved?

Marshall Islands Resort successfully conducted Food & Beverage training program, led by an esteemed overseas trainer, to enhance service quality and operational efficiency. This workshop was an investment in workforce development, equipping employees with modern culinary techniques, customer service excellence, and sustainable hospitality practices. The training focused on menu innovation, beverage craftsmanship, and international service standards, ensuring the resort remains competitive in the global tourism market.



b) Impact statement:

The specialized training has elevated the resort's dining experience, improved guest

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satisfaction, and strengthened the local hospitality industry. By fostering skilled professionals, the initiative has boosted employment opportunities, enhanced service quality, and contributed to economic growth. The resort's ability to offer world-class dining and beverage services now positions the Marshall Islands as a premier destination for international travelers, diplomatic delegations, and business leaders.

c) Alignment to national priorities:

These improvements aligned with several NSP Pillars, including: Social and Culture: The training integrates Marshallese and/or local culinary traditions, promoting cultural exchange and regional collaboration; Environment, Climate Change, and Resilience: Sustainable food preparation techniques and waste reduction strategies support eco-friendly hospitality practices; Infrastructure: Strengthening hospitality workforce capabilities ensures the resort remains a top-tier facility; Economic Development: Enhanced service quality drives higher guest spending, increased tourism revenue, and job creation; and Governance: By hosting international guests and diplomatic events, the resort plays a role in strengthening global relations.

Accomplishment #3: Purchase of new electronic key system

a) What was achieved?

Marshall Islands Resort has successfully closed and signed an agreement with a supplier from Guam for the installation of a state-of-the-art electronic key system, marking a significant milestone in its commitment to modernizing guest security and convenience. As part of this important investment, the resort has settled 50 percent of the project cost, ensuring a seamless transition toward implementing advanced access technology. This initiative represents a major leap in hospitality innovation, integrating smart keycards, mobile access capabilities, and encrypted security features to enhance guest experience and operational efficiency.

b) Impact statement:

The agreement and financial commitment toward the electronic key system installation reinforce the resort's position as a leading hospitality provider in the Marshall Islands, attracting high-profile visitors, business leaders, and international delegations. By adopting cutting-edge security technology, the resort has boosted visitor confidence, streamlined operations, and strengthened its appeal to global travelers. This advancement contributes to higher occupancy rates, increased tourism revenue, and long-term economic growth, supporting the broader hospitality sector.

c) Alignment to national priorities:

This technology improvement aligned with several NSP Pillars, including: Social and Culture: The modernization of guest access enhances visitor experience, fostering a welcoming and secure environment; Environment, Climate Change, and Resilience: The system reduces reliance on physical key production, supporting sustainable hospitality practices; Infrastructure: The integration of smart security technology strengthens the resort's hospitality infrastructure, ensuring global competitiveness; Economic Development: Improved security and convenience drive higher guest satisfaction, increased bookings, and economic diversification; and Governance: By hosting government officials and international delegations, the resort plays a role in diplomatic and business engagements.

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4.3 Marshall Islands Development Bank

I. AUGUST-DECEMBER 2024

Accomplishment #1: Approval of funds to repair 94 homes on the Neighboring Islands



a) What was achieved?

Approved a total of 94 grant applications to repair homes in the outer islands totaling \$701,497.04 under the Senior Citizen Grant Housing Program.

b) Impact statement:

The Senior Citizen Grant Housing Program is tailored to senior citizens in the Marshall Islands by providing grants to improve their current living conditions. This program will ensure that the existing homes of our senior citizen in the outer islands are safe and durable. The 94 grants averaged \$7,463 each.



Emtha Jamode, Bwilala weto, Jaluit, Jaluit: The house is almost complete, needing only paint and other minor finishing work. Cover for the fresh water tank was also renovated using left over building materials.

c) Alignment to national priorities:

The Senior Citizen Grant Housing Program supports Pillars 2 and 4 under the NSP Pillars. Improved the home conditions in the outer islands relates to economic development in terms of improved living conditions as well as resilience to climate change impacts.



Kejin Jally, Jabonbok weto, Jaluit, Jaluit: Awaiting windows to complete. Also needs a new door (the door they received had water damage and is not usable).

II. JANUARY-JUNE 2025

Accomplishment #1: Funding approved for an additional 105 Neighboring Island homes

a) What was achieved?

Approved a total of 105 grant applications to repair homes in the outer islands totaling \$783,997.04 under the Senior Citizen Grant Housing Program.

b) Impact statement:

The Senior Citizen Grant Housing Program is tailored to RMI senior citizens in providing grants to improve their current living conditions. This program will ensure that the existing homes of our senior citizens in the outer islands are safe and durable. The 105 grants averaged \$7,467 each.



Arkenja Enos, Loboken weto, Jaluit, Jaluit: Incomplete. Block work is only half complete. Awaiting more building materials from Majuro.

c) Alignment to national priorities:

The Senior Citizen Grant Housing Program supports Pillars 2 and 4 under the NSP Pillars. Improved the home conditions in the outer islands relates to economic development in terms of improved living conditions as well as resilience to climate change impacts.

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Alexander Leon, Boklan weto, Jaluit, Jaluit: Project is complete.



Hertina Mejjena, Monloklap weto, Jabwor, Jaluit: Project completed.



Disve Riklon, Manen weto, Jaluit, Jaluit: Incomplete. Only the roof has been renovated. Materials on hand, awaiting carpenter/mason to renovate the structure.



Tone Hertin, Batto weto, Jabwor, Jaluit: Incomplete, owner was not around.



Ejak Livai, Worlap weto, Imroj, Jaluit: Incomplete, last materials needed have just arrived. Door not usable, has water damage.

- Gloria Timothy, Batto weto, Jabwor, Jaluit. Not started, awaiting materials.
- Herbenos Amsa, Lokitak weto, Jabwor Jaluit. Not started, awaiting materials.



Hersa Nemra, Aiboj weto, Jabwor, Jaluit: Project is complete (new bathroom).



George Thaddeus, Imiej weto, Imiej, Jaluit: Almost complete, just needs complete the extension.



Lale Teico, Mon Erra weto, Imiej, Jaluit: House is complete.



Roseman Obet, Elen weto, Imroj, Jaluit. House is complete. Further work on the house was done by the family in preparation for funeral the following day.

- Jorkeim Tibon, Sydney weto, Mejrrok, Jaluit. Not visited.
- Isaac Abon, Aiboj weto, Mejrrok, Jaluit. Not visited.

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4.4 Air Marshall Islands, Inc.



I. AUGUST-DECEMBER 2024

Accomplishment #1: Agreement to purchase two new Cessna Sky Courier aircraft

- a) What was achieved?
AMI entered into a formal aircraft procurement agreement with Textron Aviation for two brand-new Cessna Sky Courier aircraft and made an initial down payment of \$1 million.
- b) Impact statement:
This procurement represents a major milestone in AMI's long-term modernization strategy. The addition of these new aircraft is expected to improve operational reliability, reduce fuel costs, and increase connectivity to remote atolls.
- c) Alignment to national priorities:
The purchase of the new airplanes supports NSP Pillar 3, Infrastructure, and Pillar 4, Economic Development, by modernizing inter-island air transportation and ensuring reliable and sustainable service delivery.

Accomplishment #2: Sale of Dash-8 aircraft

- a) What was achieved?
The Cabinet, AMI Board, and Management agreed to sell the Dash-8 aircraft due to underutilization caused by outer island runway constraints. Concurrently, AMI completed major maintenance checks (C-Check) on the Dash-8 in Cairns, Australia and initiated active negotiations with a potential buyer.
- b) Impact statement:
This asset optimization strategy will reduce maintenance overhead, generate significant capital, and allow AMI to reallocate resources to more suitable aircraft types.
- c) Alignment to national priorities:
This action supports NSP Pillar 4, Economic Development, through improved asset efficiency and sustainable SOE restructuring.

Accomplishment #3: Training program for outer island AMI agents

- a) What was achieved?
Conducted customer service and operational training for part-time AMI Agents on the outer islands to support capacity building and governance and accountability. Additionally, AMI successfully completed its FY2024 financial audit.
- b) Impact statement:
The training enhanced frontline service quality and engagement, while audit completion improved governance and accountability, meeting compliance and transparency standards.
- c) Alignment to national priorities:
These support NSP Pillar 1, Social and Culture, and Pillar 5, Governance, through community capacity building and improved SOE governance.

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II. JANUARY-JUNE 2025

Accomplishment #1: AMI completed additional payments for new aircraft

- a) What was achieved?
AMI made its second and third installment payments totaling \$1.4 million toward the Cessna Sky Courier purchase, bringing the total deposit paid to \$2.4 million.
- b) Impact statement:
The two additional installment payments continued progress toward full procurement, demonstrating AMI's financial commitment and ensuring aircraft delivery timelines are on track.
- c) Alignment to national priorities:
The new aircraft purchase supports NSP Pillar 3, Infrastructure, and Pillar 4, Economic Development, through consistent investment in national aviation capacity.

Accomplishment #2: Marshallese earns FAA Aviation Maintenance certification

- a) What was achieved?
A local Marshallese technician successfully completed the FAA Aviation Maintenance Technician - General (AMG) certification program.
- b) Impact statement:
This milestone reflects progress in technical upskilling and long-term localization of critical aviation functions, reducing reliance on foreign contractors.
- c) Alignment to national priorities:
This development supports NSP Pillar 1, Social and Culture, and Pillar 4, Economic Development, through national workforce development.

Accomplishment #3: New airline ticket booking portal launched

- a) What was achieved?
AMI launched a new online ticket booking portal accessible through its official website.
- b) Impact statement:
The platform increases accessibility and ease of travel planning for customers, especially those from remote locations, while improving internal booking efficiency.
- c) Alignment to national priorities:
This supports NSP Pillar 3, Infrastructure, and Pillar 5, Governance, by leveraging digital tools for improved public service delivery.



<https://www.airmarshallislands.net/ticketing>

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4.5 Marshall Islands Shipping Corporation

I. AUGUST-DECEMBER 2024



Accomplishment #1: Arrival of the new passenger/cargo ship MV Juren Ae

a) What was achieved?
Arrival of the new passenger/cargo ship SV Juren Ae.

b) Impact statement:
The donated ship from Germany was part of the RMI Government initiative to address climate change. This was a first high-tech cargo/passenger sailing vessel in this region. It was designed to support the RMI Government's vision for reduced carbon emissions as a mitigation effort against climate change.



c) Alignment to national priorities:
The SV Juren Ae supports NSP Infrastructure Pillar 3.1 (7.3) (9.1) (10.5), Transportation Pillar and Environment, Climate Change and Resiliency Pillar 2.1 (13.2).

Accomplishment #2: MV EnenKio completed drydock maintenance

a) What was achieved?
Dry-dock repairs of MV EnenKio.

b) Impact statement:
The completion of the dry-dock repair and maintenance of MV EnenKio will prolong its use and continue her transport services to the Neighboring Islands.

c) Alignment to national priorities:
The dry-docking of Shipping Corporation field trip vessels supports NSP Pillars on Infrastructure 3.1 SDG (9.1), (11.2), (13.1) & (14) and Transportation.

Accomplishment #3: New US Interior Department maintenance grant

a) What was achieved?
Receipt of a US Interior Department Maintenance Assistance Program (MAP) grant for maintenance of Shipping Corporation equipment.

b) Impact statement:
This MAP grant was approved and implemented in 2024. MISC benefited from this grant for a variety of equipment including small equipment and tools



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as well as a crane truck helpful to loading/unloading cargo from dock to ships. The equipment and tools will support maintenance program on all RMI vessels.

c) Alignment to national priorities:

Supports NSP Pillar Infrastructure 3.1 SDG (9.1) & (9.2) and Transportation

II. JANUARY-JUNE 2025

Accomplishment #1: Negotiated financing agreement with GIZ program

a) What was achieved?

A financing agreement was negotiated with and approved by GIZ, the German Government's international development aid agency, for strengthening institutional capacity of Marshall Islands Shipping Corporation.



b) Impact statement:

This financing agreement was approved to strengthen institutional capacity and to fund modifications to the SV Juren Ae and SV Tarmelu. This grant will support vessel sustainability and improving efficiency of MISC.

c) Alignment to national priorities:

This GIZ funding supports NSP Pillar Infrastructure 3.1 SDG (9.1) & (9.4).

Accomplishment #2: MISC management of MOHHS' Liwatoon-mour

a) What was achieved?

Agreement between the Ministry of Health and Human Services and MISC for MISC management of MOHHS' vessel Liwatoon-mour.

b) Impact statement:

A memorandum of understanding was signed to transfer the management of Liwatoon-mour to MISC. MOHHS will continue to provide health services as well other immediate services that will benefit Neighboring Islands communities.

c) Alignment to national priorities:

This agreement supports NSP Pillar Infrastructure 3.1 Transportation, Social & Culture Services 1.1, and Good Governance 5.2

Accomplishment #3: Agreement to support ECD program service delivery

a) What was achieved?

MOU signed with MOHHS and the World Bank for MISC support for the Early Childhood Development (ECD) program through shipping services to the Neighboring Islands communities.

b) Impact statement:

This agreement was signed to provide sea transport services to the ECD program to the Neighboring Islands until mid-2026. MISC will continue to support the National Government as well as the World Bank for the implementation of the ECD program.

c) Alignment to national priorities:

This agreement supports NSP Pillar Social & Culture Services 1.2 SDG (4.2) & (5.5).

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4.6 Marshalls Energy Company Inc.



I. AUGUST-DECEMBER 2024

Accomplishment #1: Completed Integrated Resource and Resilience Plan 2024-2034

a) What was achieved?

Completed comprehensive development of MEC’s first Integrated Resource and Resilience Plan covering 2024-2034, transitioning from traditional “least cost” planning methodology to innovative “least regrets” approach using probabilistic analysis. This included: Establishing strategic roadmap for \$90 million investment program addressing future demand growth from current 9.5MW to projected 16.4MW by 2034; creating framework to accommodate renewable energy penetration exceeding 60 percent, with capability to handle instantaneous solar penetration of 80-90 percent during low-demand periods; and secured stakeholder alignment and board approval for comprehensive climate-resilient infrastructure planning.



b) Impact statement:

The IRRP represents a transformational shift in how MEC plans for the future, establishing RMI as a regional leader in climate-resilient utility planning. By adopting probabilistic planning methodologies that account for multiple scenarios and climate uncertainties, MEC can now make infrastructure investments that remain robust under various future conditions. This strategic planning foundation enables MEC to advance toward RMI’s ambitious renewable energy targets while maintaining grid stability and energy security, directly supporting national climate commitments and positioning the Marshall Islands as a model for other Pacific Island nations facing similar energy transition challenges.

c) Alignment to national priorities:

This initiative directly supports NSP Pillar 2, Environment, Climate Change, and Resilience, specifically Climate Change Policy Objective 2.2 - Mitigation of Greenhouse Gas emissions in pursuance of RMI’s NDC targets and pathway to net zero emissions by 2050. The IRRP’s strategic framework also strengthens NSP Pillar 3, Infrastructure, by establishing systematic approaches to power system modernization that can accommodate high renewable energy penetration while ensuring reliable electricity supply for economic development activities under NSP Pillar 4.

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Accomplishment #2: Complete demolition of Power Station 1 building for infrastructure modernization

a) What was achieved?

Successfully completed full demolition of the aging Power Station 1 building, removing decades-old infrastructure that could no longer support modern power generation requirements. Secured and ordered all building materials for the new Power Station 1 facility designed to house five state-of-the-art Caterpillar generators. Coordinated with World Bank SEDeP project timeline to ensure seamless transition from demolition to construction phases. And established construction-ready site that will accommodate both the two World Bank-funded generators (arriving September/October 2025) and three additional generators approved through RMI Government's \$17 million FY2025 budget allocation.



b) Impact statement:

The PS1 demolition represents a critical milestone in MEC's infrastructure modernization program, eliminating a major bottleneck that was constraining power generation capacity and reliability. This infrastructure decision demonstrates MEC's commitment to building world-class facilities capable of supporting RMI's growing energy needs and renewable energy integration goals. The new facility will provide significantly enhanced generation capacity, improved operational efficiency, and modern safety standards that protect both workers and the surrounding community while supporting economic growth across Majuro.

c) Alignment to national priorities:

This infrastructure modernization directly supports NSP Pillar 3, Infrastructure, by replacing aging power generation facilities with modern, efficient systems. The enhanced generation capacity supports NSP Pillar 4, Economic Development, by ensuring reliable electricity supply for commercial and industrial activities. Additionally, the project advances NSP Pillar 2, Environment, Climate Change, and Resilience, by creating infrastructure capable of integrating renewable energy sources and providing backup power during extreme weather events.

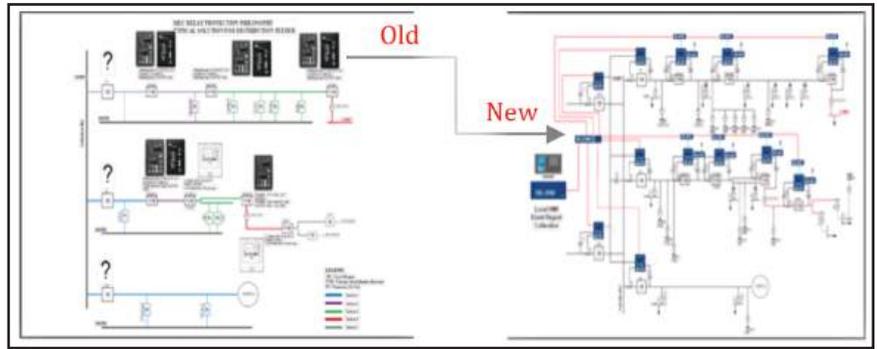
Accomplishment #3: Digital Protection System contract award for grid modernization

a) What was achieved?

Awarded \$1,283,773.30 contract to Schweitzer Engineering Laboratories PTY Limited in April 2025 for design, supply, installation, and commissioning of comprehensive Digital Protection System. Initiated replacement of outdated protection equipment that previously could not isolate faults, causing system-wide outages affecting the entire power network. Commenced implementation of millisecond fault detection and clearing capabilities with equipment specifically designed

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using conformal coating to withstand RMI's challenging salt-air environment. Established foundation for advanced grid monitoring and control capabilities essential for high renewable energy penetration.



b) Impact statement:

The Digital Protection System represents a quantum leap in MEC's operational capabilities, transforming fault response times from hours or sometimes days to milliseconds while dramatically improving system reliability and customer service. This advanced protection infrastructure enables MEC to detect downed conductors, isolate problems quickly, and maintain stable operations even with high levels of solar PV integration. The system provides MEC personnel with real-time monitoring capabilities and comprehensive fault information, significantly reducing outage duration and frequency while preparing the grid for future renewable energy expansion.

c) Alignment to national priorities:

This initiative strongly supports NSP Pillar, (Infrastructure, by modernizing critical power system protection and control capabilities. The enhanced grid reliability directly benefits NSP Pillar 4, Economic Development, by reducing business disruptions caused by extended power outages. The system's capability to handle high renewable energy penetration advances NSP Pillar 2, Environment, Climate Change, and Resilience, by enabling greater integration of clean energy sources while maintaining grid stability.

II. JANUARY-JUNE 2025

Accomplishment #1: Implementation of compliance & revenue protection unit with exceptional results

a) What was achieved?

Established comprehensive Revenue Protection Unit implementing systematic 6-step process: customer billing analysis, energy balance monitoring, field inspections, problem identification, system data updates, and resolution tracking. Achieved extraordinary 60 percent reduction in system losses, decreasing from 27 percent in early 2024 to 11 percent in April 2025 — a period of just 15 months of operation. Implemented advanced energy accounting capabilities utilizing AMI data to identify high-loss areas and detect electricity theft in real-time. Recovered significant revenue through systematic identification and correction of billing irregularities, metering problems, and unauthorized connections.

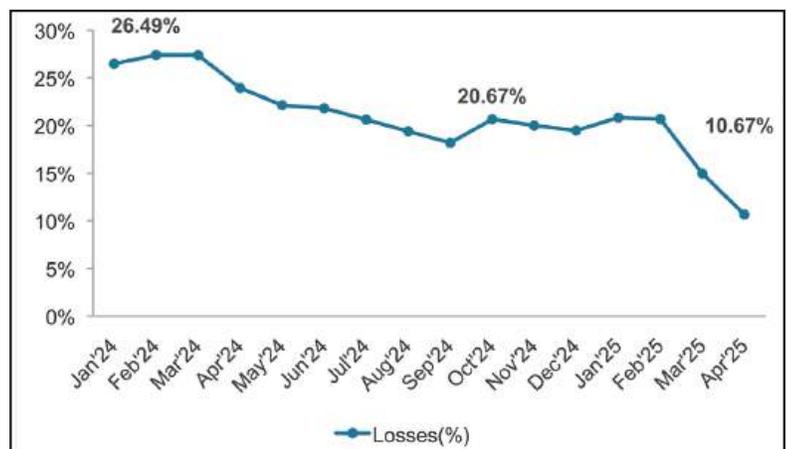
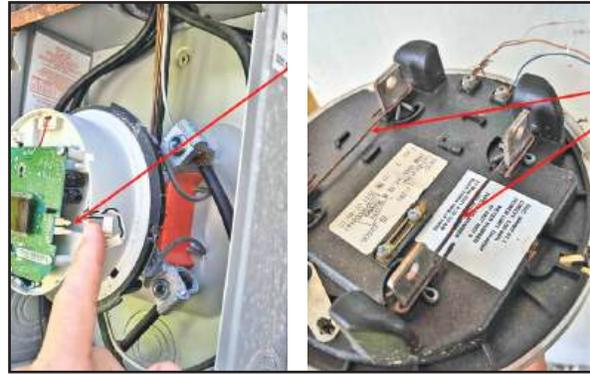


Figure 1: Energy losses have come down from almost 27% in 2024 to 11% in April 2025.

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b) Impact statement:

The Revenue Protection Unit's achievements represent one of the most successful utility improvement programs in the Pacific region, delivering measurable financial benefits that strengthen MEC's sustainability and enhance service quality for all customers. The dramatic loss reduction translates directly into improved revenue collection, reduced fuel consumption, and enhanced system efficiency that benefits the entire Marshall Islands community. This success demonstrates that Pacific Island utilities can achieve world-class performance levels through systematic application of best practices and modern technology, establishing MEC as a regional model for other utilities facing similar challenges.



c) Alignment to national priorities:

This accomplishment directly supports NSP Pillar 5, Governance, by implementing transparent, accountable revenue collection processes that ensure fair treatment for all customers. The improved financial performance strengthens NSP Pillar, Economic Development, by reducing energy costs and improving service reliability for businesses and residents. The systematic approach to loss reduction also advances NSP Pillar 2, Environment, Climate Change, and Resilience, by reducing diesel fuel consumption and associated greenhouse gas emissions.

Accomplishment #2: Finalization of Kili Power Services Transfer Documentation

a) What was achieved?

Completed comprehensive transfer documentation for Kili Power Services, demonstrating the RMI Government's increased confidence in MEC's management capabilities and governance standards. Finalized all legal, technical, and operational requirements for power service expansion to Kili Island community. Prepared transfer documents currently under review by Kili Bikini Ejit (KBE) leadership with execution anticipated imminently. Established scalable operational model that can be replicated for other outer island power service improvements.



b) Impact statement:

The Kili Power Services transfer represents a significant expansion of MEC's operational scope and demonstrates the government's confidence in MEC's transformed management capabilities following comprehensive governance reforms. This achievement extends reliable power services to additional Marshall Islands communities while creating a replicable model for outer island electrification that can improve energy access across the nation. The successful preparation for this transfer showcases MEC's institutional maturity and operational readiness to serve diverse island communities with consistent service quality standards.

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c) Alignment to national priorities:

This initiative directly supports NSP Pillar 1, Social and Culture, by expanding reliable power access to outer island communities, improving quality of life and enabling social and cultural activities. The expanded service area strengthens NSP Pillar 4, Economic Development, by providing reliable electricity that enables small businesses and economic activities on Kili. The successful transfer also advances NSP Pillar 5, Governance, by demonstrating effective state-owned enterprise management and service delivery capabilities.

Accomplishment #3: Advanced Metering Infrastructure Installation and Implementation

a) What was achieved?

Successfully installed 358 advanced meters across major transformers and large consumer locations, with all meters communicating effectively by December 2024. Implemented AMI billing system beginning June 1, 2025, with initial rollout to 40 Key Customer Group members receiving monthly AMI-based bills. Established real-time energy balance monitoring across the entire power system, enabling instant detection of transformer overloading, network outages, and theft. Created comprehensive data collection capability supporting KPI analysis (SAIDI, SAIFI) and informing future renewable energy investment decisions.

b) Impact statement:

The AMI implementation transforms MEC's operational capabilities from reactive to proactive management, providing unprecedented visibility into system performance and customer usage patterns that enable optimal resource allocation and rapid problem resolution. This advanced infrastructure enables MEC to integrate higher levels of renewable energy while maintaining grid stability, supports more accurate billing that ensures fair cost allocation among customers, and provides the data foundation for evidence-based decision making about future investments. The AMI system positions MEC at the forefront of Pacific Island utility modernization and demonstrates the potential for small island utilities to implement world-class technology solutions.

c) Alignment to national priorities:

This technology implementation strongly supports NSP Pillar 3, Infrastructure, by deploying advanced monitoring and control systems that improve power system reliability and efficiency. The enhanced billing accuracy and system monitoring advance NSP Pillar 5, Governance, by ensuring transparent, fair utility operations. The AMI system's capability to support renewable energy integration directly contributes to NSP Pillar 2, Environment, Climate Change, and Resilience, by providing the technical infrastructure necessary to achieve national clean energy goals while maintaining grid stability.



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4.7 Majuro Atoll Waste Company

I. AUGUST 2024-JUNE 2025



Accomplishment #1: Pilot rehabilitation program for current dumpsite

a) What was achieved?

Current dumpsite pilot rehabilitation program under the Asian Development Bank-funded Integrated Urban Services and Resilience Improvement Project was ongoing since 2024.



b) Impact statement:

In the leadup to this pilot project's completion in 2026, MAWC is focusing on waste recovery and waste incineration, dumpsite remediation and on-going disposal arrangements, waste collection, organizational development and improvements in operational work. In addition, plans are in process for procuring a compactor for landfill, construct a warehouse shed for equipment, fencing the area, pilot rehabilitation activities targeting recyclable waste and waste reduction to reduce the volume of final disposal.



c) Alignment with national priorities:

This dumpsite rehabilitation pilot project is aligned with the National Strategic Plan Infrastructure Pillar 3.4 Waste Management.

Accomplishment #2: Handling 35 tons of solid waste daily at the Batkan Landfill

a) What was achieved?

An average of 34.7 tons of garbage is deposited daily into the Batkan dumpsite. This includes waste from household collections, businesses, private vehicles dropping waste from local residences, and bluebag service that is provided for residents beyond the airport to Laura.

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Equipment



With the assistance of the EU funded PacWastePlus programme^[1], MAWC and the RMI EPA identified that the two largest components of waste to the dumpsite are Paper/Cardboard and Organics.

MAWC and the RMI EPA seek to divert these two components away from the dumpsite and into resources that will benefit Majuro.

[1] European Funded and Secretariat of the Pacific Regional Environmental Programme, support program

ORGANIC

a) What will we do with this 'waste'? COMPOST. These are processed at our Laura facility into nutrient rich material called compost. Compost is good for our gardens and can help grow healthy plants with less need to buy imported fertilizer

b) A mobile wood chipper have been purchased and will be servicing the Ocommunity

!Paper & Cardboard
a) What will we do with this 'waste'? Fire Briquettes! Paper & Cardboard can be shredded and processed in a press to make small briquettes that we can use to start our fires, replacing the need to collect firewood and minimize need to buy coal.
b) A shredder machine have been purchased and will be operating at the MAWC facility to shred these materials.
c) Collection bins for papers and cardboard will be distributed to the businesses



Community engagement



b) Impact statement:

Although MAWC manages this level of waste deliveries on a daily basis, it is evident from the current dumpsite that it will need to be closed in the near future as the area is more than saturated with solid waste. Proper final disposal is a critical component of sustainable solid waste management and is part of the ADB-supported project noted in Accomplishment #1.

c) Alignment with national priorities:

This dumpsite operation is aligned with the National Strategic Plan Infrastructure Pillar 3.4 Waste Management.

Accomplishment #3: Preparation for opening of new landfill site

a) What was achieved?

Planning and preparation for a new landfill site was ongoing for the ocean side area from Riwoo to the College of the Marshall Islands. As of March 2025, this area is now secured through a land use agreement with landowners.

b) Impact statement:

A new landfill location is urgently and critically needed to properly manage the large volume of solid waste requiring disposal daily. A proposal is being developed for submission to the Joint Economic Management and Financial Accountability Committee for funding consideration in

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order to prepare the new landfill location. The Government is requesting an allocation of \$5 million under Compact infrastructure funding to construct a seawall and commence other work for establishing the new landfill to be open in mid-2026.

c) Alignment with national priorities:

This dumpsite operation is aligned with the National Strategic Plan Infrastructure Pillar 3.4 Waste Management.

Accomplishment #4: Managing ongoing recycling and composting to reduce waste disposal

a) What was achieved?

Recycling of aluminum cans and PET plastic and glass bottles collected was managed four days each week under the Container Deposit Legislation. MAWC's recycling center receives tens of thousands of cans and bottles from the public for recycling each week, paying 5 cents per item delivered to MAWC.



b) Impact statement:

The CDL program provides both a financial incentive to the public to recycle cans and bottles and supports reducing the volume of solid waste being put into the landfill. MAWC presses



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and packages the cans, exporting them by the container to offshore recycling centers.

c) Alignment with national priorities:

The CDL operation is aligned with the National Strategic Plan Infrastructure Pillar 3.4 Waste Management.



MAWC compost location.



The result of using compost.



Staff working Laura facility.



Compost facility upgrade.



Compost staff working.



Customer buying compost.



Compost end product.



PacWaste Plus Expo.

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4.8 Majuro Water & Sewer Company

I. AUGUST-DECEMBER 2024



Accomplishment #1: Provision of a desalination plant for Laura area

a) What was achieved?

A desalination plant was donated by the Government of India for use in the Laura area of Majuro Atoll.

b) Impact statement:

With the assistance of the government of India through the Ministry of Foreign Affairs and Trade, a desalination plant will be installed near the Laura Water Treatment Plant to bolster its distribution with potable water to the residents of Ajeltake to Laura.



The Laura Treatment Plant distribution of water comes from a 500-million-gallon water lens. The Laura water lens is also a backup water source provided to Treatment Plant C at the airport reservoir area when its water supply has been depleted or is near depletion during dry seasons.

c) Alignment to national priorities:

With the donation of the desalination plant, MWSC will be addressing Objective 3.3.2 under the Infrastructure Pillar of the NSP which is: “Constant access to drinking water that meets World Health Organization standards.” The water distributed through the desalination plant will be drinkable/potable as the current quality is only for cooking, cleaning and showering.

Accomplishment #2: ADB grant to support water improvements

a) What was achieved?

The Asian Development Bank’s Integrated Urban Services and Resilience Improvement Project in September 2024 endorsed funding for the Marshall Islands. A grant of \$52 million was provided to RMI with \$38.7 million set aside for MWSC to upgrade or improve its current systems.

b) Impact statement:

This grant will improve the sustainability, disaster resilience of urban services, and quality of MWSC service to the public in Majuro through the following: Construction and operation of a desalination plant at the Marshall Islands High School and upgrading the existing desalination plant at Majuro hospital; upgrading water treatment plants by installing an energy efficient ultrafiltration system at raw water pump station and Delap location; installation of a battery energy storage system for the Majuro reservoir solar photovoltaic system; reline 16 km of water transmission pipeline from the Airport to DUD; extend/upgrade/rehabilitate the distribution network in the DUD area to reduce non-revenue water; provide or upgrade metered household water supply connections to approximately 1,600 households; refurbish four sewage pump stations; improve MWSC’s financial and operation capacity by including strengthening billing and collection system; develop an operation and maintenance strategy; improve asset management practices; provide staff training for procurement, project and contract management, financial management and operation and maintenance, and establish gender-responsive early warning and response systems; and introduce upgraded gender-segregated sanitary facilities with handwashing and menstrual hygiene facilities in at least eight public schools or facilities.

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c) Alignment to national priorities:

The IUSRIP will drastically improve Majuro's water and sanitation networks as well as build and bridge capacity within MWSC personnel to ensure administrative, financial and operation systems are effective, efficient and sustainable in support of the country's water and sanitation policies. These align with Objective 3.3.2 under the Infrastructure Pillar of the NSP.

Accomplishment #3: Construction launch for JICA-funded new water reservoir

a) What was achieved?

Construction of the JICA-funded new water reservoir began in August 2024.

b) Impact statement:

The new reservoir will bolster Treatment Plant C's water supply with a capacity of 11 million gallons. This will bring the total holding capacity of MWSC reservoirs to 47 million gallons, a more than 30 percent increase in water storage capacity. The additional supply will enable MWSC to lengthen water distribution hours and service days.

c) Alignment to national priorities:

The additional reservoir project will boost the MWSC's water storage capacity which is often an area of concern during dry spells thus enhancing its support under the NSP Infrastructure Pillar.

II. JANUARY-JUNE 2025

Accomplishment #1: Feasibility study conducted for placement of desalination plant

a) What was achieved?

A feasibility study for the planned installation of a desalination plant in Laura was conducted in January 2024. The plant is an extension of the donated hemodialysis system from the Government of India.

b) Impact statement:

The study included assessment of technical parameters, site inspection, data collection, seasonal/natural disaster impact assessment, and other considerations. Once the study is completed, preparation for installation of the plant to bolster the distribution of potable water will be undertaken.

c) Alignment to national priorities:

With the donation of the desalination plant, MWSC will be addressing Objective 3.3.2 under the Infrastructure Pillar of the NSP which is "Constant access to drinking water that meets World Health Organization standards." The water distributed through the desalination plant will be drinkable/potable in contrast to the current quality that should only be used for cooking, cleaning and showering.



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4.9 Office of Commerce, Investment & Tourism

I. AUGUST-DECEMBER 2024

Accomplishment #1: Economic Development Diagnostic Study for Majuro and Arno



a) What was achieved?

A comprehensive diagnostic study was conducted by OCIT with the assistance of UNESCAP in September 2024 to develop a comprehensive assessment to help identify the key constraints, opportunities and priorities for economic growth in Majuro and Arno. It focused on key areas needed to drive economic development

b) Impact statement:

This document will highlight critical constraints, which the RMI Government and policymakers can focus on fixing to drive economic growth. It will help justify use and allocation of public funds and donor aid more efficiently by providing a clear understanding of reform needed to attract foreign investment opportunities.

c) Alignment to national priorities:

This diagnostic study aligns with Pillar 4, Economic Development, Strategic Area (4) Trade, Investment, & Tourism and Policy Objectives 1, 2, 3, 4, 5.

Accomplishment #2: RMI SBDC achieves highest capital infusion goal in Pacific network

a) What was achieved?

The Marshall Islands Small Business Development Center achieved the highest capital infusion goal among all centers within the Pacific Islands Small Business Development Centers Network, reaching 86.31% of its target by December 2024. The SBDC Network includes, in addition to RMI, Guam, Palau, Chuuk, Pohnpei, Yap, and Kosrae. : The RMI Small Business Development Center (SBDC) delivers three core services: business advisory, business training, and assistance in securing startup and expansion capital. During 2024, the RMI SBDC aided the Wotje Atoll Local Government in preparing and submitting a grant proposal to the National Training Council. The proposal focused on delivering basic construction training for building bungalows and similar structures, with the goal of enhancing local capacity to offer accommodations for tourists and visitors.

b) Impact statement:

The SBDC helped develop capacity and skills, create jobs, and secure funding for development initiatives. By December 2024, loans/equity amounted to \$252,833.18 of capital infusion, or 86.31 percent of SBDC's target goal. New businesses started: 6. Jobs supported (full-time and part-time): 12. Jobs retained: 5. Total clients counselled: 28. Long-term clients: 8. Total business training events: 13. Total number of community grant proposals assisted: 1.

c) Alignment to national priorities:

This business development support aligns with Pillar 4, Economic Development, Strategic Area (4) Trade, Investment, & Tourism and Policy Objectives 1, 2, 3, 4, 5, and 4.4.4 promoting micro, small and medium enterprises and women entrepreneurship.

Accomplishment #3: Women entrepreneurs increased in 2024

a) What was achieved?

The Marshall Islands saw an increase in the number of women entrepreneurs in 2024. SBDC

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recorded a total of 26 female-owned businesses established during the reporting period. Of these, 13 — representing 50 percent — received direct assistance from the RMI Small Business Development Center as of December 2024.

b) Impact statement:

A rapid assessment was conducted by RMI SBDC in collaboration with the Marshall Islands Social Security Administration (MISSA) to identify the total count of businesses in Majuro. The total number of registered businesses in Majuro stands at 172. A total of 68 percent are owned by women, 26 percent by men, and the balance by an “affiliate” company. A total of 13 female-owned businesses were assisted by the RMI Small Business Development Center (SBDC) in 2024. Note: RMI SBDC and Kora Im An Kil (KORA FUND) initiated a partnership in 2024 to capitalize on this momentum to provide capacity development initiatives and services to sustain and expand women entrepreneurship in the Marshall Islands.

c) Alignment to national priorities:

The increase in women in business aligns with Pillar 4, Economic Development, Strategic Area (4) Trade, Investment, & Tourism and Policy Objectives 1, 2, 3, 4, 5, and 4.4.4 promoting micro, small and medium enterprises and women entrepreneurship.

II. January-June 2025

Accomplishment #1: Neighboring Island Small Business Project implemented

a) What was achieved?

The Neighboring Island Small Business Development Project was implemented by the RMI SBDC with financial assistance from the International Labor Organization (ILO). The project aims to strengthen and support small business development in neighboring outer islands by providing capacity-building training, entrepreneurship support, and access to essential business tools. Through this initiative, RMI SBDC is empowering local entrepreneurs, enhancing economic self-reliance, and promoting sustainable livelihoods in remote island communities.

b) Impact statement:

RMI SBDC acquired funding from the International Labor Organization to support business development in the neighboring islands. A training needs analysis in Jaluit and Wotje atolls was successfully implemented. The SBDC also successfully carried out ILO’s Start, Improve Your Business (SIYB) training courses in Record Keeping, Marketing, Customer Service and Business Management. The ILO injected \$30,957.24 into OCIT for the RMI SBDC to carry out the Neighboring Islands Small Business Development Project. Skills gaps were identified, and training initiatives designed that are directly aligned with the specific needs, priorities, and aspirations of the local communities. Total business owners trained: 9. Total Aspiring Entrepreneurs and community members trained: 31.

c) Alignment to national priorities:

The increase in women in business aligns with Pillar 4, Economic Development, Strategic Area (4) Trade, Investment, & Tourism and Policy Objectives 1, 2, 3, 4, 5, and 4.4.4 promoting micro, small and medium enterprises and women entrepreneurship.

Accomplishment #2: Opening ceremony of Dialysis Ward

a) What was achieved?

On April 30, 2025, the Ministry of Health and Human Services held an opening ceremony for its Dialysis Ward. The opening marks a major milestone in addressing the growing burden of non-

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communicable diseases (NCDs) in the Marshall Islands, particularly end-stage renal disease.

b) Impact statement:

OCIT coordinated inter-agency collaboration and logistics for the successful delivery and installation of dialysis equipment. OCIT supported the planning and execution of the public opening ceremony with participation from Cabinet Ministers, traditional leaders, and development partners. And OCIT supervised final readiness and inspection for health compliance prior to launch. For the first time in nearly 40 years, the new equipment provides life-saving dialysis services locally, reducing the need for expensive off-island treatment. It improves quality of life for patients suffering from chronic kidney disease and enhances MOHHS capacity to address rising NCD-related health burdens. It also symbolizes a national commitment to healthcare modernization and equity.

c) Alignment to national priorities:

The opening of the dialysis center aligns with National Strategic Plan Goal 3 – Improved Healthcare Access: Expands access to specialized health services within RMI. It also responds to NSP Goal 4 – Addressing Non-Communicable Diseases: Responds directly to the urgent NCD crisis through infrastructure development. And it meets NSP Goal 7 – Human Resource Development: Enables specialized training opportunities for local healthcare professionals.

Accomplishment #3: Launch of StartUp Micronesia 2025

a) What was achieved?

The new StartUp Micronesia initiative is a three-day accelerator program to foster innovation, empower aspiring entrepreneurs, and strengthen local economies. Through targeted business development support, capacity building, and access to essential resources and networks, StartUp Micronesia is enabling the successful launch and growth of Micro, Small, and Medium Enterprises (MSMEs), including supporting aspiring female entrepreneurs.

b) Impact statement:

OCIT assisted the successful launch and implementation of the StartUp Micronesia competition in Majuro. Ten aspiring local entrepreneurs gained access to essential business resources, professional networks, mentorship, business advisory services, and business training opportunities. Three winning business ideas emerged from the competition in Majuro, and are currently in the process of being developed into formal business plan proposals.

a) Alignment to national priorities:

The increase in women in business aligns with Pillar 4, Economic Development, Strategic Area (4) Trade, Investment, & Tourism and Policy Objectives 1, 2, 3, 4, 5, and 4.4.4 promoting micro, small and medium enterprises and women entrepreneurship.

STATE OWNED ENTERPRISES

4.10 Tobolar Copra Processing Authority

I. AUGUST-DECEMBER 2024

**Accomplishment #1: Tobolar surpassed
7,000 metric tons in 2024**



a) What was achieved?

Tobolar surpassed the 7,000 metric ton mark for copra collected in 2024. Every fiscal year Tobolar's goal is to collect 7,000 metric tons based on the amount of Government subsidy provided each fiscal year.

b) Impact statement:

Tobolar was able to service each copra-making atoll and island and provided two trips for each atoll/island by the end of the fiscal year to meet its goals of over 7,000 metric tons. Copra is essential to the economic development and progress of RMI. With this volume of copra, Tobolar was able to process coconut oil and sell in the international market to ensure proceeds are received to sustain the operation of the Authority which mainly is to repair and maintain the copra milling plant.

c) Alignment to national priorities:

This provides economic opportunities for the residents of the neighboring islands and is thanks to the subsidy provided by the Nitijela.

Accomplishment #2: Hiring needed new employees

a) What was achieved?

In the 1st Quarter of the Fiscal Year 2025 (October – December 2024) Tobolar was able to hire 20 new employees — 15 new posts and filling 5 that had been vacant.

b) Impact statement:

Tobolar was able to contribute to the increase of the total workforce by hiring workers needed to support its operations.

c) Alignment to national priorities:

This resulted increased job opportunities and targeting the unemployment rate of RMI.

II. JANUARY-JUNE 2025

**Accomplishment #1: Totolar's Woja Refinery
passes food safety test**

a) What was achieved?

Tobolar's Woja Refinery passed HACCP Food Safety requirements for its Coconut Cooking Oil, Beauty Soap and Beauty Oil.

b) Impact statement:

Hazard Analysis and Critical Control Points (HACCP) is a food safety system that identifies, evaluates and controls potential hazards throughout the production process. For Tobolar Copra Processing Authority, implementing HACCP is essential to ensure the safety and quality of its coconut oil and copra-based products. It helps prevent contamination,



STATE OWNED ENTERPRISES

meet international food safety standards and boost consumer confidence. By adopting HACCP, Tobolar not only protects public health but also strengthens its reputation and competitiveness in both local and global markets. With the HACCP certification, Tobolar can expand its target market internationally to countries in Asia, Europe, Australia and the Pacific.

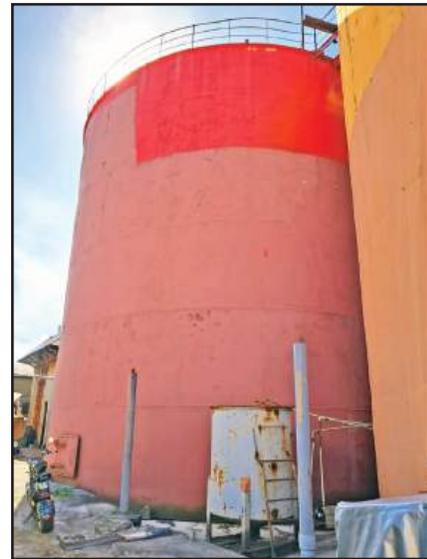
c) Alignment to national priorities:

This development supports increased export of products made in the Marshall Islands.

Accomplishment #2: Completion of repairs to one coconut oil tank

a) What was achieved?

Repair of Tank Number 2 was completed. Tobolar has only two large tanks in which to store its coconut oil. Only one was in good condition over the past four years. In April 2025, Tobolar maintenance team finished repair work on Tank Number 2.



b) Impact statement:

With Tank Number 2 back in operation, Tobolar has more storage capacity to process and store more crude coconut oil for exports. This directly translates into Tobolar's ability to increase the volume of Tobolar's coconut oil exports, by increasing Tobolar's capacity to store more crude coconut oil.

c) Alignment to national priorities:

This development allows Tobolar to increase exports, which supports economic development for the Marshall Islands.

Accomplishment #3: Tobolar launches production of noni (noni) soap

a) What was achieved?

In May 2025, Tobolar's Production Crew finalized Noni Soap formulation. The noni soap will be a new addition to Tobolar's add-value products expected to reach the market by June 2025. The noni soap is one of Tobolar's products targeted for international markets. The content of the noni juice contains elements that can offer Tobolar competitive edge to thrive in international arenas.

b) Impact statement:

The noni soap will be an addition to Tobolar's internationally marketed products such as the Crude Coconut Oil, Copra Cake and Beauty Body Oil. The noni soap's main target is to increase international sales.

c) Alignment to national priorities:

This development allows Tobolar to increase exports, which supports economic development for the Marshall Islands.



STATE OWNED ENTERPRISES

4.11 National Telecommunications Authority

I. AUGUST 2024-JUNE 2025

Accomplishment #1: Secured large US RUS grant to improve broadband services



- a) What was achieved?
NTA successfully secured a major Rural Utilities Service (RUS) grant from the U.S. Department of Agriculture for broadband infrastructure development across remote and underserved islands.
- b) Impact statement:
This grant marks a critical investment in the long-term digital development of the Marshall Islands, ensuring rural communities gain reliable access to high-speed internet and vital e-services.
- c) Alignment to national priorities:
Supports NSP Pillar 3, Infrastructure, and Pillar 4, Economic Development, through investment in inclusive digital infrastructure.

Accomplishment #2: Preparation for nationwide 3G, 4G LTE and 5G upgrades

- a) What was achieved?
NTA completed preparatory site surveys and procurement for nationwide 3G, 4G LTE and 5G-ready network upgrades in Majuro, Ebeye, and throughout the outer islands.
- b) Impact statement:
This lays the groundwork for a robust, future-proof mobile broadband network that will enhance data capacity, call quality, and internet speed, especially in high-demand areas. NTA is currently coordinating with vendors and awaiting the arrival of equipment to begin implementation of the upgrade.
- c) Alignment to national priorities:
This development supports NSP Pillar 3, Infrastructure, by advancing digital transformation and enabling smart services.



The Republic of the Marshall Islands

Agenda 2030: A Pathway for a Resilient and Prosperous Future



Six Months Progress Report

July 2025

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Acronyms

| | |
|---------|--|
| ADB | Asian Development Bank |
| AKIA | Amata Kabua International Airport (Majuro) |
| Cat-DDO | Catastrophe Deferred Drawdown (World Bank IDA) |
| CCD | Climate Change Directorate |
| CMI | College of Marshall Islands |
| DIDA | Division of International Development Assistance |
| ECD | Early Childhood Development |
| EPA | Environmental Protection Authority |
| GCF | Green Climate Fund |
| HESA | Health Education and Social Affairs |
| IMF | International Monetary Fund |
| JICA | Japan International Cooperation Agency |
| KALGov | Kwajalein Atoll Local Government |
| MIMRA | Marshall Islands Marine Resources Authority |
| MIRA | Marshall Islands Resilience and Adaptation Fund |
| MISSA | Marshall Islands Social Security Administration |
| MoCIA | Ministry of Culture and Internal Affairs |
| MoFBPS | Ministry of Finance, Banking and Postal Services |
| MoHHS | Ministry of Health and Human Services |
| MoEST | Ministry of Education, Sports and Training |
| MAWC | Majuro Atoll Waste Company |
| NAP | National Adaptation Plan |
| NCDs | Non-Communicable Diseases |
| NEO | National Energy Office |
| NIE | National Implementing Entity |
| NSP | National Strategic Plan 2020 to 2030 |
| NTA | National Telecommunication Authority |
| NTC | National Training Council |
| OCIT | Office of Commerce, Investment & Tourism |
| PSC | Public Service Commission |
| SLR | Sea-Level Rise |
| SOE | State-Owned Enterprise |
| TTEC | Tile Til Eo Committee |
| TVET | Technical and Vocational Education Training programs |

Background

This six-month progress report comprehensively provides an update on the progress of implementation for the *Agenda 2030: A Pathway for a Prosperous and Resilient Future*. This is the first six-month progress report since the Agenda 2030 was approved by Cabinet in August 2024.

The *Agenda 2030: A Pathway for a Prosperous and Resilient Future* (Agenda 2030) delineates the Government of the Republic of Marshall Islands priorities and strategic directions of major reforms, modernization initiatives and transformative projects to be achieved by the year 2030. It identifies 35 priority areas and 69 priority actions under eight broad thematic areas that aim to provide a resilient and prosperous future for the Republic of the Marshall Islands (RMI).

The Agenda 2030 is a ‘living’ document that evolves and adapts to new changes as a result of new development issues and policies that require the attention of the Government. As a result, the six-month progress report provides an opportunity for the Government to make changes to the Agenda 2030 in order to address new development challenges.

The Agenda 2030 is aligned to the RMI National Strategic Plan 2020 to 2030 (NSP) and builds on policies and strategies adopted in recent years. The Agenda 2030 will be implemented in parallel to ongoing programs and efforts under the Agenda 2020 , the UN Sustainable Development Goals (SDG) and other global development agenda such as the Paris Agreement; the new program of action for the UN small islands developing states and the Pacific Islands Forum 2050 Strategy for the Blue Pacific Continent.

The Monitoring and Evaluation Framework for the RMI NSP 2020 to 2030 measures the impact on development results for the Agenda 2030. This progress report specifies how each of the priority under the Agenda 2030 are linked to policy objectives under the NSP 2020 to 2030.

This progress report is a useful platform for development partners to design their program towards meeting RMI long-term strategic goals specified in the NSP. The progress report highlights specific areas, projects and (or) activities where the RMI lacks experience, technical expertise, labour depth, or the financial resources to do what needs to be done. These limitations and constraints are wide and well known to those who have a vested interest in the RMI, its welfare and its future.

¹ *Agenda 2020: A Framework for Progress*

Summary of Progress (January 2025 to July 2025)

| Priority Area | Number of Priority Actions | Achieved / Completed | Partially Achieved / In progress | Not Achieved / No progress |
|--|-----------------------------------|-----------------------------|---|-----------------------------------|
| <i>Thematic Area 1: Climate Change</i> | 7 | 0 | 7 | 0 |
| 1. Improve access to climate finance. | 3 | 0 | 3 | 0 |
| 2. Adaptation and Resilience | 4 | 0 | 4 | 0 |
| <i>Thematic Area 2: Good Governance</i> | 7 | 1 | 6 | 0 |
| 3. Improve performance of the civil service. | 2 | 1 | 1 | 0 |
| 4. Development of human resources through better planning. | 1 | 0 | 1 | 0 |
| 5. A whole government reform program focused on accountability and institutional capacity development and other performance enhancing initiatives. | 2 | 0 | 2 | 0 |
| 6. Review mandates per legislations and policies to ensure they are fit for purpose. | 2 | 0 | 2 | 0 |
| <i>Thematic Area 3: Economic Growth and Resilience</i> | 13 | 2 | 10 | 1 |
| 7. Financing instruments to accommodate economic and fiscal shocks. | 1 | 1 | 0 | 0 |
| 8. Strengthen debt management capacity. | 1 | 0 | 0 | 1 |
| 9. Modernize Taxation Regime | 1 | 0 | 1 | 0 |
| 10. Universal Basic Income | 1 | 0 | 1 | 0 |
| 11. Implement the minimum wage. | 1 | 1 | 0 | 0 |
| 12. Strengthen financial sector stability and inclusion. | 1 | 0 | 1 | 0 |
| 13. Nutrition and food security. | 3 | 0 | 3 | 0 |
| 14. Maximize economic return from RMI's economic exclusive zone. | 1 | 0 | 1 | 0 |
| 15. Improve management and sustainable use of aquatic and fisheries resources for current and future generations. | 3 | 0 | 3 | 0 |
| <i>Thematic Area 4: Private Sector Development</i> | 3 | 1 | 2 | 0 |
| 16. Formulation of a Private Sector Development Plan. | 1 | 1 | 0 | 0 |
| 17. Establishment of instruments to underwrite financing risks (both public and in the private sector). | 1 | 0 | 1 | 0 |
| 18. Strengthen women's economic empowerment. | 1 | 0 | 1 | 0 |
| <i>Thematic Area 5: Social Development</i> | 21 | 1 | 16 | 4 |
| 19. Improve health services delivery and address Non-Communicable Diseases (NCDs). | 3 | 1 | 2 | 0 |
| 20. Improve the quality of education services and support sports activities. | 7 | 0 | 7 | 0 |
| 21. Expand Social Protection/ Assistance to support vulnerable groups. | 1 | 0 | 1 | 0 |

Agenda 2030: A Pathway for a Resilient and Prosperous Future

| Priority Area | Number of Priority Actions | Achieved / Completed | Partially Achieved / In progress | Not Achieved / No progress |
|--|----------------------------|----------------------|----------------------------------|----------------------------|
| <i>Thematic Area 5: Social Development continued...</i> | | | | |
| 22. Preserve RMI culture and traditional knowledge. | 3 | 0 | 2 | 1 |
| 23. Women Empowerment and Youth development. | 2 | 0 | 2 | 0 |
| 24. Improve development of island communities. | 1 | 0 | 0 | 1 |
| 25. Address the growing concern on the use of illegal substances. | 1 | 0 | 0 | 1 |
| 26. Reduced health risk from waste pollution | 2 | 0 | 2 | 0 |
| 27. Foster an effective partnership with non-government organizations on community development. | 1 | 0 | 1 | 0 |
| <i>Thematic Area 6: Nuclear Justice</i> | | | | |
| 28. Address ongoing and unresolved issues related to nuclear testing that took place in the RMI. | 2 | 0 | 2 | 0 |
| <i>Thematic Area 7: Infrastructure Development</i> | | | | |
| 29. Improve sanitation and access to quality water. | 2 | 0 | 2 | 0 |
| 30. Improve air transportation services. | 4 | 0 | 4 | 0 |
| 31. Improve access to affordable and reliable telecommunication services. | 3 | 2 | 1 | 0 |
| 32. Built critical infrastructures and provide regular infrastructure maintenance. | 3 | 0 | 3 | 0 |
| 33. Improve waste management | 2 | 0 | 2 | 0 |
| <i>Thematic Area 8: Partnership for financing for development</i> | | | | |
| 34. Implementation of the 2023 Amended Compact. | 1 | 0 | 1 | 0 |
| 35. Improve our relationship with our development partners. | 1 | 0 | 1 | 0 |
| TOTAL | 69 | 7 | 58 | 4 |

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Republic of the Marshall Islands Priority Areas towards 2030

| Priority Area | Priority Action | Timing and Targets (When) | Link to the National Strategic Plan | Priority Action Implementation Status <i>(including areas that requires development partners assistance)</i> | |
|--|------------------------------------|--|-------------------------------------|---|---|
| Thematic Area 1: Climate Change | | | | | |
| 1 | Improve access to climate finance. | 1. Strengthening of the Climate Finance Working Group. <i>This is link to the Compact 23 Climate Fund Working Group.</i> [Lead: Ministry of Finance; Supporting Agency: CCD] | FY25 and onwards | Pillar (P) 2; Strategic Area (SA) 2; Policy Objectives (PO) 6. | [Dec 2024] In progress: The Climate Financing Working Group is due to meet to further discuss their work plan for the upcoming year in 2025. [July 2025] In progress: MOFBPS conducted organizational changes to include Climate Finance as a responsibility under the updated TOR of Deputy Secretary for ancillary financial services. |
| | | 2. Direct Access to Climate Funds (Achieve national accreditation status – National Implementing Entity). <i>Implement the Green Climate Fund (GCF) Accreditation Strategy and for the Ministry of Finance to implement the necessary GCF accreditation requirements.</i> [Lead: CCD; Support Agencies: DIDA] | FY24 and onwards | P2; SA2; PO6. | [Dec 2024] In progress: GCF Accreditation Gap Analysis completed, and a Roadmap developed with capacity constraints identified. Funding is available through the current GCF Readiness Project of up to \$48K to address the short-term actions. In collaboration with CCD and the Readiness Project, the Final Draft MOF-GCF Accreditation Strategy & Plan towards accreditation to the GCF was issued in October of this year 2024. [July 2025] In progress: CCD/Readiness team developed and shared an M&E tracking tool, convened 3 working sessions with MOFBPS team reviewing and prioritizing 15 short-term gaps (out of 41) to address under the \$48K support from the Readiness Project. To date, 5 (out of 15) are deemed met, awaiting validation. |
| | | 3. Explore the possibility to access global climate finance credit facilities (<i>such as the International Monetary Fund (IMF) Resilience and Sustainability Trust</i>). [Lead: Ministry of Finance; Supporting Agency: CCD] | FY25 and onwards | P2; SA2; PO6. | [Dec 2024] In progress: Minister of Finance raised this in the World Bank and IMF Annual Meeting 2024. The Ministry of Finance continues to explore possibilities to access global climate finance credit facilities. [July 2025] In progress: The Ministry of Finance continues to explore possibilities to access global climate finance credit facilities. The Ministry is in coordination with the CCD/Readiness team in addressing critical gaps identified in MOFBPS's recent accreditation assessment in order to be an accredited entity to the Green Climate Fund. |
| 2 | Adaptation and Resilience | 1. Implementation of the National Adaptation Plan (NAP). To successfully implement the NAP the government aims to create a comprehensive "All-Of-Government" and "All-Of-Society" approach, focusing on the following core elements. [Lead: CCD; Supporting Agency: TTEC] | Towards 2030 and onwards. | P2; SA2; PO1 & PO4. | [Dec 2024] In progress: A national workshop was held this year to assist key sectors in producing their sector NAP plans. NAP Expert (Dr. Kalim Shah) is assisting PSS and MoHHS in their sector plans. CCD is also in consultation with MIMRA, and plans are working to assist them in 2025. CCD will be supporting the MoCIA and MoNRC in 2025 for their sector plans. [July 2025] In progress: The CCD in consultation with Climate Finance Capacity Support Program (CFCSP) to secure technical support for the development MIMRA's Sector Adaptation Plan. Dr. Kalim currently working with PSS on their Adaptation Sector Plan. The CFCSP is funded by government of New Zealand. |
| | | A. Policy and legislative foundations - Develop Sea Level Rise Action | FY25/ FY26 | P2; SA2; PO1. | Dec 2024] No progress: Need technical support – seeking TA from Australia AusP3 program in 2025. [July 2025] In progress: The CCD participated in |

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July 2025

Republic of the Marshall Islands Priority Areas towards 2030

| Priority Area | Priority Action | Timing and Targets (When) | Link to the National Strategic Plan | Priority Action Implementation Status <i>(including areas that requires development partners assistance)</i> |
|--|--|---------------------------|-------------------------------------|---|
| 2 Continued Adaptation and Resilience | Plan (to implement the Sea Level Rise Policy). [Lead: CCD; Supporting Agency: TTEC] | | | the recruitment of a regional consultant to develop the Action Plan for the Sea Level Rise Policy. The consultant is from Tuvalu and will be joining the CCD next month. He will be in Majuro for 12 months to work with key stakeholders on developing the Action Plan. The funding of this support is from CFCSP. |
| | B. Effective governance and administration structures - review Climate Change Directorate and the National Environment Council core mandates. Review of the Ministry of Environment Act (<i>create a separate Ministry of Climate Change or strengthen governance provisions of the existing Act</i>). [Lead: OCS; Supporting Agency: Ministry of Environment (CCD, EPA, Energy Office)] | FY25/ FY26 | | [Dec 2024] In progress: CCD is planning to have draft bill ready for next Nitijela sitting in early 2025. PSC has just approved the contract of a local legal counsel (Mr. Divine Waiti) to develop a draft bill to establish a Ministry of Climate Change Act. EPA is in the planning stages to conduct an overall legislative review of the 1984 National Environmental Protection Act (NEPA). [July 2025] In progress: The draft legislation is currently in review and scheduled to be submitted to Cabinet July-August 2025. |
| | C. Develop a Financing Strategy on resource mobilization guided by sustainable development plans (in line with the Marshall Islands Resilience and Adaptation Fund priority action). [Lead: Ministry of Finance; Supporting Agency: CCD] | FY25/ FY26 | P2; SA2; PO6. | [Dec 2024] No progress: Technical support is needed from development partners to develop the Financing Strategy for RMI NAP. [July 2025] In progress: The Ministry continues to seek support from donor partners on developing a financing strategy for the RMI NAP. |
| | D. Climate change will threaten people living on land unprotected from sea level rise (SLR) over the next fifty years. There is a need to address customary land tenure and individual rights to accommodate the protection of some land and the vacating of unprotected land. [Lead: CCD and Support Agency: MPWIU] | FY25 and onwards | P2; SA2; PO1. | [Dec 2024] In progress: CCD is working with ADB on a new climate change project (\$14.5m). It is estimated that \$2m will be earmarked for community engagement on a new land tenure system. More information will be provided when the ADB consultants visit the RMI in February 2025. [July 2025] In progress: ADB consultants planning to visit August to conduct feasibility study on 3 sites with the aim of producing concept on introducing NbS related interventions. Given that the long-term adaptation goal is to reclaim and elevate lands, there will be a need to explore adoption of a new land tenure system. Approximately, \$2m from this ADB climate change project will be earmarked for community consultations. The CCD will be discussing this activity with the visiting consultants next month. |

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Republic of the Marshall Islands Priority Areas towards 2030

| Priority Area | Priority Action | Timing and Targets (When) | Link to the National Strategic Plan | Priority Action Implementation Status <i>(including areas that requires development partners assistance)</i> |
|--|---|---------------------------|-------------------------------------|--|
| 2 Adaptation and Resilience | E. Address early-stage planning to identify protection needs for key islands (or parts of atolls) to provide for safe relocation of populations as reflected in the Sea Level Rise Policy. [Lead: CCD; Supporting Agency: MPWIU] | FY25 and onwards | P2; SA2; PO1. | [Dec 2024] No progress: CCD will be seeking AusP3 support to secure technical support from the Australian Government. [July 2025] In progress: The CCD is working with PREP II project on conducting feasibility study on Nature based Solutions in Jaluit, Arno and Mili. |
| | 2. Provide the necessary financial contribution to the Marshall Islands Resilience and Adaptation (MIRA) Fund in accordance with the MIRA Fund Act 2022 while launching a global campaign for contributions from diplomatic and development partners. [Lead: Ministry of Finance and Support Agency: MoFAT] | FY25/ FY26 | P2; SA2; PO6. | [Dec 2024] In progress: Created an interest-bearing account to hold the Climate Fund from Compact 3 to start financing the MIRA. [July 2025] In progress: Interest bearing account for the Climate Fund provided under Compact 3 established. Discussions are ongoing on possible financing support by a proposed PPP with MIBOND and the RMI with the development of a Brady bond backed by the US Treasury. |
| | 3. Establish MIRA Trust Fund governance and operational structures. [Lead: CCD and Support Agency: MoFAT] | FY25/ FY26 | P2; SA2; PO6. | [Dec 2024] In progress: Governance and structure now in place. Waiting on committee to recruit Administrator. [July 2025] In progress: The MIRA Board has been appointed by Cabinet along with the advisory committee. The Fund Administrator was recently recruited by the Board, which is Chaired by the Honorable Minister in Assistance to the President & Environment. The next steps are: review the operational manual, identify initial investor(s) and produce strategic action plan. |
| | 4. Develop plans for the use of Compact Article V Climate funds. [Lead: CCD and Support Agency: MoFAT] | FY25 | P2; SA2; PO6. | [Dec 2024] In progress: RMI 4-person climate change team has been established for the Climate Finance. Awaiting on US team to assign their 4-person climate change team [July 2025] In progress: A draft AIP has been developed and currently being reviewed by the RMI Climate Team. |
| Thematic Area 2: Good Governance | | | | |
| 3 Improve performance of the civil service. | 1. Support the implementation of the Civil Service Reform Strategy for the period 2022 to 2030. [Lead: PSC and Support Agency: OCS] | Ongoing | P5; SA1. | [Dec 2024] In progress: A volunteer from Australia was hired through the Government of its Volunteer program to assist in implementing the Reform Strategy. PSC is currently working with USP in securing training sessions for all senior level officials. At the same time, PSC is also working to develop a Training Framework. [July 2025] In progress: The Public Service Commission, in close coordination with the University of the South Pacific and World Bank, conducted a Train the Trainer Program on March 17, 2025, USP Majuro. The program was facilitated by a Consultant from the Pacific Technical and Further Education, USP. A total |

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Republic of the Marshall Islands Priority Areas towards 2030

| Priority Area | Priority Action | Timing and Targets (When) | Link to the National Strategic Plan | Priority Action Implementation Status <i>(including areas that requires development partners assistance)</i> | |
|---------------|---|---|-------------------------------------|--|--|
| 3 | Continued Improve performance of the civil service. | Ongoing | P5; SA1. | <p>of 20 participants from various Government Entities, Private Sectors and State Owned Enterprises attended the program. As a result of the training, each participant received a certificate from the University of the South Pacific, Fiji. The Trainers are now Certified Trainers and are now equipped and committed to conduct training in their respective Ministries, Agencies, or Entities.</p> <p>As required under the Civil Service Reform, the Public Service Commission revised its Code of Conduct & Ethics Policy. The policy provides basic guidelines to assist public servants in making good decisions on behalf of the government, in doing their jobs ethically and in compliance with RMI Government policies and the laws of the Republic.</p> | |
| | 2. Develop a placement program for Marshallese who graduates on RMI Scholarships. [Lead: PSC and Support Agency: All agencies and Ministries] | FY25 | P5; SA1. | [Dec 2024] Achieved/Complete: The Public Service Commission has been working with National Training Council on its placement program (WB Funded) The placement program is currently taking place, where graduates are guaranteed positions within the government. However, graduates will commence their placement through NTC (3-6months). Prior to engaging on a 3–6-month contract, PSC must confirm their placement within the government, based on their fields of studies and availability of jobs. The program is similar to the NTC Internship Program. | |
| 4 | Development of human resources through better planning. | 1. Develop a Human Resource Development Plan. Based on an occupational shortages/gap analysis that identify critical areas that RMI needs to build its capacity both in the private and public sector and align education, scholarship and training policies to address human resource development priorities. [Lead: MoEST and Support: OCS; Labour; NTC; CMI and Chamber of Commerce] | FY25 | NSP Annex 7 | <p>[Dec 2024] In progress: NTC has developed a labor study conducted with funding support from the World Bank ESSP grant. It is a starting point for this Human Resource Development Plan.</p> <p>[July 2025]: In progress: Induction Pilot Program with NTC, USP, and PSC - funded by WB ESSP Project. The RMI Public Service Induction Training is designed to equip new and existing public servants with the foundational knowledge, values, and skills necessary for effective service delivery. Public service plays a critical role in the governance and administration of the Republic of the Marshall Islands (RMI), and this induction program ensures that all public servants uphold the highest standards of professionalism, integrity, and efficiency.</p> |
| 5 | A whole of government, statutory bodies and state-owned enterprise reform program focused on accountability and institutional capacity development and other performance enhancing initiatives. | 1. Develop key performance indicators for all government ministries and agencies from which evaluation of organizational performance can be measured. [Lead: OCS and Support Agency: All Ministries and Agencies] | FY25/ FY26 | P5; SA1; PO3 & PO5 | <p>[Dec 2024] In progress: KPI workshop with all Ministries was conducted in September 2024.</p> <p>Number of Ministries with KPIs: 6 out of 10 done. Remaining are either updating their SPs or developing their SP.</p> <p>Ministry of Finance – need to develop SP;</p> <p>Ministry of Environment - CCD, NEO and EPA need to work on their SPs;</p> <p>Ministry of Education – PSS working on their SP;</p> <p>MOJ – MIPD, Labor, and Immigration need to work on their SP</p> |

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| 5 | <p>Continued</p> <p>A whole of government, statutory bodies and state-owned enterprise re-form program focused on accountability and institutional capacity development and other performance enhancing initiatives.</p> | | | <p>Continued</p> <p>[July 2025] In progress:</p> <ul style="list-style-type: none"> Update to the list above: the following have now completed their SPs — Labor, Immigration, CCD, NEO ONS is currently drafting their SP NNC is updating their SP to new timeframe 2026-2028 |
| | <p>1. Develop key performance indicators for all government ministries and agencies from which evaluation of organizational performance can be measured. [Lead: OCS and Support Agency: All Ministries and Agencies]</p> <p>2. Develop a comprehensive program of performance audits to ensure performance of organizations and staff stays on targets. [Lead: Office of the Auditor General; Support Agency: OCS and PSC]</p> | FY26 and onwards | P5; SA1; PO3 | <p>[December 2024]: Performance audit of government institutions has been planned to commence in FY2026. Planning is underway to determine the best type of reviews to report on performance of government institutions against their targets and goals.</p> <p>OAG (Lead Agency) will reach out to Pacific Association of Supreme Institutions (PASAI) on possible technical support in its effort to conduct these performance audits</p> <p>[July 2025] In progress: One Ministry will be included in our performance audit plan which will be commenced in October 2025. The review will only be possible if the Ministry has a Strategic plan with clear goals, targets, and performance indicators.</p> <p>We plan to include more Ministries and Agencies in our future performance audit plans.</p> |
| 6 | <p>Review mandates per legislations and policies to ensure they are fit for purpose.</p> | FY25/ FY26 | P5; SA1; PO1 | <p>[Dec 2024] In progress: The reviewing is ongoing with the assistance of the Australian Volunteer and several Heads of Department. The revised policy should be completed within 2025.</p> <p>[July 2025] In progress: The revision of Public Service Regulation is ongoing. The revised regulation was shared with Heads of Departments for further dissemination. After receiving inputs from the government officials, the regulation is expected to be tabled with the Cabinet in August 2025.</p> |
| | <p>2. Review compensation, pay scales, incentives and benefits to ensure they are in line with additional mandates and responsibilities. [Lead Agency: PSC; Support Agency: Office of the Minister in Assistance to the President and Environment; Statutory Bodies; Public School System.]</p> | FY24/ FY25 | P5; SA1. | <p>[Dec 2024] In progress: The revision of the PSC Pay scale is nearly completed. It should be finished before May 2025.</p> <p>[July 2025] In progress: The revision of the PSC Payscale is ongoing. The revised payscale is expected to be tabled with the Cabinet in August 2025 ,along with the Public Service Regulation 2025.</p> |

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| Thematic Area 3: Economic Growth and Resilience | | | | | |
| 7 | Financing instruments to accommodate economic and fiscal shocks. | 1. Support the implementation of reforms to continue to access World Bank Cat-DDO & ADB disaster financing facility to finance post disaster recovery effort. [Lead: MoFBPS; Support Agency: OCS] | Ongoing | P2; SA2 & SA3. | <p>[Dec 2024] Achieved: (FY24 budget support): First World Bank Developing Policy Operations (DPOs) approved in FY24 (July). \$9m budget support; \$12m CAT-DDO.</p> <p>[July 2025] Achieved/Complete: Overall, the program is making steady progress towards its development objectives and is on track to meet the agreed targets by project closing. In its first year of implementation, the program is on track across all indicators; however, to very limited institutional capacity, sustained progress will depend heavily on the Bank's continued technical support – delivered through Bank-executed technical assistance and Bank-financed projects – as well as close supervision to achieve the associated results.</p> <p>Policy reforms as per the financing agreement of the DPO and Cat DDO are 100% achieved with 1 out of 6 indicators met.</p> |
| 8 | Strengthen debt management capacity. | 1. Prepare a debt management strategy in line with the Fiscal Responsibility and Debt Management Act. [Lead: Ministry of Finance] | FY25 | P2; SA2; PO4. | <p>[Dec 2024] No progress: A debt management strategy will be formulated once the Fiscal Responsibility and Debt Management Act has been reviewed.</p> <p>[July 2025] No progress: Same as December update. This has been included into the Phase 2 of the WB PFM project which will take effect around October of this year.</p> |
| 9 | Modernize Taxation Regime | 1. Modernize the RMI taxation regime by implementing tax proposed reforms from previous proposals by ADB and PFTAC. [Lead: Ministry of Finance] | Phase 1: Oct FY25 and; Phase 2: FY26/FY27 | P2; SA2. | <p>[Dec 2024] In progress: A Tax Reform and Modernization Commission (TRMC) was set up in June 2024 to review proposals on tax reform. The proposal is to implement tax reform in two phases with the first phase to implement in FY25 while the rest to implement in FY26/FY27. The amendment of the income tax with new income brackets and rates was endorsed by Nitijela in September 2024 to be implemented in FY25.</p> <p>Technical Assistance (more than 12 months) is needed to provide advice to the TRMC and the Government on tax reform proposals for phase 2.</p> <p>[July 2025] In progress:</p> <p>Legislation: Through the IMF, an expert on tax legislation (Lee Burns) was hired. Legislative framework is being reviewed, and drafts will be complete in July 2025. Remote work with Burns will continue through August 2025.</p> <p>Integrated Revenue Administrative System (IRAS) Procurement: After working closely with IT and Procurement, the Request for Procurement (RFP) for IRAS released on website and the Marshall Islands Journal. Tenders have been received and currently under an internal evaluation process by the MOF team. Contract will be awarded in September 2025.</p> <p>Human Resources: Identify human resources to expand the tax reform team.</p> <p>Stakeholder Engagement: Tax Reform workshops for the private sector began in May 2025. Workshops in Majuro and Ebeye will continue through June and July. DCTRT staff are also being trained in Taxpayer Services and Communications.</p> |

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| 10 | Universal Basic Income 1. Implement the Universal Basic Income. <i>Review and monitor the implementation of the UBI.</i> [Lead: Ministry of Finance] | Implement in phases starting in FY25. | P1; SA3; PO2. | <p>[Dec 2024] In progress: Additional funds acquired for administration and mobilization. Registration for Majuro and Ebeye residents began in early November 2024. Teams from MISSA have been mobilized to conduct registration in the outer islands.</p> <p>[July 2025] In progress: Additional reports submitted to the Trust Fund Committee.</p> |
| 11 | Implement the minimum wage 1. Implement the minimum wage in phases. [Lead: Ministry of Finance] | Implement in phases starting in FY24 to FY25. | | <p>[Dec 2024] Achieved: The amendment of the minimum wage bill was endorsed by Nitijela in September 2024 and implemented in October 2024. The minimum wage bill increases minimum wage from \$3.50/hr to \$4.00/hr in FY25, \$4.50/hr in FY26, \$5.25/hr in FY27.</p> <p>[July 2025] Achieved/Complete: The Ministry, in coordination with PSC will continue to monitor the increments in the coming fiscal year (2026).</p> |
| 12 | Strengthen financial sector stability and inclusion. 1. Establishment of a Monetary Authority (MA) to support stability of the financial and banking system and promote economic development. [Lead: Ministry of Finance] | FY25 | P4; SA5. | <p>[Dec 2024] In progress: The Bill for the establishment of the MA was approved by Nitijela in September 2024. Funding has been sought to cover financing for technical advisors (x8) in FY25 under the 2023-Amended Compact.</p> <p>[July 2025] In Progress: Public Hearing on the Monetary Authority bill was conducted on February 28th. Preparations for bill review and passage during the upcoming August 2025 Nitijela Session is ongoing.</p> <p>Initial discussions with the Minister of Finance regarding rationale for proposed annual budget for the Monetary Authority post September 2025, detailing the need for financial position strengthening during the first five years of establishment with emphasis on developing key functional departments, staffing and targeted capacity building strategy for staff utilizing funds under the Compact for this purpose.</p> |
| 13 | Nutrition and food security 1. Develop a new financial support scheme to scale up production of local produce by repurposing existing financial support and/or securing new and additional resources. [Lead: MNRC; Support Agency: Ministry of Finance] | FY25 | P1; SA1 P4; PO2 and PO4 | <p>[Dec 2024] Achieved: National Delivery Unit to manage the implementation of the SIFWaP project was established.</p> <p>In progress: Engaged in community activities to promote food, nutrition and water security. This component initiate community-based awareness raising and participatory planning to support nutritious food production and consumption and water supply management. This will ensure the relevance, ownership and sustainability of the investments undertaken. Community engagement component will be the entry point for the Investment component.</p> <p>In progress: Communities, activity groups and individuals invest in local production and consumption nutritious foods and improved water management. This particular component focuses on investments for food, nutrition and water security. It will enable private investments as well as community-based public investments. Activities implemented under this component will be financed on a cost-sharing basis with the project providing matching</p> |

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| 13 | Continued Nutrition and food security | FY25 | P1; SA1 P4; PO2 and PO4 | <p>grants to help finance investment costs. Beneficiary contributions will be mainly in the form of labor, local materials and other in-kind contributions. Recurrent costs will primarily be borne by beneficiaries, although some initial recurrent costs could be partially covered if included in the initial proposal.</p> <p>[July 2025] In progress: Recruitment of 4 Island Facilitators to be based in Majuro, Arno, Ailinglaplap, Jaluit and Wotje, acting as focal points to the National Delivery Unit and to support targeted communities implement the SIFWaP project. Achieved: Establishment of the SIFWaP National Project Steering Committee to oversee national-level policy dialogue, monitor implementation performance and assess achievements of the SIFWaP project.</p> <p>In progress: Still in the process of finalizing the recruitment of the Community Outreach Coordinator and the Investment Specialist.</p> <p>In progress: Implementation of Components 1 and 2 of the SIFWaP project are still ongoing.</p> |
| | 2. Formulate a comprehensive strategy on how to improve supply and selling of healthy local food taking into account the <i>National Food Systems Pathway: Transforming the Marshall Islands Food System by 2030; the National Food Security Policy (2013) and RMI Agriculture Sector Plan 2021-2031</i> in the development of this strategy. [Lead: MNRC; Support Agency: MoHHS] | FY25 | P1; SA1. P4; PO2 and PO4 | <p>[Dec 2024] In progress: National Agriculture Investment Strategy envisaged from past consultations include several steps:</p> <ol style="list-style-type: none"> 1) a situation analysis to review policies, legislation and public expenditure; 2) prioritization of issues to be included in the plan; 3) constituting an interagency taskforce to develop the draft plan and facilitate prioritization; and 4) validation and adoption of the comprehensive strategy through a peer review process. <p>The development of the E-Agriculture Strategy is essential for transforming challenges into opportunities, enabling the agriculture sector to become more resilient, sustainable and productive in an era where digital technologies are reshaping industries globally. It will ensure that the RMI will not be left behind but will instead harness the power of digital innovation to secure a better future for the people. The next step is to present the Strategy to the Cabinet for approval.</p> <p>[July 2025] In progress: National Agriculture Investment Strategy still in development stage. Draft strategy to be prepared by FAO Investment Center by end of July 2025. Consultation between NRC and FAO held in Pohnpei in May 2025. Six investment priority areas were presented and refined throughout the consultations and discussions:</p> <ul style="list-style-type: none"> ● <i>Community infrastructure and policies:</i> Emphasis on establishing multipurpose centers, renewable-powered cold storage, feed assessments, decentralized composting and drafting land-use policies ● <i>Nutrition and healthy food consumption:</i> Promotion of urban/school gardens, nutrition education, women's group support, "Grow Local, Eat Local" |

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| | <p>Continued</p> <p>2. Formulate a comprehensive strategy on how to improve supply and selling of healthy local food taking into account the <i>National Food Systems Pathway: Transforming the Marshall Islands Food System by 2030</i>; the <i>National Food Security Policy (2013)</i> and <i>RMI Agriculture Sector Plan 2021-2031</i> in the development of this strategy. [Lead: MNRC; Support Agency: MoHHS]</p> | | | <p>Continued</p> <p>campaigns and links to markets and school feeding</p> <ul style="list-style-type: none"> ● <i>Agroforestry management</i>: Replanting and managing coconut, pandanus, breadfruit and other indigenous crops; introducing value-added processing; and supporting carbon sequestration certification ● <i>Transportation services</i>: Assessment of food transport needs, pilot infrastructure and services for produce and meat, and planning a “Farm-to-Market” boat program ● <i>Digital applications in agriculture</i>: Development of mobile apps, GIS mapping, online platforms and digital agriculture agents to support farmers ● <i>Capacity building</i>: Needs assessments, delivery of accredited training, establishment of a national training center, scholarships and specialized training including for veterinarians <p>[July 2025] In progress: Initiated dialogue with Philippines Department of Agriculture (DA) in February 2025 on agricultural and trade cooperation.</p> <p>In progress: Draft MOU already developed and currently under review by NRC and DA</p> |
| | <p>3. Formulate a comprehensive strategy on how to increase and expand outer islands economic base through aquaculture development and cultivation of other marine resources, for example via family and commercial development of sea weeds, clams and or sea cucumbers. [Lead: MNRC; Support Agency: Local Government Councils; Coastal Management Advisory Council]</p> | By the end of FY2025 | P4; SA3, PO4. | <p>[Dec 2024] Achieved: In April of 2024, the Marshall Islands Marine Resources Authority (MIMRA) executed a Memorandum of Understanding (MOU) with the Department of Agriculture – Bureau of Fisheries and Aquatic Resources (BFAR) of the Philippines for Fisheries Cooperation. The areas of cooperation include the promotion of aquaculture/mariculture investment, research and development; development of post-harvest facilities, fish processing development and marketing; training and technology transfer in areas of small-scale aquaculture such as seaweeds, etc.; and cooperation in areas of marine trade and promotions, catch certification and traceability.</p> <p>[Dec 2024] In-progress: To ensure the implementation of the MOU, MIMRA and BFAR will soon establish a committee composed of an equal number of representatives from both sides. The committee shall meet annually alternately in the RMI or in the Philippines.</p> <p>[July 2025] In progress partially achieved/ongoing: The MOU still requires BFAR’s signature and is still under consultative review with stakeholders. Once signature is approved, will be able to move forward with establishing the committee.</p> <p>MIMRA hosted (May 2025) 2 day aquaculture development strategy workshop with local stakeholders, funded by the WB PROPER Project. The aim of the workshop was to assess the current status of aquaculture in the RMI and focus on the development of actionable recommendations.</p> |

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| 14 | <p>Maximize economic return from RMI's economic exclusive zone.</p> <p>1. Maximize revenue from ocean fisheries resources through development of appropriate infrastructures, public-private partnerships, markets, and a conducive fisheries sector operating environment. [Lead: MIMRA; Support Agency: MNRC]</p> | Ongoing | P4; SA3. | <p>[Dec 2024] In progress/Ongoing: MIMRA ongoing efforts in managing the oceanic fisheries resources includes licensing, VDS/VMS, observer program, etc. Through the Fish4ACP project MIMRA aims to expand post-harvest and value addition activities, promoting the use of renewable energies and facilitating access to export markets (i.e. containerization for dockside offloading and traceability of legally caught and MSC certified fish)</p> <p>[July 2025] In progress: MIMRA held the grand opening of the Annex Building on May 30, 2025 which will house MIMRA's laboratory, ICT and Media Affairs sections. This marks a significant milestone in expanding MIMRA's role and capacity in marine resource management.</p> <p>February 2025, Minister of NRC Tony Muller, signed on the tripartite treaty agreement with FSM and PNG, strengthening sustainable fisheries management and to increase economic benefits for Pacific communities. The agreement includes commitments to implement electronic monitoring, improve tuna offloading practices, promote local processing and expand Pacific Island Tuna's partnership with Walmart.</p> <p>[July 2025] In progress/Ongoing: A new mechanized tuna loader has been introduced in Majuro and is expected to significantly speed up the shorebased loading of freezer containers. A user training is scheduled for June. This upgrade will help create local jobs, increase economic benefits from tuna operations, and strengthen the Marshall Islands' role in the tuna value chain by modernizing its port infrastructure and attracting more fishing activity.</p> |
| 15 | <p>Improve management and sustainable use of aquatic and fisheries resources for current and future generations.</p> <p>1. Support collective surveillance and monitoring through national systems, regional and sub-regional fisheries agencies efforts. [Lead: MIMRA]</p> | ongoing | P4; SA3; PO3. | <p>[Dec 2024] In progress/ongoing: MIMRA continues to work with SPC, PNA, FFA, and other regional partners to update efforts in MCS. WB/RMI PROPER to also support training of MIMRA staff (and partners i.e. Coastal Fisheries MCS&E training with SPC). Looking into emerging technology to increase MCS capabilities to address any IUU Fishing activities (i.e. RMI a party to the FAO Port State Measures Agreement to complement existing national measures)</p> <p>[July 2025] In progress/Ongoing: MIMRA continues to work with SPC, PNA, FFA, and other regional partners to update efforts in MCS, both oceanic and coastal.</p> |
| | <p>2. Updating national fisheries management legislation and regulations. [Lead: MIMRA]</p> | FY25 & onwards | P4, SA3; PO3. | <p>[Dec 2024] In progress/ongoing: regulation now undergoing administrative process - PAN Sanctuary Regulations 2024 in public commenting period (deadline December 20, 2024)</p> <p>[July 2025] In progress: In January 2025, MIMRA alongside the Office of Pacific Ocean Commissioner conducted consultations with relevant stakeholders regarding the BBNJ. The successful consultations resulted in the successful passage of a Government sponsored Resolution to ratify the BBNJ and submitted the instrument to ratify at the UN. Also in January 2025, Cabinet endorsed the PAN Sanctuary Regulations.</p> |

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| | <p>Continued</p> <p>2. Updating national fisheries management legislation and regulations. [Lead: MIMRA]</p> | | | <p>Continued</p> <p>[July 2025] In progress/Ongoing: MIMRA Legal Division continues to work with OPOC and other regional partners to ensure RMI's compliance with obligations.</p> |
| | <p>3. Support the implementation and enforcement of Reimaanlok/ Facilitation of Community Resources Management Plans and relevant ordinances. [Lead: MIMRA]</p> | ongoing | P4, SA3; PO3. | <p>[Dec 2024] In progress/ongoing: CMAC updating the Reimaanlok Conservation Area Plan of the RMI to incorporate Climate and GESI. (GEF/IW Strengthening and Enabling the Micronesia Challenge 2030); WB/RMI PROPER supporting MIMRA to support Reimaanlok and Community Resource Management Plans updates, revisions and implementations at sites - Bokañbotin, Drenmeo, Bikirin and Ene Kalamur. Ongoing meetings to update Mayors and local government representatives MIMRA and PAN Office activities.</p> <p>[July 2025] In progress: The RMI's first National Marine Sanctuary (Bikar & Bokak Atolls) was signed in Jan 2025. This milestone, guided by the Reimaanlok Framework, reflects a partnership between government, local communities, and traditional leaders to advance marine conservation and sustainable resource use.</p> <p>[July 2025] In progress/Ongoing: CMAC has established Working Groups to assist with the expansion of Reimaanlok. The WGs are as follows: Marine, Terrestrial, SocioEconomic, Livelihood and Communication. February 2025, PAN Office hosted the first SE workshop to update the current Reimaanlok SE questionnaire. Sites that the PAN office worked with in 2024, were able to sign off on their updated resource management plans, Bokañbotin, AneKalamur, and Bikirin. MIMRA is in planning mode to host the 2nd National Ocean Symposium aimed for August 5-7, 2025.</p> |
| Thematic Area 4: Private Sector Development | | | | |
| 16 | <p>Formulation of a Private Sector Development Plan</p> <p>1. Initiate a private sector development dialogue to discuss opportunities to increase private sector contribution in the RMI economy. [Lead: MoFBPS; Support Agency: MNRC]</p> | FY24/ FY25 | P4; SA4; PO 3&4 P5; SA2; PO6 | <p>[Dec 2024] Achieved: A business forum was convened in November 2024 with an outcome document and an implementation matrix. The outcome statement will be reported in 6 months.</p> <p>[July 2025]: Achieved/Complete: The second Business Forum is scheduled for July 2025. The forum will build on the outcome document and implementation matrix from the first Business forum, with government officials reporting on progress made in response to private sector recommendations outlined in the outcome document.</p> <p>The organizing committee comprises representatives from MOFBPS, OCIT, MOJ (Labor, Immigration, and the AG's office), and the Chamber of Commerce. Dates and logistics will be finalized by the committee on June 30, 2025.</p> |
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| 17 | Establishment of instruments to underwrite financing risks. 1. Develop a concept paper or feasibility study for a Government Credit Guarantee Mechanism (CGM) to improve private sector access to credit through underwriting of financial risks. [Lead: MoFBPS] | FY25/ FY26 | P4; SA4; PO 3 & 4 | [Dec 2024] In progress: A Credit Guarantee Mechanism concept paper has been drafted. Negotiation started in late November 2024. [July 2025] In progress: Negotiations ongoing. |
| 18 | Strengthen women's economic empowerment. 1. Provisions of financial literacy programs and concessional loans to women entrepreneurs. [Lead: MoCIA; Support: MNRC/OCIT] | ongoing | P4; SA4; PO4 | [Dec 2024] In progress: This is an on-going activity, in collaboration with WUTMI Women Loan Scheme (Kora Fund), the ongoing trainings on financial literacy has been on going with OCIT has the lead agency to implement trainings. [July 2025] In progress: MoCIA is closely partnering with WUTMI, MoNRC, OCIT and MIMA to ensure financial literacy programs and concessional loans are made available to women. A \$1 million Kora Em An Kol Fund, launched in 2019 by the RMI government and Taiwan, provides micro-loans to women-led businesses. In 2025, the GRMI invested an additional of \$1 million to support the Kora Em An Kol Fund. WUTMI is the secretariat for the Kora Em An Kol micro loan scheme, offering opportunities to support women entrepreneurs in starting and expanding their small businesses. A total of 116 loans have been approved (since its official launch in 2020) to date. [July 2025] In progress: NRC and OCIT in the process of reviving the National WEE Committee that was established by Cabinet in December 2021 (Note: Possible overlap with Priority Area 23.1) |
| Thematic Area 5: Social Development | | | | |
| 19 | Improve health services delivery and address Non-Communicable Diseases (NCDs). 1. Address diabetes and other Non-Communication Diseases (NCDs) through: A. The NCD Surveillance Plan for monitoring and evaluation, and B. The National NCD Policy Agenda. [Lead: MoHHS; Nitijela; HESA Committee; Support: All] | By end of FY25 | P1; SA1; PO1. | [Dec 2024] In progress: The NCD Surveillance Plan for Monitoring & Evaluation (M&E) remains in draft form and requires finalization by the NCD Coalition. A validation workshop is scheduled in early January 2025 to refine the draft. The NCD Hybrid Results were validated in early November 2024. The NCD Coalition is set to reconvene in mid-January 2025 to incorporate new data into the RMI NCD National Strategic Plan. The Ministry successfully convened its first parliament-level NCD Conference, engaging policymakers and government heads to discuss challenges, policy reforms, and strategies for the next Nitijela Session. A draft Concept Note titled "Next Steps for the NCD Emergency Policy Response (2024-2025)" is in its final stages and will be presented to the Cabinet by mid-December 2024. [July 2025] In progress: Accomplishment #1: Hemodialysis Center in Majuro Hospital <i>a. What was achieved?</i> |

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| | <p>Continued</p> <p>1. Address diabetes and other Non-Communication Diseases (NCDs) through:</p> <p>A. The NCD Surveillance Plan for monitoring and evaluation, and</p> <p>B. The National NCD Policy Agenda.</p> <p>[Lead: MoHHS; Nitijela; HESA Committee; Support: All]</p> | | | <p>Continued</p> <ul style="list-style-type: none"> ▪ In a ceremony held at the ministry, the Government of India formally handed over three portable hemodialysis machines to enhance the RMI's capabilities in treating chronic kidney disease. The three hemodialysis machines are a significant step toward achieving the Ministry's goal of providing essential healthcare services at home, where patients can receive treatment surrounded by their families and loved ones. This vital support not only alleviates the travel burden for those requiring dialysis, but also helps keep patients within their communities, reducing the emotional and financial toll that comes with seeking medical care abroad. By bringing these life-saving treatments closer to home, we address one of the root causes of outmigration—access to healthcare services. Our commitment is to ensure that all Marshallese people, no matter where they live, can receive the care they need, when they need it, without having to leave their families or their home country. These machines are a key part of our broader effort to expand healthcare access, ensuring that critical treatments are available where they are needed most—right here, at home, in our islands. ▪ Blessing and opening of Majuro Hospital's Hemodialysis Center on April 30, 2025. Hemodialysis center passed certification and assessment. As of today, we have served 8 critical patients <p><i>b. Impact statement:</i></p> <ul style="list-style-type: none"> ▪ Establishing a dialysis center in Majuro will significantly improve healthcare accessibility for residents suffering from chronic kidney disease. Currently, patients must travel abroad for life-saving dialysis treatments, facing financial burdens and logistical challenges. By operationalizing a local dialysis center, the Marshall Islands can provide critical, life-sustaining care within the community, enhancing health outcomes and reducing mortality rates. <p><i>c. Alignment to national priorities:</i></p> <ul style="list-style-type: none"> ▪ Our priority actions directly support the country's commitment under NSP Pillar 1 (Social and Culture), particularly 1.1.1. Strengthened response to non-communicable diseases, including nutrition, mental health, and injuries. Operationalize a dialysis center in Majuro. |
| | <p>2. Implementation of the High Impact Nutrition Initiative (HiNi) program through the:</p> <p>[Lead: MoHHS; MoEST, All HINI partner agencies; Nitijela HESA Committee]</p> | By end FY25 | P1; SA1; PO1. | <p>[Dec 2024] In progress: Interviews for the HiNi Coordinator position are being finalized, with selection expected by mid-December 2024. The HiNi technical group is set to convene in January 2025 to implement key recommendations from the HiNi Conference held in October 2024.</p> <p>[July 2025] In progress:</p> <ul style="list-style-type: none"> ● Implementation of Multi Sector High Impact Nutrition Initiatives <p>a) What was achieved?</p> <ul style="list-style-type: none"> ● Nutrition Coordinator was hired in April 2025 ● Republic of the Marshall Islands (RMI) Integrated |
| | A. Nutrition environment assessment and operational plan. | By end FY25 | | |
| | B. Implementation of operational plan. | By end FY26 | | |

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| | <p>Continued</p> <p>2. Implementation of the High Impact Nutrition Initiative (HiNi) program through the: [Lead: MoHHS; MoEST, All HINI partner agencies; Nitijela HESA Committee]</p> | | | <p>Management of Acute Malnutrition (IMAM) Strategy Workshop was held on June 11-12, 2025. The workshop's objectives are the following:</p> <ol style="list-style-type: none"> 1. To review the current status of acute malnutrition management in the Marshall Islands. 2. To present the draft National Multisectoral IMAM Strategy and gather stakeholder inputs and insights. 3. To identify key challenges, gaps, and opportunities in implementing the IMAM strategy. 4. To strengthen multi-sectoral collaboration among government departments/agencies, NGOs, and other partners. 5. To agree on actionable next steps for finalizing and implementing the IMAM strategy. <p>b) Impact statement:</p> <ul style="list-style-type: none"> • The Integrated Management of Acute Malnutrition (IMAM) Strategy represents a crucial initiative to combat malnutrition and enhance public health resilience. By establishing a structured approach to identifying, treating, and preventing acute malnutrition, this strategy strengthens the nutrition and healthcare landscape for vulnerable populations, particularly children and at-risk groups. <p>c) Alignment to national priorities:</p> <p>Our priority actions directly support the country's commitment under NSP Pillar 1 (Social and Culture), particularly 1.1.1. Strengthened response to non-communicable diseases, including nutrition, mental health, and injuries. Implementation of the High Impact Nutrition Initiative (HiNi).</p> |
| | A. Nutrition environment assessment and operational plan. | By end FY25 | | |
| | B. Implementation of operational plan. | By end FY26 | | |
| | <p>3. Establish and operationalize a dialysis center in Majuro. [Lead: MoHHS; Support: MPWIU]</p> | By end of FY25 | P1; SA1; PO3. | <p>[Dec 2024] In progress: Performance challenges persist. A report on the delays has been sent to the third-party vendor, AML, highlighting critical issues. The Ministry is actively exploring alternative partnerships to advance the project, including leveraging donor engagement for infrastructure and equipment solutions. A project reassessment meeting is planned for early Q2 FY25.</p> <p>[July 2025] Achieved/Complete:</p> <ul style="list-style-type: none"> • Hemodialysis Center in Majuro Hospital <ol style="list-style-type: none"> a. What was achieved? <ul style="list-style-type: none"> ▪ In a ceremony held at the ministry, the Government of India formally handed over three portable hemodialysis machines to enhance the RMI's capabilities in treating chronic kidney disease. The three hemodialysis machines are a significant step toward achieving the Ministry's goal of providing essential healthcare services at home, where patients can receive treatment surrounded by their families and loved ones. This vital support not only alleviates the travel burden for those requiring dialysis, but also helps keep patients within their communities, reducing the emotional and financial toll that comes with seeking medical care abroad. By bringing these life-saving treatments closer to home, we address |

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| | <p>Continued</p> <p>3. Establish and operationalize a dialysis center in Majuro. [Lead: MoHHS; Support: MPWIU]</p> | | | <p>Continued</p> <p>one of the root causes of outmigration—access to healthcare services. Our commitment is to ensure that all Marshallese people, no matter where they live, can receive the care they need, when they need it, without having to leave their families or their home country. These machines are a key part of our broader effort to expand healthcare access, ensuring that critical treatments are available where they are needed most—right here, at home, in our islands.</p> <ul style="list-style-type: none"> ▪ Blessing and opening of Majuro Hospital’s Hemodialysis Center on April 30, 2025. Hemodialysis center passed certification and assessment. As of today, we have served 8 critical patients b. Impact statement: <ul style="list-style-type: none"> ▪ Establishing a dialysis center in Majuro will significantly improve healthcare accessibility for residents suffering from chronic kidney disease. Currently, patients must travel abroad for life-saving dialysis treatments, facing financial burdens and logistical challenges. By operationalizing a local dialysis center, the Marshall Islands can provide critical, life-sustaining care within the community, enhancing health outcomes and reducing mortality rates. c. Alignment to national priorities: <ul style="list-style-type: none"> Our priority actions directly support the country’s commitment under NSP Pillar 1 (Social and Culture), particularly 1.1.1. Strengthened response to non-communicable diseases, including nutrition, mental health, and injuries. Operationalize a dialysis center in Majuro. |
| 20 | <p>Improve the quality of education services and support fitness and sports activities.</p> | <p>1. Implement the Education Priority Reform for System Transformation (3 track system: College Prep, TVET, Island Skills). [Lead: MoEST; Support Agencies: CMI; Chamber of Commerce]</p> | FY2024-2030 | <p>P1; SA2; PO7.</p> <p>[Dec 2024] In progress: College Prep: English Bridge program is being rolled out for 12th grade English and Math Transition Course is rolled out for 12th grade Math. This is a partnership between PSS and CMI.</p> <p>TVET: Under WB ESSP project, PSS contracted PREL to develop TVET and Island Skills curriculum. They have begun the work, but it is still in development, in partnership with TVET teachers at high schools.</p> <p>[July 2025] In Progress:</p> <p>College Prep: English Bridge program completed its first year with 28% of 12th graders passing into credit-level classes at CMI. The target was 25%.</p> <p>TVET & Island Skills:</p> <ul style="list-style-type: none"> - PREL withdrew from the ESSP project so PSS staff are leading the curriculum development for TVET and Island Skills. There is a curriculum development workshop scheduled for July 2025 - July 21-25, TVET and Secondary Curriculum Specialists conducted the curriculum development workshop for vocational teachers from the six secondary schools. Curriculum standards and benchmarks were upgraded in existing vocational areas like carpentry/wood working, automotive, agriculture, sewing and IT. For newly established |
| | A. Pilot College Prep | | | |
| | B. TVET | FY2026-2030 | | |
| | C. Island Skills | FY2026-2030 | | |

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| | <p>Continued</p> <p>1. Implement the Education Priority Reform for System Transformation (3 track system: College Prep, TVET, Island Skills). [Lead: MoEST; Support Agencies: CMI; Chamber of Commerce]</p> | | | <p>Continued</p> <p>areas like traditional food preparation, canoe building and handicraft, curriculum standards and benchmarks were developed and will be piloted tested during this SY and will be finalized during the next TVET curriculum training</p> <ul style="list-style-type: none"> - Tools and materials have been purchased under the ESSP project. Schools received their learning tools following the curriculum workshop which will tremendously help support implementing the Vocational and Island Skills areas in the schools - Nearly all 12th graders finished a TVET practicum experience during the Spring semester. - This summer, from June to July, 60 10th and 11th grade students from the Majuro secondary schools (MIHS, LHS and LSA) participated in a Summer Learning Experience program where they learned hands-on skills in classroom learning environment maintenance, learning garden preparation and crop planting, food preparation and business administration with support from ESSP and PSS staff. |
| | <p>2. Improve digital connectivity for outer islands schools to improve learning outcomes and provide opportunities to do research and distance learning. [Lead: MoEST; Support Agency: CMI]</p> | FY25 | P1; SA2; PO5. | <p>[Dec 2024] In progress: Under the WB ESSP project, we purchased Starlink devices for the 7 high schools, including Jaluit, Wotje, and Ennibur. Those devices are connected in 5 of the high schools with Wotje and Ennibur scheduled to come online in December 2024.</p> <p>UNESCO is providing TA support to PSS to assess the ICT needs related to educational technology. The System Capacity Grant (via Global Partnership for Education) has recently contracted an IT training provider to build the capacity of PSS's IT staff to conduct the assessment of ICT infrastructure and needs.</p> <p>PSS is in the process of applying for the System Transformation Grant from the Global Partnership for Education. We have been preliminarily approved for \$2.5m which will support digital connectivity in all outer island schools. The final application is due March 31 with funding anticipated in 4th quarter of FY25.</p> <p>[July 2025] In progress: (ahead of schedule!) The final two high schools were connected, so 100% of public secondary schools are connected via Starlink.</p> <p>PSS was awarded the \$2.5m System Transformation Grant from the Global Partnership for Education. The funding will begin on August 1, with the goal of outfitting all elementary schools with Starlink, teacher computers, and shared student devices from Grade 4-8. For schools that need it, this will also cover solar electricity.</p> |
| | <p>3. Mainstream indigenous rights, climate issues, nuclear justice into the education curriculum. [Lead: MoEST; Support Agency: National Nuclear Commission, CCD & CMI]</p> | FY2024 & ongoing | P1; SA4; PO2 | <p>[Dec 2024] In progress: Indigenous rights, climate issues, and nuclear justice is covered in several areas of the curriculum, including social studies and science. In partnership with SPC, MoEST has partially rolled out the Social Citizenship Education curriculum (upper elementary through lower high school). Training are ongoing, including a December trip to Ailinglaplap to train teachers at 5 more schools.</p> |

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| | <p>Continued</p> <p>3. Mainstream indigenous rights, climate issues, nuclear justice into the education curriculum. [Lead: MoEST; Support Agency: National Nuclear Commission, CCD & CMI]</p> | | | <p>Continued</p> <p>In partnership with UNFPA, MoEST has partially rolled out the Family Life Education curriculum in Grades 4 and 5, which covers some components of Indigenous rights, such as bodily autonomy.</p> <p>CMI is developing the curriculum for associates degrees in Climate Change and Marshallese Studies.</p> <p>[July 2025] In progress: In partnership with the NNC, PSS incorporated issues of human rights into the national Education Week, including nuclear-related topics. These events received wide-spread coverage in the newspaper, radio stations, and social media, which helped to bring the issues to the broader community, too.</p> <p>PSS conducted a curriculum review to determine the effectiveness of the integration of climate change topics. This review identified gaps for further curriculum development, particularly in Kindergarten through 6th grade. Grades 7th-12th have successfully integrated climate change topics.</p> <p>20+ more teachers from Outer Island schools have been trained in Family Life Education, including teachers from Ailuk, Wotje, Aur, Mili, Amo, Jaluit, Ujae, Wotho, and Ailinglaplap. Another cohort is scheduled for July 2025, to reach even more jurisdictions.</p> |
| | <p>4. Develop and implement a master plan for the advancement of sports and fitness activities in all islands and capitalizing the newly completed sport facilities in Majuro. [Lead: MoEST; Support Agency: MoCIA, MoHHS and Wellness Centre]</p> | <p>FY25 and ongoing</p> | <p>P1; SA2; PO6.</p> | <p>[Dec 2024] In progress: In SY24-25, MoEST increased the number of physical education classes, so now they are available in 4 of 7 high schools (KAPHS, MIHS, NIHS, JHS) and in several Majuro-based elementary schools.</p> <p>In October 2024, PSS submitted a funding application to the LDS Humanitarian organization to support the purchase of physical education/sports equipment and training for physical education teachers.</p> <p>PSS hired the building engineer who helped to construct the sports facilities. He has developed the Master Maintenance Plan, which is being used to ensure the facilities are well maintained.</p> <p>With support from the Global Partnership for Education, PSS is engaged in an Education Sector Analysis and Education Sector Planning process. The plan – which will include the physical fitness and sports components—will be finalized by June 2025.</p> <p>[July 2025] In progress: PSS received the LDS grant to provide Physical Education training to teachers in Summer 2025, as well as to purchase equipment for PE classes.</p> |

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| | <p>5. Establish Early Childhood Education Programs and Centers. [Lead: MoEST; Support Agency: MoHHS; ECD Steering Committee]</p> | FY24 and onwards | P1; SA2; PO1. | <p>[Dec 2024] In progress: Through the World Bank ECD grant, we anticipate renovating/building an additional 6 classrooms in Majuro.</p> <p>In SY24-25, 261 4-year-old children are enrolled in ECE in public schools, which includes nearly every atoll in the country.</p> <p>[July 2025] In progress: Since the previous progress period, an additional 3 children enrolled mid-year, for a total of 264 children enrolled in public preschools, which are located within public school facilities.</p> |
| | <p>6. Operationalize the RMI National Multi-Sector Early Childhood Development Policy 2023. [Lead: MoEST; Support Agency: ECD Steering Committee; MoHHS]</p> | FY25 | P1; SA2; PO1. | <p>[Dec 2024] In progress: ECD Policy Implementation Plan has been drafted – next meeting in February 2025 to finalize and approve the plan.</p> <p>Recruitment of the National Early Childhood Development Advisor, expected to complete in Jan 2025.</p> <p>[July 2025] In progress: In alignment with the ECD Policy, PSS has opened preschool enrollment in 18 atolls with more anticipated in August 2025 when the new school year begin. The FY26 budget proposal includes teachers and teacher aids necessary for further expansion and implementation of this policy. 264 children were enrolled in SY24-25.</p> |
| | <p>7. Upgrade qualifications of 37 percent of teachers who are below standards (i.e. high school diploma) [Lead: MoEST; Support Agency: CMI, USP, RMI Scholarship]</p> | FY24 and onwards | P1; SA2; PO3. | <p>[Dec 2024] In progress: PSS and USP have identified 59 teachers who have completed at least half of the requirements for a Diploma (equivalent to associate's degree). We are building cohorts to support them fast-tracking through the program into three tiers (1 for Majuro-based teachers who can attend face-to-face; 1 for teachers who can take online classes and 1 for those who need to take face-to-face classes in the summers). There is a possibility of support from PacREF to finance the flight of faculty from Fiji to Majuro.</p> <p>PSS and CMI are actively developing a plan to assess teachers to award them college credit in "Recognition of Prior Learning", which can comprise up to 49% of the degree requirement for an Associate's Degree. There is a possibility of support from the World Bank ESSP project for this initiative.</p> <p>[July 2025] In progress: In the May 2025 CMI graduation, 5 PSS teachers earned an Associate's Degree (Enejit, Mejatto, Wotje, Ebon, Bikarej), and 5 earned their Certificate in Classroom Teaching, which is the step necessary to "top up" an associate's degree from another field, such as Liberal Arts or Nursing (Tobal, Majuro Deaf Education Center, Aur, Jaluit, Woja). In addition, 50+ high school diploma teachers have been invited to take Education Leave in the FY25-26, with classes scheduled to begin in August.</p> |

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| 21 | Expand Social Protection/ Assistance to support vulnerable groups. | 1. MISSA to commence the non-contributory pension program (law passed in 2023) to support elderly and persons with disabilities. [Lead: MISSA; Support Agency: Ministry of Finance] | Pilot: FY24-FY26 | P1; SA3. | <p>[Dec 2024] In progress: Established qualifications for the RMI Social Support Scheme (SSS) pilot program, in which non-MISSA recipients will receive \$100 monthly.</p> <p>[July 2025] In progress: The RMI Social Support Scheme (SSS) will be regulated and implemented by the Marshall Islands Social Security Administration (MISSA) pursuant to the law passed in 2023. This is a non-contributory scheme introduced and passed in that year to cater for Marshallese citizens who are eligible. The project aims to provide basic income to aid retirement age individuals and disabled persons who are not currently receiving assistance from MISSA or any other government program. Pursuant to the SSS Act, as amended, the duration of the scheme is from FY 2026-FY2028; this is a three-year phase project. For the upcoming fiscal year, 2026, an appropriate of \$750,000 must be allocated to MISSA, as the administrator of the scheme, to get the implementation rolling. The amount is inclusive of administrative costs to oversee the administration and implementation of the SSS. The module to house the SSS on MISSA data management system is currently underway.</p> |
| 22 | Preserve RMI culture and traditional knowledge. | 1. Integrate culture and traditional knowledge into the education curriculum. [Lead: MoCIA; Support Agency: MOEST] | Ongoing | P1; SA4. | <p>[Dec 2024] In progress: RMI is a party to the historic WIPO Treaty on Intellectual Property on Traditional Knowledge as it relates to Genetic Resources. Will work in collaboration with all relevant supporting agencies. Develop legislation related to CopyRights and protection of our Traditional Knowledge and to support the MoEST to integrate the Culture and TK into the education curriculum.</p> <p>[July 2025] In progress: MoCIA and MoEST must meet to discuss further.</p> <p>PSS has worked with partners, including SPC, to develop, print, and distribute learning materials for Grades 5-9 that are based on Marshallese stories (eg. Tobolar), in alignment with the social studies curriculum. These materials were also offered at no cost to private schools. The books included both student versions and teacher's guides.</p> <p>In July, dozens of teachers were trained in how to use these new books, and they will be launched during the new school year.</p> <p>In addition, PSS worked with UNICEF to develop, print, and distribute a resource for early childhood education that incorporates 10 different Marshallese fishing techniques, along with the names of 10 species of fish, and counting, into a printed and video version of the book.</p> <p>PSS facilitated the review of the Marshallese Atlas by Mayors, the CLLC, CHPO, and the COI. Once the edits are completed and it is printed, this will be a resource for middle and high school students.</p> <p>These projects included review and endorsement by the CLLC to ensure accurate spelling and content.</p> |

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| | <p>2. Upgrade the museum and improve library services to preserve RMI culture. [Lead: MoEST; Support Agency: MoCIA & Council of Iroij]</p> | FY25/ FY26 | P1; SA4. | <p>[Dec 2024] No progress: <i>NOTE: MOEST should not be the lead on this because the museum is managed by MOCIA.</i></p> <p>MOCIA did not receive any funding for upgrading the Alele Museum.</p> <p>PSS is working to build mini libraries in elementary school classrooms. This includes resources that have been developed under the World Bank ECD project and the ADB IQBE project. These materials are Marshallese language or bilingual and cover many areas of life and culture in the RMI.</p> <p>Through the ECD Program, Alele Museum is receiving some funding to provide mobile readings in Marshallese to children ages 3 and 4 at on-site visits.</p> <p>Through ROC Funding, Alele Museum provides after school learning lessons to young children.</p> |
| | <p>3. Restore cultural significant sites. [Lead: MoCIA]</p> | Ongoing | P1; SA4; PO1. | <p>[Dec 2024] No progress: <i>Note from MOCIA: This work is under the RMI CHPO, not directly involving the management of MOCIA for the revision of new amendment to the RMI CHPO legislation.</i></p> <p>[July 2025] In progress: Leading Agency should be RMI CHPO. Please see separate reports provided to the Office of the President by RMI CHPO. This was extracted from those reports:</p> <p>The Marshall Islands has two National Registers. One is the National Register of Cultural and Historic Places. The other is the National Register of Knowledge Holders. The Registers are authorized by both the Marshall Islands Historic Preservation (Amendment) Act of 2022 and the US National Historic Preservation Act of 1996. The National Register of Knowledge Holders retains the names and skills of Marshallese cultural knowledge which serves as our inheritance. People listed on the Registry are recognized experts in their area of skill and are called upon to impart this knowledge to future generations. The National Register of Cultural and Historic Places serves as an inventory, and it coordinates and supports public and private efforts to identify, evaluate, and protect Marshall Islands' cultural and historic heritage and archaeological resources.</p> |
| 23 | <p>Women Empowerment and Youth development</p> <p>1. Formulate an implementation strategy for the Gender Equality Act 2019. [Lead: MoCIA; Support: AII]</p> | FY25 | P1; SA3; PO2. | <p>[Dec 2024] In progress: MOCIA is currently in partnership and collaboration with South Pacific Community to develop the framework for the Gender Equality Act 2019. The work is under progress.</p> <p>The National Women Economic Empowerment (WEE) Committee was established to strategically coordinate, mobilize resources to provide support and services toward expanding economic opportunities for women to earn fair income and accumulate economic assets and to recommend priority efforts towards supporting marginalized women and girls, particularly those</p> |

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| | <p>Continued</p> <p>1. Formulate an implementation strategy for the Gender Equality Act 2019. [Lead: MoCIA; Support: All]</p> | | | <p>Continued</p> <p>living in remote areas and rural communities. Regular meetings of the committee shall be held on a monthly or as-needed basis, with NRC's Division of Trade and Investment taking on the Secretariat role.</p> <p>[July 2025] In progress: This is an ongoing activity. The draft Gender Equality Implementation Plan is in progress to be finalized by end of August 2025.</p> |
| | <p>2. Strengthen multi-skills development and vocational programs for women and youth. [Lead: MoCIA; Support Agencies: MoSST and NTC]</p> | FY25 | P1; SA7. | <p>[Dec 2024] In progress: Through the ADB WYSER Program, there will be training for youth and women. The WYSER Program, a grant of \$19 million is coming to RMI Government to target women and youth training and skills. The infrastructure aspect of this grant includes Women and Youth Training Center, CMI Day Care center, PSS –LSA new school building, WAM seawall, etc. The WYSER Project is schedule to commenced in January 2025,</p> <p>[July 2025] in progress: TVET Fundamental Certificate Program with NTC, CMI Youth Corps, and Fiji National University - funded by the WB ESSP - This Program targets high school graduates and offers 4 trades (Automotive, Welding, Electrical and HVAC).</p> <p>USP Certificate Courses with collaboration with NTC and WB ESSP - The certificate courses offered and facilitated by USP in Information Technology, Human Resources and Management, Accounting, and Business Administration.</p> |
| 24 | <p>Improve development of island communities.</p> <p>1. Formulation of Island Community Development Plan for each island that aims to improve economic opportunities (through tourism, fisheries and agriculture). [Lead: MoCIA; Support Agency: MNRC]</p> | FY25/ FY26 | P1; SA1; PO6, P2; SA1; PO1-3. P3; SA1; PO1-3 P3; SA5; PO3 | <p>[Dec 2024] No progress: MOCIA will be meeting with MNRC, OCIT and other relevant partners to discuss a plan of action for the formulation of island community development plans in Qtr1/start of Qtr 2. OCIT is in the process of updating its Tourism Development Plan and developing a high-level Sustainable Tourism Policy which is scheduled to finish the first half of this coming year with validation set for February. It is envisaged that these plans will help the neighboring islands develop or progress their tourism plans. OCIT will collaborate with MOCIA.</p> <p>[July 2025] No progress: OCIT and MoCIA need to meet to ensure progress.</p> |
| 25 | <p>Address the growing concern on the use of illegal substances.</p> <p>1. Strengthening of the Taskforce to address the issue of illegal substance abuse, through better coordination of enforcement, education and treatment. [Lead: Office of the Attorney General; Support Agency: All]</p> | Ongoing | P5; SA5, PO4 | <p>[Dec 2024] No Progress: Establish a Task Force with respect to the illegal use of substance - CP to be developed.</p> <p>[July 2025] No progress: The Task Force on Substance was established by the Cabinet on April 9, 2025, via C.M. 018 (2025). The Task Force is chaired by the Police Commissioner. The Task Force has not met yet.</p> |

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| 26 | Reduced risk from waste pollution | 1. Formulate and implement a national plan on the removal/export of hazardous/toxic materials (waste oil, batteries, MoHHS red bags). [Lead: EPA; Support Agencies: MoHHS and Majuro Atoll Waste Company] | FY25 and onwards | P3; SA4; PO1-5 | <p>[Dec 2024] In progress: EPA has a project with ADB-SPREP towards developing a Product Stewardship Scheme. Current status is in the activity development stage, with identified need for legislative drafting as a first step.</p> <p>[July 2025] In progress: EPA has submitted PSS ToR to SPREP and GEF legal team for legislative drafting.</p> <p>MAWC is currently exporting batteries to a recycling firm in South Korea. Discussions led by RMIEPA with SPREP to expand the CDL to include other recyclable items. PacWastePlus has provided MAWC with a cardboard shredder that could be used to decrease the volume of cardboard to be readily used for other purposes.</p> |
| | | 2. Formulate surveillance and monitoring plans/ standard operational procedures for marine pollution and oil spill. [Lead: EPA; Support Agency: EPA; MIMRA, Ministry of Transport, Communication, and ICT] | FY25 | P3; SA4; PO1-5 | <p>[Dec 2024] In progress: EPA has an SOP for agency-level generic rapid-onset hazards (2018).</p> <p>EPA has circulated for review on comments (from relevant agencies and Ministries) on the Contingency Plan for oil spill response undertaken with US Coast Guard in the last 8 months.</p> <p>[July 2025] In progress: National Spill Contingency Plan (NATPLAN) drafted. Workshop with relevant agencies is planned for mid-late fy25 pending confirmation of US Coast Guard participation.</p> |
| 27 | Foster an effective partnership with non-government organizations on community development. | 1. Initiate a high-level dialogue with non-government organizations (NGOs) with a clear outcome document that specifies key strategic areas for partnership and improve delivery of services in different communities. [Lead: MoCIA; Supporting Agencies: All] | FY25 | P4; SA4, PO5 | <p>[Dec 2024] In progress: MOCIA to initiate discussions with MICNGOS in quarter 2 (January-March 2025)</p> <p>[July 2025] In progress: MoCIA is currently working with MIMA on an Islands Community Development Plan to improve economic opportunities and services.</p> |
| Thematic Area 6: Nuclear Justice | | | | | |
| 28 | Address ongoing and unresolved issues related to nuclear testing that took place in the RMI. | 1. Develop a revised change circumstance petition: [Lead: MoFAT; Supporting Agencies: National Nuclear Commission; Presidential Envoy for Nuclear Justice and Human Rights; Presidential Envoy Primary Care and Disease Prevention] | | Cross Cutting Issues | [Dec 2024] In progress: The leading Ministry has drafted a TOR and is currently finalizing the list of members for the Steering Committee through close discussions with NNC. |
| | | A. Establish steering committee to initiate dialogue | FY25 | P2; SA2, PO2 | |
| | | B. Revisit and revise change circumstance petition. | FY25 | P2; SA4, PO4; | |

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| 28 | <p>Continued</p> <p>Address ongoing and unresolved issues related to nuclear testing that took place in the RMI.</p> | 2. Resolve the remaining compensation claims under the nuclear testing program. [Lead: MoFAT; Supporting Agencies: National Nuclear Commission; Presidential Envoy for Nuclear Justice and Human Rights; Presidential Envoy Primary Care and Disease Prevention] | FY26 | Cross-cutting issue | <p>Continued</p> <p>[Dec 2024] In progress: Strengthen actions for accessing restitution for those most affected by the RMI's nuclear legacy - Ongoing advocacy through NY and Geneva missions aligning RMI with other nuclear affected states on resolutions related to impact of nuclear testing. Ongoing work with UN on the RMI nuclear legacy resolution passed at HRC, focusing on One UN approach and getting a holistic help from all sides of the UN to address this ongoing issue in the RMI.</p> <p>Strengthened management of waste, chemicals, pollutants and nuclear radiation-ongoing through RMI-IAEA Technical Cooperation Program (TCP) and Subregional Approach to the Pacific Islands (SAPI) Program for the Pacific with IAEA. RMI has a fish monitoring program with IAEA, which has helped equip MIMRA with a laboratory.</p> <p>Through SAPI, RMI scientists are able to get capacity building opportunities and fellowship programs to European, Australia, and other IAEA member laboratories.</p> <p>Upskill people on nuclear technology used for peaceful purposes - ongoing with the work and activity of RMI NLO/NLA to IAEA.</p> <p>Crosscutting: Build the capacity building of RMI counterparts and locals through the Technical Cooperation (TCP) with IAEA focusing on sectors - Radiation Safety and Nuclear Security; Food and Agriculture; Health and Nutrition; and Water and the Environment.</p> <p>Ongoing work with NNC and missions to align national priorities with international commitments and agreements. Advise cabinet on accession to relevant treaties.</p> <p>[July 2025] In progress:</p> <ul style="list-style-type: none"> • Human Rights Council Resolution adopted to support the RMI's nuclear legacy through institutional support to NNC. • Ongoing technical assistance through IAEA (mentioned above). • Ongoing international advocacy and engagements to inform of RMI's nuclear legacy. • March 3rd, RMI signed the Rarotonga Treaty. TPNW is still under review to provide a legal analysis to the Cabinet. |
| Thematic Area 7: Infrastructure Development | | | | | |
| 29 | <p>Improve sanitation and access to quality water.</p> | 1. Prioritize the construction of the Majuro sewer upgrade project (USDA/ADB) and the Majuro reservoir extension project (JICA). [Lead Agency: MWSC; Supporting Agency: MoFAT; Finance, MPWIU] | FY25 | P3; SA3, PO1-5 | <p>[Dec 2024] In progress: Replacement of the Majuro sewer outfall; construction of new reservoir; commencement of ADB IUSRIP project.</p> <p>[July 2025] In progress: Project is in the tendering phase and will commence within the year. RMIEPA coordinates closely with the ADB team that is responsible for this project for water quality components.</p> |

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| | <p>2. A feasibility study for the installation of a desalination plant in Laura was conducted by the Government of India. The plant aims to provide 300,000 - 400,000 gallons of potable water to residents on the western side of the island.</p> | | | | |
| | <p>3. Expand current laboratory capacities and uphold laboratory standards for testing of water quality. [Lead Agency: EPA]</p> | FY25 and onwards | P3; SA3, PO1-5 | <p>[Dec 2024] In progress: EPA successfully re-certified FY24-FY26 as Certified Water Quality Laboratory. Total of 6 local Lab technicians recertified following an Audit Assessment by the US EPA Water Quality Certifying Board. This is an initiative that is funded under DOI in collaboration with USEPA Region 9 with the Freely Associated States and Territories.</p> <p>[July 2025] In progress: RMI EPA Water Quality Lab in full function with a total of 6 Water Quality Lab technicians, 4 in Majuro, 1 in Ebeye (EPA) and 1 housed at the Majuro Water Sewerage Company (MWSC).</p> <p>Full Lab Equipment needs to be conducted through the ADB Water Project to enable RMI EPA and MWSC to build capacity ahead of the overhaul of the Majuro Water Infrastructure Project with ADB.</p> <p>Dialysis MOHHS RMI EPA services the MOHHS Hemodialysis unit in the Majuro Hospital monthly to manage the water quality.</p> <p>The current laboratory requires expansion and funding to support its expansion.</p> <p>FY 2024-25 Training is completed - Every two (2) years re-certified.</p> | |
| 30 | <p>Improve air transportation services.</p> | <p>1. Prioritize the construction of a new AKIA terminal and construct new protection barriers for AKIA runway to [Lead Agency: Ports Authority; Supporting Agencies: MPWIU, Finance, MoFAT]</p> | From FY25 towards FY30 | P3; SA1, PO1&3. | <p>[Dec 2024] In progress: Assessment and design phase for both the terminal and protective barriers, taking into account flood resistance and climate resilience. protect from flooding and over-washing.</p> <p>[July 2025] In progress: Majuro Airport Master Plan Updates With support from USTDA, RMIPA initiated the Airport Master Plan Updates aimed at modernizing Majuro Airport infrastructure. Key components include:</p> <ul style="list-style-type: none"> ➤ Construction of a temporary terminal building and land reclamation (new public land). ➤ Preparatory works for a permanent terminal building scheduled for 2026. ➤ Development of an updated Airport Layout Plan (ALP), which includes a large-scale lagoon-side landfill to support long-term expansion. ➤ Initial plans were developed for extending the Majuro Airport runway by approximately 500 feet to the west. This extension is essential to support larger aircraft and strengthen connectivity |

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| 30 | <p>Continued</p> <p>Improve air transportation services.</p> | 2. Upgrade of Outer Islands Runways. [Lead Agency: MPWIU; Supporting Agencies: Air Marshall Limited; Ministry of Transport, Communication, and ICT] | ongoing | <p>P3; SA1, PO1&3.</p> <p>[Dec 2024] In progress: Under the NIIP, a few outer islands runways have already been identified for upgrade.</p> <p>At the moment, the Ministry is working on Ebon Airport, building a seawall on the lagoon side, which will be backfilled and make new land, or land reclamation to extend and widen the airport. Around. Sometimes in early 2025 we expect to finish it.</p> <p>[July 2025] In progress: Lib runway rehabilitating prep work in progress; Arno runway in the pipeline. Planning for paving of various neighboring islands in discussions and planning phases with relevant stakeholders and local contractors.</p> |
| | 3. Support the establishment of a new scheduled airline service between Majuro and Honolulu. [Lead: Aviation Taskforce; Supporting Agencies: Ministry of Transport, Communication and ICT/ Ports Authority/ Civil Aviation] | FY25/ FY26 | P3; SA1, PO1&3. | <p>[Dec 2024] In progress: Aviation Taskforce still under negotiation with Nauru Airline.</p> <p>[July 2025] In progress:</p> <p>a) Majuro-Honolulu Route: The Air Task Force (ATF) has successfully negotiated arrangements.</p> <p>b) Startup Funds: A budget of \$1.3 million was prepared by ATF and submitted to the relevant Ministries & Cabinet.</p> <p>c) Subsidy Request: No subsidies were allocated for the Nauru Air/Fiji route in the past two fiscal budgets.</p> <p>d) Lack of RMI Support: The Republic of the Marshall Islands (RMI) did not provide financial backing to implement the arrangement during FY2023, FY2024, or FY2025.</p> <p>e) Delayed Commitment: Despite agreements being in place since early 2023, RMI has yet to issue a formal commitment.</p> <p>f) Airline Changes:</p> <ul style="list-style-type: none"> - Fiji Airways withdrew service in Q3 of 2024. - Nauru Airlines has undergone management changes, and its Board of Directors (BOD) has requested a revised proposal due to operational shifts over the past two years. <p>g) Negotiation Barrier: Without a Letter of Commitment (LOC) from RMI, ATF cannot proceed with good-faith negotiations.</p> <p>h) No Alternative Airlines: Currently, no other carriers (including potential interest from Taiwan's Air China) are willing to service the Majuro-Honolulu route.</p> |
| | 4. Buy new airplanes for the Air Marshall Islands. [Lead Agency: Ministry of Transport, Communication and ICT/ Ports Authority/ Civil Aviation; Supporting Agency: MoFBPS] | FY25/ FY26 | P3; SA1, PO1&3. | <p>[Dec 2024] In progress: A total of \$2.4m disbursed for the downpayment for 2 Cessna airplanes.</p> <p>[July 2025] In progress: AMI made its second and third installment payments totaling US\$1.4 million toward the Cessna Sky Courier purchase, bringing the total deposit paid to US\$2.4 million.</p> <p>On schedule: AMI 2 Cessna planes both will be arriving December 2025 - 1 on the 1st week and 2nd on the last week.</p> |

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| 31 | <p>Improve access to affordable and reliable telecommunication services.</p> <p>1. Approve regulations to free up the market for more competition in the telecommunication sector. [Lead Agency: Ministry of Transport, Communication, and ICT; Supporting Agency: MoFBPS]</p> | FY24/ FY25 | P3; SA5, PO1-4. | <p>Dec 2024] In progress:</p> <ol style="list-style-type: none"> 1. ICT Policy – In support of APT (aim for completion by early February 2025) 2. National Telecom Reform Bill – already sent to AG and is currently under review 3. Satellite Policy (including Spectrum Fees) (draft almost complete; looking for an expert to support) 4. National Cyber Strategy – collaborating with MITRE and hopefully ONS (aiming for completion of first draft early February 2025) 5. Computer Crimes Bill – (draft complete; looking for an expert to support) 6. Republic of the Marshall Islands' National Emergency Telecommunications Plan – RMI does not have one in place therefore, ITU agrees to assist (to begin early January 2025) 7. E-Agriculture Strategy – Collaboration with FAO and MNRC (in discussion with FAO for expansion and funding for implementation of the strategy) 8. SVSI Pilot Project – Jabwor, Jaluit funding ends in February 2025; currently looking for funding to extend project for 6months) 9. Starlink negotiations – under review (aiming to launch fixed rate as soon as Starlink agrees with the Telecom Reform Bill and then can take it to Cabinet and then Nitijela) <p>[July 2025] In progress:</p> <ol style="list-style-type: none"> 1. Policy 2025 - awaiting approval by the minister 2. Republic of the Marshall Islands' National Emergency Telecommunications Plan – RMI does not have one in place therefore, ITU agrees to assist and looking for funding. 3. Starlink – Transferred to NTA 4. E-Agriculture Strategy – Transferred to RMI Digital Unit. 5. National Cyber Strategy – Transferred to Office of the National Security (ONS) 6. Smart Village Smart Islands (SVSI)- Funding is crucial to sustaining (SVSI) initiative, ensuring it long success and transformative impact. Allocated resources to empower communities drive innovation, and secure a sustainable future for our region. |
| | <p>2. Support the implementation of the Digital RMI Initiative. [Lead Agency: Ministry of Transport, Communication, and ICT; Supporting Agencies: All]</p> | ongoing | P3; SA5, PO1-4. | <p>[Dec 2024] In progress: The RMI is now in the process of establishing two digital hubs that are to be equipped with state-of-the-art tools, including laptops, a conference room setup, internet routers, digital cameras and tablets. These digital hubs are designed to serve as centers for agricultural innovation, providing farmers and stakeholders with the resources and connectivity they need to fully engage with e-agriculture initiatives. In September, the FAO handed over the procured tools and equipment to support the two digital hubs, one at the Ministry of NRC and one in Jabwor, Jaluit. The digital hub in Jabwor is part of the Smart Village and Smart Islands Initiative initiated through the ITU and the Ministry of Transportation, Communications and Information Technology.</p> |

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| 31 | <p>Continued</p> <p>Improve access to affordable and reliable telecommunication services.</p> | | | <p>[July 2025] Achieved/Complete: In addition to the SVSI digital hub in Jabwor, Jaluit launched in February 2025, additional laptops, conference room setup, internet router, digital camera and tablet were received in March 2025. These additional state-of-the-art tools are for the digital hub in Jeirok in Laura Village to support the local farmers and community. NRC is currently working with the community in Jeirok to set up the hub.</p> <p>Achieved: In 2024, a web-based e-commerce platform (bemarshallesebuymarshalles.com) was established to support existing Marshallese local foods and handicraft business activities. The platform serves as a vital connection between producers and consumers as it allows multiple vendors to display their local products, creating new opportunities that were previously out of reach due to traditional market limitations. The platform is not just a marketplace, it is a tool for empowerment, providing local producers, particularly women and small-scale farmers, with access to a wider market, enabling them to enhance their livelihoods. The platform is a step towards preserving Marshallese cultural heritage. By offering a formal marketplace for traditional handicrafts, coconut products and other agricultural products, it supports the sustainability of these cultural practices while also contributing to the economic resilience of the Marshall Islands by diversifying income opportunities and reducing reliance on imports. In-progress:</p> <p>[July 2025] In progress: NRC, through the Division of Trade and Investment, still in the process of updating the e-commerce platform Satellite Policy (including Spectrum Fees) (90% draft complete; continue collaboration with NTA and external expertise support.</p> <p>Computer Crimes Bill – draft completed and in final review.</p> <p>Progress Achieved 2025: Title 40 - Electronic Act 2025, Title 41 - Digital Transformation and Identity Act 2025 Title 42 - Cybersecurity Act 2025 Title 45 - Telecommunication Reform Act 2025</p> |
| | <p>2. Support the implementation of the Digital RMI Initiative. [Lead Agency: Ministry of Transport, Communication, and ICT; Supporting Agencies: All]</p> | | | |
| | <p>3. Support National Telecommunication Authority (NTA) infrastructure upgrade. [Lead Agency: Ministry of Transport, Communication, and ICT; Supporting Agencies: MPWIU]</p> | ongoing | P3; SA5, PO1-4. | <p>[Dec 2024] In progress: NTA is expanding its fiber optic network to provide high-speed internet access to more areas, including government offices, schools, private businesses, and residential areas. NTA has partnered with U.S.-based LTE technology providers to deploy a turnkey LTE and WiFi solution, transitioning from 2G to 4G to improve mobile broadband infrastructure.</p> <p>[July 2025] Achieved/Complete: NTA has completed upgrades to VSAT (Very Small Aperture Terminal) cellular services on various atolls, enhancing connectivity in remote areas</p> |

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| 32 | Built critical infrastructures and provide regular infrastructure maintenance. | 1. Enforcement of the Building Code. [Lead Agency: MPWIU] | ongoing | P3; SA6, PO3 | <p>[Dec 2024] In progress: Established a new division within Public Works, and MPWIU has already hired an Assistant Secretary to head this office whose main objective is to implement the Building Code.</p> <p>[July 2025] In progress: RMI Building Code has now been published online as a digital edition for the general public to access. The Building Code Act is awaiting the upcoming session to go through final Nitijela reading for enactment. The BSR Division and other stakeholders have completed their ICC training.</p> |
| | 2. Implement the National Infrastructure Investment Plan & Infrastructure Maintenance Plan. [Lead Agency: MPWIU] | ongoing | P3; SA6, PO1 | <p>[Dec 2024] Partially achieved: Cabinet has endorsed the National Infrastructure Investment Plan.</p> <p>The Ministry is currently working on a short term NIIP Plan (3 year) which is to finalize yet pending further discussion with the Minister of Public Infrastructure in terms of priorities (e.g. docks, community centers, etc.).</p> <p>[July 2025] In progress: The NIIP has been published online in both Pacific Regional Infrastructure Facility (PRIF) and MPWIU website. The PRIF team will visit RMI in the coming months to provide capacity training on facilitating the NIIP.</p> | |
| | A. Construction of the Government Central Building. [Lead Agency: MPWIU; Supporting Agencies: MoFAT / OCS] | FY25 | P3; SA6, PO1-3 | <p>[Dec 2024] In progress: MPWIU is now coordinating with the ROC Embassy and MOFAT to do the demolition of the existing Capital Building, which is expected to take place very soon.</p> <p>Bid is still in advertisement for the construction of the new building, and the Ministry of PWIU via PMU has so far received bidders who have sent MPWIU their Letters of Interest (LOI).</p> <p>[July 2025] In Progress: The demolition of the old Capital Building has been completed and the rubbles have been transported as fill to the Jenrok seawall. Tenders for a geotechnical study and design firm has been initiated. The steering committee is currently evaluating the technical proposals of 8 design firms and a contract is anticipated to be awarded at the end of August.</p> | |
| | B. Upgrade and construction of new energy infrastructures (including renewable energy). [Lead Agency: MEC; Supporting Agencies: MPWIU & NEO] | ongoing | P3; SA2, PO3 | <p>[Dec 2025]: MEC procured rental generators (online as of April 2024). Existing engines are currently being upgraded. MEC acquired 2 containerized gensets (expected to run late Nov. 2024) and purchased another second-hand containerized genset from the US.</p> <p>AMI metering was installed on transformers to enable technical loss reductions. Also, MEC established and constructed hanging (above-ground) solar energy systems on Ebeye and Majuro, which is expected to be operational in early 2025. There is a need for funds for power system upgrades. MEC needs 5 new generators in total – two will be acquired through World Bank funding (expected to be online by the end of 2025) and the funding source for the remaining 3 is to be determined.</p> | |

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| | <p>Continued</p> <p>B. Upgrade and construction of new energy infrastructures (including renewable energy). [Lead Agency: MEC; Supporting Agencies: MPWIU & NEO]</p> | | | <p>Continued</p> <p>MEC secured funding to: (1) upgrade protection systems, (2) construct a new distribution control center to monitor the network and enable MEC to break up the network into more feeders controlled from the new distribution center, (3) provide the hospital with another power supply source via an interlink between Feeder 2 and Feeder 3, (4) developing specifications for 3 additional new gensets for station 1 (for bidding), and (5) create a revenue protection department to reduce/recover non-technical losses from systems (COMPLETE).</p> <p>The World Bank REGAIN project enables MEC to add 8MW of PV, 15MW of BESS, hybrid conversion of existing remote power systems, and distribution upgrades at varied locations (Arno – solar systems, small diesel systems, large battery systems; Ebeye – 3 solar systems, battery; and other atolls).</p> <p>The ADB Energy Security Project (2020) funds the refurbishment of the tank farm to meet International Petroleum Institute standards.</p> <p style="background-color: #d9ead3;">[July 2025] In progress:</p> <p>1. Generation Capacity Expansion MEC has made significant progress in expanding generation capacity. We procured rental generators that came online in April 2024 while upgrading existing engines. We acquired 2 containerized gensets that began operation in late November 2024 and purchased an additional second-hand containerized genset from the US. Most significantly, 2 Caterpillar generators funded by the World Bank’s SEDeP have successfully passed Factory Acceptance Testing and are anticipated to arrive in Majuro in September/October 2025. The old PS1 building has been completely demolished, materials for the new PS1 building have been ordered, and construction will commence as soon as building materials arrive on site within this calendar year. Additionally, the RMI Government has approved \$17 million in its FY25 budget for MEC to purchase 3 additional Caterpillar generators, which will also be installed in the new PS1 building and sourced from an authorized US dealership.</p> <p>2. Advanced Metering Infrastructure and Solar Development Our AMI deployment has achieved substantial progress, with 358 meters installed and communicating as of December 2024. The recent implementation for billing purposes began on June 1st, with a selected 40 customers forming the Key Customer Group (KCG) as the first batch being billed through the AMI software monthly. This infrastructure enables technical loss reductions and provides critical data to inform future renewable energy investments. Additionally, MEC has established and constructed above-ground solar energy systems on Ebeye and Majuro, which became operational in early 2025.</p> |

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| | <p>Continued</p> <p>B. Upgrade and construction of new energy infrastructures (including renewable energy). [Lead Agency: MEC; Supporting Agencies: MPWIU & NEO]</p> | | | <p>Continued</p> <p>3. Distribution System Protection and Control Upgrades MEC has secured comprehensive funding for critical system upgrades. In April 2025, we awarded Schweitzer Engineering Laboratories PTY Limited a \$1,283,773.30 contract for the design, supply, installation, and commissioning of our new Distribution Protection System, which is currently ongoing. We're also constructing a new distribution control center to monitor the network and enable us to break up the network into additional feeders controlled from the new center. Other funded improvements include providing the hospital with another power supply source via an interlink between Feeder 2 and Feeder 3, and we've completed the establishment of our revenue protection department to reduce and recover non-technical losses. Our new substation is currently under tender, with tenders having closed in early September 2025.</p> <p>4. World Bank REGAIN Project - Renewable Energy and Outer Islands The World Bank REGAIN project enables MEC to add 8MW of PV and 15MW of BESS, along with hybrid conversion of existing remote power systems and distribution upgrades at varied locations. For outer islands, hybrid system concept designs are being finalized for Wotje, Jaluit, Arno, Ine Arno, and Rongrong, with plans to finalize design and bid documents for publication in September 2025. The project includes solar systems, battery installations on Ebeye, and comprehensive renewable integration across multiple atolls.</p> <p>5. ADB Energy Security Project - Tank Farm Refurbishment The ADB Energy Security Project (2020) funds the refurbishment of our tank farm to meet International Petroleum Institute standards. This project is ongoing with estimated completion in December 2025. Three large fuel storage tanks have been successfully refurbished and are now in use by MEC, while the three remaining fuel tanks have been handed over to the contractor for completion by the end of the calendar year.</p> |
| | <p>C. Construction of the new Majuro Hospital. [Lead Agency: MoHHS; Supporting Agencies: MPWIU]</p> | To start in FY25 | P3; SA6, PO1-3 | <p>[Dec 2024] In progress: In November 2024, the U.S. Department of the Interior formally approved the project through a Notice of Award, authorizing the engagement of the U.S. Army Corps of Engineers as the designated planning team. The contract is currently under review at the U.S. Army Corps of Engineers Headquarters (HQ), pending final approval. Following verification by the Budget Office earlier this week, the contract is now fully executed and ready for implementation, with full operational planning anticipated to begin by the end of January 2025. In parallel, the lease for the Majuro Hospital site is still pending final approval from the landowners, who have requested the inclusion of</p> |

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| | <p>Continued C. Construction of the new Majuro Hospital. [Lead Agency: MoHHS; Supporting Agencies: MPWIU]</p> | | | <p>Continued specific signage titles as a condition for approval. The Redevelopment Committee continues to address this matter while holding monthly meetings to ensure that all milestones are met and progress remains on track.</p> <p>[July 2025] In progress: USACE finalized the ToR to be provided to winning A-E firm and draft of the A-E selection for final approval July 2025 : to finalize the A-E firm (Architect/Engineers) selection, submission of proposal by winning A-E, negotiation and presentation to bid committee.</p> |
| | <p>D. Upgrade neighboring islands health centers and Ebeye Hospital. [Lead Agency: MoHHS; Supporting Agencies: MPWIU & MoCIA]</p> | Started in FY24 and is ongoing | P3; SA6, PO1-3 | <p>[Dec 2024] In progress: One of the ongoing challenges facing the Ministry is securing sufficient funding for the maintenance and reconstruction of all health centers across the neighboring islands. However, progress has been made in Arno Atoll, where the Ministry has received approval to improve three out of the five health centers. These improvements are being supported through funding secured under the Early Childhood Development (ECD) Project. Efforts are ongoing to secure additional funding for the remaining health centers in the region. The Ebeye Hospital Final Report, submitted by the U.S. Army Corps of Engineers (USACE) on November 12th, 2024, highlights that the current infrastructure of Lerouj Atama Memorial Hospital is in a state of overall failure. This is attributed to the replacements, and the lack of adherence to building codes in previous facility designs. In response to these findings, the management at Ebeye Hospital has released a Solicitation of Interest and Qualification of Bids to the public for the Phase 1 design-build repairs. The deadline for submissions is December 27th, 2024, marking a significant step toward addressing the urgent infrastructure needs of the hospital.</p> <p>[July 2025] In progress: Aur, Maloelap, Wotje, Ailuk, Likiep, & Mejit assessments & cost estimations complete - awaiting funding</p> <p>MOHHS: Contract for 3 Arno Health Centers was approved under the ECD C1 Health funding. Implementation will start in July 2025.</p> |
| | <p>E. Upgrade of the main dock in Majuro including paving of the container depot. [Lead Agency: Ports Authority/ Ministry of Transport, Communication, and ICT; Supporting Agency: MPWIU]</p> | FY26/ FY27 | P3; SA1, PO1&3 | <p>[Dec 2024] No progress: As of 12/3/24, TM – The MIMIP project under the WB was cancelled in early 2024, despite repeated requests to the WB to grant a 2yr extension due to the COVID 19 outbreak, that prevented consultants and others to carry out a proper project implementation. Later we learned that the unused funds under the cancelled MIMIP (to the tune of \$18M) was reallocated to the PREP2 Project due to ballooning expenses. However, we have also been told that the unfinished components of MIMIP will be reinstated under a new IDA funding cycle.)</p> <p>Nonetheless, the paving of the main commercial dock in Delap remains a high priority for all, as it serves to ensure an efficient dock and cargo operations in the RMI.</p> |

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| | <p>Continued</p> <p>E. Upgrade of the main dock in Majuro including paving of the container depot. [Lead Agency: Ports Authority/ Ministry of Transport, Communication, and ICT; Supporting Agency: MPWIU]</p> | | | <p>Continued</p> <p>[July 2025] In progress: Majuro Port Modernization Plan Under a USTDA-funded initiative, RMIPA implemented the Majuro Port Modernization Plan to upgrade critical infrastructure at the Delap and Uliga docks. Planned improvements include: > Paving of the Delap Dock container yard to enhance cargo handling efficiency. > Dredging at the Uliga Dock to accommodate larger vessels and expand maritime capacity.</p> <p>The RMIPA is also engaging with other donor partners to ensure that the Delap Dock Container Yard is fully paved.</p> |
| | <p>F. Upgrade of shipping docks in nearby outer islands. [Lead Agency: MPWIU; Supporting Agencies: Ministry of Transport, Communication, and ICT; MoCIA]</p> | FY25/ FY26 | P3; SA1, PO1&3 | <p>[Dec 2024] No progress: RMIPA and the MPWIU will continue to collaborate regarding development of the outer islands docks and ramps needed to improve shipping services to the outer islands folks.</p> <p>[July 2025] In progress: Lae boat ramp completed; Ujae assessment completed; Namdrik & Mejit docks assessments completed, awaiting funding.</p> |
| | <p>3. Construction of a new postal office. [Lead Agency: MoFBPS; Supporting Agency: MPWIU]</p> | FY26 | P3; SA6, PO1-3 | <p>[Dec 2024] In progress: The design for the new MIPSAs Headquarters building was completed in FY24, as outlined in Cabinet Minute CM160-2023. The finalized design incorporates modern facilities for postal operations, customer service counters, and administrative offices. Land selection is ongoing, with contingency plans in place. MIPSAs will begin working with the MPWIU to integrate the project into the National Infrastructure Investment Plan.</p> <p>[July 2025] In progress: MIPSAs met with the Budget Consultation Committee on 19 June 2025 to begin identifying funding for the new building. Once confirmed, MIPSAs will coordinate with MPWIU and NIIP to set a start date and integrate the project into the national plan.</p> |
| 33 | <p>Improve waste management</p> <p>1. Majuro dump site (new landfill or rehabilitation of current dump site in Majuro). [Lead Agency: MAWC; Supporting Agency: Ministry of Environment]</p> | FY25 | P3; SA4, PO1-5 | <p>[Dec 2024] In progress: Cabinet has advised MAWC on a new landfill site located around Riwtut Corner.</p> <p>MAWC is currently working with ADB to fund the detailed design of the new landfill and the RFP for the design should be out for bid later this month for qualified engineering firms to bid.</p> <p>EPA actively engages with MAWC and MoWIU Project team under its regulatory and policy functions but also as V-Chair on the MAWC Board to secure tender and design anticipated to be complete in February for site identified.</p> <p>Billboard for site displayed by MEC Delap.</p> <p>[July 2025] In progress: The Ministry of Works and Infrastructure is leading this work and has presented a technical design and costing to the MAWC Board members.</p> |

Agenda 2030: A Pathway for a Resilient and Prosperous Future

July 2025

Republic of the Marshall Islands Priority Areas towards 2030

| Priority Area | Priority Action | Timing and Targets (When) | Link to the National Strategic Plan | Priority Action Implementation Status <i>(including areas that requires development partners assistance)</i> |
|---|---|---------------------------|-------------------------------------|--|
| | <p>Continued</p> <p>1. Majuro dump site (new landfill or rehabilitation of current dump site in Majuro). [Lead Agency: MAWC; Supporting Agency: Ministry of Environment]</p> | | | <p>Continued</p> <p>The site selection for the landfill was revisited and the new landfill is to be commissioned at a new location, Riwtut oceanside. EPA actively engages with MAWC and MoWIU Project team under its regulatory and policy functions but also as V-Chair on the MAWC Board.</p> <p>see below updates from MAWC</p> <p>[July 2025] In progress: MAWC has secured land use agreement with the landowners around this area. The TOR for the landfill design will be out to bid by the end of June 2025. The PDP has been developed and awaiting approval from both RMI and US Government to release the \$5 Million allocated for the design and build of the coastal works only of the new landfill site. The detailed design of the new landfill site will be funded by ADB. MAWC is anticipating the works on Phase 1 of the project to be implemented by the end of the year.</p> |
| | <p>2. Initiate a viability study on the use of a waste incinerator to control and manage the increasing volume of Majuro and Ebeye waste. [Lead Agency: MAWC; Supporting Agency: Ministry of Environment; Majuro Atoll Waste Company; KalGov]</p> | FY25 | P3; SA4, PO4 | <p>[Dec 2024] In progress: ADB has shown great interest with the approval of the RMI Government to investigate and fund a waste incinerator that will fit the volume and type of waste Majuro landfill receives on a daily basis. The funding will be available for 2026 as mentioned by ADB. EPA actively engages with MAWC and ADB to address phased approach to a hybrid waste management system.</p> <p>[July 2025] In progress: MAWC has secured land use agreement with the landowners around this area. The TOR for the landfill design will be out to bid by the end of June 2025. The PDP has been developed and awaiting approval from both RMI and US Government to release the \$5 Million allocated for the design and build of the coastal works only of the new landfill site. The detailed design of the new landfill site will be funded by ADB. MAWC is anticipating the works on Phase 1 of the project to be implemented by the end of the year.</p> |
| Thematic Area 8: Partnership for financing and development | | | | |
| 34 | <p>Implementation of the 2023 Amended Compact</p> <p>1. Meet all implementation requirements under the 2023 Amended Compact. [Lead Agency: Ministry of Finance; Supporting Agency: MoFAT]</p> | Ongoing | P5; SA5, PO1-2. | <p><i>NOTE: MOFAT should be the lead on this</i></p> <p>[Dec 2024] Ongoing: First JEMFAC consultation held between two Governments in September 2024. FY24 AIP approved and expanded. FY25 AIP partially approved.</p> <p>A new Director has been hired to manage the Office of the Compact.</p> <p>[July 2025] Complete: The Federal Programs and Services Agreement was entered into force in May .</p> <p>[July 2025] In-progress: The Individual Support Distribution under Article 17 of the Trust Fund Agreement is progressing with an MOU signed between the two governments and the required documents including list of recipients was formally submitted to the US Government.</p> <p>[July 2025] Ongoing: Extraordinary Needs Distribution</p> |

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Republic of the Marshall Islands Priority Areas towards 2030

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|---------------|---|---------------------------|-------------------------------------|--|
| | <p>Continued</p> <p>1. Meet all implementation requirements under the 2023 Amended Compact. [Leady Agency: Ministry of Finance; Supporting Agency: MoFAT]</p> | | | <p>Continued</p> <p>under Article 18 proposals submitted on July 15. . The RMI Government is now working to address the Trust Fund Committee Members comments/feedbacks, due date is Aug. 8.</p> <p>For the END process, we need to review and recognize efforts. Considering bringing Census forward, with additional END questions and data</p> <p>[July 2025] Ongoing: MOHHS has started working with U.S DOI for submission of proposals for programs under the Health Supplemental Health. Final budget to be completed by week of 28 July.</p> <p>More work is needed to connect performance reports, KPIs, and the NSP.</p> <p>[July 2025] Ongoing: Budget consultations took place with a visit from the Hawaii OIA office during the week of June 23-25, 2025.</p> |
| 35 | <p>Strengthen our partnerships and relationships with our development partners.</p> <p>1. Regular high-level dialogue with our development partners on the implementation of the agenda 2030 and relevant reforms. [Lead Agency: MoFAT; Supporting Agency: Ministry of Finance]</p> | FY25 and onwards. | P5; SA5, PO1-2. | <p>[Dec 2024] Partially achieved (ongoing): A mini development dialogue was convened in September 2024 with development partners (in-country).</p> <p>[July 2025] In progress: JICA Aid coordinator hired to assist MOFAT plan development partner/donor roundtable discussions to sensitize partners on the 2030 Agenda and government priorities, within 2025 and 2026.</p> <p>Secured support of the UN Multi-County Office (MCO) to provide technical assistance.</p> |

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